Smoke Signals

September 2016

All & All a very good Pow Wow!!
<table>
<thead>
<tr>
<th>Sun</th>
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<td>4</td>
<td>Library Closed Labor Day</td>
<td>5</td>
<td>Education Committee Meeting 10 a.m.</td>
<td>6</td>
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<td>Kane Co School Board 7 p.m. (UT)</td>
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<td>19</td>
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<td>Adult Coloring 3-4</td>
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<td>Library Closed National Indian Day</td>
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<td>25</td>
<td></td>
<td></td>
<td>Book Club 5-6</td>
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<td>30</td>
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</tr>
</tbody>
</table>

GED Classes at the Library
Monday, Tuesday, Wednesday from 12:00-2 p.m.

Like and follow our Facebook page for information on upcoming events
Kaibab Paiute Tribe Education/Library
College Mini Workshops
The Education Department is holding monthly college readiness workshops for high school students and their parents. The workshops cover a variety of useful information about life after high school. **Workshops are held in the library from 5-6.** If you live outside the area and would like a copy of the Developing Your Vision manual please call 928-643-6025

July 8th—Workshop 1—Going to College covers preparing academically for college, choosing a degree, choosing a college, applying for college, writing essays.

August 12th—Workshop 2—Paying for College covers how to pay for college, financial aid, scholarships, FASFA, tribal grants, work study programs, student loans, military options.

September 9th—Workshop 3—Surviving Financially as a College Student covers money management, opening a checking account, balancing a checkbook, check cashing, budgeting, credit cards, debt, having good credit, investment banking.

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**Book Club**
**Tuesday September 20th**
5-6 p.m. @ Library
**Book Selection: “The Light Between Oceans”**
by M. L. Stedman

After four harrowing years on the Western Front, Tom Sherborne returns to Australia and takes a job as the lighthouse keeper on Janus Rock, nearly half a day’s journey from the coast. To this isolated island, where the supply boat comes once a season, Tom brings a young, bold, and loving wife, Isabel. Years later, after two miscarriages and one stillbirth, the grieving Isabel hears a baby’s cries on the wind. A boat has washed up onshore carrying a dead man and a living baby.

Tom, who keeps meticulous records and whose moral principles have withstood a horrific war, wants to report the man and infant immediately. But Isabel insists the baby is a “gift from God,” and against Tom’s judgment, they claim her as their own and name her Lucy. When she is two, Tom and Isabel return to the mainland and are reminded that there are other people in the world. Their choice has devastated one of them.

This book is being made into a movie and will be released September 2nd. If you are not able to attend, but would like to read the book and participate, please email me for the book report form.
abundy@kaibabpaiute-nsn.gov
Prizes, yummy goodies, great conversation!

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**Women’s Crafting**
September 28th from 5:30-7
Halloween Craft

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**Youth Book Club**
**September 30th**
2-3 p.m.
**Book Selection: “Serafina and the Black Cloak”** by Robert Beatty

"Never go into the forest, for there are many dangers there, and they will ensnare your soul."

Join us as we read about the adventures of Serafina!
Tutoring Schedule

Monday & Wednesday
After school until 7 p.m.
Tuesday & Thursday
After school until 6 p.m.

Fredonia School students are encouraged to ride the bus directly to the community building after school.

Friday
Tutoring is available on Fridays
Please call 643-6025 or email to schedule a time

Help your students to succeed this school year by staying on top of homework assignments and reading.

Youth Computer Coding Workshop

September 16th
1-3 p.m.

Step by Step guide to coding animations, games, simulations, and more using the Scratch program! Only six spots available so call the library to reserve yours.

Adult Coloring Night

September 14th
5-6 p.m.

Come relax and unwind with an adult coloring book. Coloring can reduce stress, anxiety, negative feelings, and much more. It is a therapeutic way to create mindfulness and focus. Materials will be provided.

Visit our newly updated website to stay informed about Education and Library activities
http://www.kaibabpaiute-nsn.gov/education.html

If you have any ideas of classes or workshops that you would like to see held in the library please let me know.
Gathering For Our Mountains 2016
September 9-11, 2016
Spring Mountains National Recreation Area
Desert National Wildlife Refuge Complex

Members of Southern Paiute tribes will be camping out for two nights in the Spring Mountains, Nevada.

Join us for a weekend of cultural activities, walking and driving tours, a chance to pick pine nuts, and to explore the Spring Mountains and the Desert National Wildlife Refuges

Space is limited!
Please contact:
Charley Billups
(Office) 928-643-6278
(Cell) 435-689-1763
Gathering For Our Mountains 2016

What to know....

- This gathering is being organized by The Mountain Institute and Portland State University to reunite multiple generations of Southern Paiute tribal members with the Spring and Sheep Mountains.

- We will be camping for 2 nights (September 9 and 10) at the Dolomite Loop of the McWilliams Campground in the Spring Mountains National Recreation Area. The Campground has bathrooms and running water. Participants are also invited to attend just for the day.

- Activities will be held on Saturday, September 10, at the Mule Deer (Tui Hoo) site within the Foxtail Group Picnic Area.

- We have limited camping equipment available (4 and 6 person tents, sleeping bags, and sleeping pads). Please contact us in advance if you need camping gear.

- Each family/group is responsible for bringing and cooking their own food. We will provide dinner on Saturday night and snacks and water throughout the event.

- Activities on September 10 and 11 will include pine nut harvesting, walking and driving tours and cultural demonstrations. Please bring appropriate footwear and clothing. Dress in layers. It will be cold at night.

- Please arrive by 3 pm on September 9 for the welcome and blessing. The event ends at 4 pm on September 11th.

- Please let your contact know the following:
  - Number In Group
  - If You Need Camping Equipment and What You Need
  - Planned Transportation to the Event (car, tribal van, etc.)
  - Special Needs
McWilliams Campground was originally constructed as two separate campgrounds, Dolomite and McWilliams. McWilliams was constructed in the 1930s as a Works Progress Administration project during the Great Depression.

McWilliams Campground is named for J.T. McWilliams, a surveyor who helped to found Las Vegas. Recognizing the value of Lee Canyon for recreation, he and his wife Lona donated 40 acres to the Forest Service for use as a public recreation area in 1936. Camp Pitman (now known as Camp Lee Canyon) was also built at that time. Clark County operated the campground until 1965.

Construction began in July 2013 and was completed in fall 2014.

- Sixty-eight (68) single-family sites with a picnic table, grill, fire ring, and utility table.
- Nine double-family sites with two picnic tables, a grill, a fire ring, and a utility table.
- Eight restrooms.
- Paved parking.
- Most sites and all restrooms are wheelchair-accessible.

There are five interpretive exhibits:

- Bats - People can learn more about this important mammal. The Spring Mountains are home to over 17 bat species.

- People of the Spring Mountains – This exhibit offers stories about people who recognized the value of the Spring Mountains for recreation and worked to provide these opportunities.

- History of the Forest Service in the Spring Mountains – The story of the Forest Service in the Spring Mountains began over a century ago.

- Unique Climate of the Spring Mountains – Visitors can view a working weather station.

- Write your own story at the campfire stories exhibit.
McWilliams Campground-Spring Mountains National Recreation Area
The Wildlife Department is waiting to start the Wildlife Water Catchment Improvement Grant we received from the BIA, we should be hiring a Tech, and hopefully we can get started soon.

For the last few months we have had a Trespasser cutting the boundary fence to cross over the Reservation in the North East corner, the same tracks were at three locations, so if you see any Vehicles out there call this Department or BIA Police.

We also had someone hike in from the north to the “horned gate” and take most of the horns, this maybe someone that has been on the Reservation before. If anyone has information on either of these Incidents please call this Department.

If you travel the back road you need to watch out for Flooding, Muddy Areas, and sandy area, make sure the you tell someone where you are going and what time you will be back, take a shovel, water, cell phone, some food and flash light, if you get stuck don’t leave the Vehicle.

Hunting Season will be here soon, so the Wildlife Department is again doing the Non-Lead Ammo free give away and the Gut Ply Raffle. Non-Lead Ammo will be given to all Tribal hunters, so that we can do our part in keeping the California condor safe. The Gut Ply Raffle even if you use Non-Lead bullet you can still participate in this, all you need to do is bring in you deer kills Guts and go the gate at the housing yard, open the red box trailer put your Guts in the Freezer and make sure you put your name in the book provided along with your phone number, Arizona Game & Fish will come and get rid of the guts and get the names off the book for the drawing, when chosen you will be contacted.

REMININDER TO ALL HUNTERS – Moccasin Mountain from the horned gate to the tower will be closed for the last hunt December 8 – 31, 2016 this was the “Management Hunt Area” for the past two years. Any deer can be taken in all the other areas. (i.e. Farm Canyon, Moccasin Canyon, from the Farm to Blue Knoll, and anywhere else) any questions contacted the Wildlife Department.

Deseret Tortoise there has been two sighting one on the Pipe Springs Road and one on Arizona 389 if you see one call this Department as soon as you can, they don’t belong in this area, it is believed that someone brought it here.

The Elder Committee is selling raffle tickets for one Deer permit to raise money for the committee, so if you hear of someone wanting a hunting permit point them to the Elder committee, because all of our hunts are full.

The Youth hunt is also coming up soon it will be October 21, 22, 23, 2016 at the Pavilion this will be the 3rd year, this will involve youth from all of the Southern Paiute Bands, it will involve camping out door for two nights, if anyone wants to get involved with this or have something cultural that they want to share with the youth, please contact the Wildlife Department, this will be voluntary we have no money to pay anyone to do this.

Any Questions you may have dealing with Wildlife please feel free to call me (643-8305), come see me at the office or Email at dbullettsjr@kaibabpaiute-nsn.gov.
KAIBAB COMMUNITY
Dance SOCIAL & dinner

September 23rd

Kaibab Community Park
Pow-wow arena

Sponsored by:
kpt cultural preservation & committee

For more information please Call:
ganaver timican 643-7365
Daniel bulletts 643-8311
OCTOBER 14, 2016
FOR MEN ONLY
FISHING DAY AT PANGUITCH LAKE

KEEP YOUR CALENDER OPEN TO ATTEND THIS VERY SPECIAL DAY

We will keep you posted of the details as the day approaches!!

Sponsored by the Substance Abuse Program
Water Quality Division
Kaibab Band of Paiutes
Scott W. King
Water Quality Specialist

Hello Community members. I do hope you are having a fabulous summer. It has been a busy one for me here in the Water Quality division. First and foremost I had the great opportunity to host and sponsor a summer camp for four youth. Frank and Yvette Lopez, Matthew Spute and Dakota Bradley spent a week up in the Mendes Mountains near Prescott AZ.

This is a 4H camp dedicated to the teaching of our youth the value of protecting Mother Earth. The youth spent a few hours every day in a classroom setting learning skills that will help them throughout their lives. Then they took what they learned in the classroom out into the field to do observations, measurements and study of the effects of weather and outside influences on Water Quality in a nearby stream and pond. I am very impressed with all of the youth as they studied and used their new found skills in the field. And these were some long days. With activities starting at 9AM and often going until 8 or 9 at night. But it was not all hard work. There was swimming in the pond, s’mores to make, games, competitions and friendships to develop. Overall it was a great time for all. And I am pretty sure they learned something as well. I hope more will be able to attend next year as this is a great place to go and learn and have a great time.

Please remember the importance of water and do all you can to protect this priceless resource.

Scott W. King
Water Quality Specialist
Kaibab Band of Paiutes
sking@kaibabpaiute-nsn.gov
NOTICE

The Kaibab Band of Paiutes currently accepting bids for fuel wood.

Two (2) cords of Cedar, split and delivered, to approximately twenty-five (25) homes on the Kaibab Paiute Indian Reservation. All deliveries to be completed by November 1, 2016.

Deadline to submit bids is Wednesday, September 2, 2016, at 5:00 p.m. (AZ).

Attn: Vincent Toya, Tribal Administrator, KPT Tribal Administration, HC 65 Box 2, Fredonia, AZ 86022.
Just a few of us that were left after the big party to celebrate Benedict's retirement celebration. He left the 40 hours per week job to relax and go where ever the road took him, what do you know!! It brought him back to Kaibab!!!

Good Luck Benedict with all of your endeavors!!

The GYM has new Hours:

Monday through Friday  9:00 am - 8:00 pm

Times and Dates may be subject to change!!
Medical Billing Clerk: Full-Time, Permanent/Benefits; $9.50 hr
Provides coordination between Indian Health Services, Kaibab Paiute Tribal Health, and patient. Act as receptionist for the Community Health Representative (CHR) Department. Accounting and Tracking of medical bills on behalf of the Tribe and patient. Accurate coordination between patient, health care provider, Tribal CHR program and Indian Health Service through the Hopi Service Unit and Phoenix area Office. This position requires that the Clerk to understand the I.H.S and Health Department policies and that they adhere to these policies as the tribal program for eligibility for both Direct and Contract Health services.

RV Park Host(s): Part-Time, Seasonal; Space Rent, plus $9.00 hr
The primary objective of the RV Park Host is to provide a quality recreational experience for visitors within the Kaibab Paiute RV Park. The Host will implement nearly all operation tasks within RV Park. The RV Park Host position is often filled by a couple working as a team, we will hire singles as well. Host must possess good communication skills, demonstrate courtesy, and display a helpful attitude to all visitors, even under stressful situations. Provide a warm welcome to guests. Courteously provide efficient registration and reservations. Maintain accurate guest accounts using the proper procedures. Required to be knowledgeable and provide information regarding tourist attractions in the surrounding area. Collect fees (cash, credit card, check). Prepare weekly revenue and attendance reports. Responsible for cleaning Club House, including, but not limited bathrooms, showers, laundry room and main meeting area.

Social Service Worker/Director: Full-Time, Permanent/Benefits; Salary Range: $39,520 - $51,250
The Social Service Worker is responsible for meeting tribal members’ needs as identified to protect and provide support to Native American families on the Kaibab Paiute Indian Reservation. Incumbent provides front line support and social assistance for individuals, families, and communities by assessing human services needs for children, youth, and tribal families; investigates abuse, exploitation and/or neglect; makes referrals and recommends appropriate actions affecting the clients/families well being and social functioning. Will recommend appropriate substitute care for children and youth which may include services from other agencies, day care or foster care. Documents client progress, compiles case histories and prepares other related reports. Bachelor’s Degree required in Social Work (SSW) with 2 years experience working in the human services field. Incumbent must possess a Social Service Workers License. Must have knowledge of tribal government organizations and tribal social service programs. Must have excellent communication, grammar and writing skills; must have positive work ethics and a positive attitude.

Day Laborer: Temporary/No Benefits, $7.25 hr
From time to time, the Kaibab Band of Paiute Indians may hire employees for specific periods of time or for the completion of a specific project. The job assignment, work schedule and duration of the position will be determined on an individual basis. Duties and responsibilities will vary from department to department depending on assignment. No person employed under this policy and procedure may work for
more than two calendar weeks at the same position for the same program. Any employment activity taking longer than two weeks to complete must follow normal temporary hire procedures.

**DRUG-FREE WORKPLACE POLICY:**
The Kaibab Paiute Tribe is committed to providing a drug-free workplace for its employees, volunteers and the community it serves. By Kaibab Paiute Tribe policy, this position requires pre-employment drug testing. Must have a GED/High School Diploma. Must be able to pass a background check as well as possess a valid drivers' license and be insurable.

Employment applications are available online at www.kaibabpaiute-nsn.gov or at the Tribal Affairs Building located on 1 North Pipe Springs Road Fredonia, AZ 86022. Interested applicants must return completed applications for consideration. For more information, contact the Human Resource Director, Kim Nuttall at (928) 643-7245.

**THE KAIBAB PAIUTE TRIBE IS AN EQUAL OPPORTUNITY EMPLOYER AND ADHERES TO THE INDIAN PREFERENCE ACT**
Buckle up, it may save your life

Traffic-related injuries are the leading cause of all injury deaths in America. Every nine seconds, someone is injured in a traffic crash and every 13 minutes someone is killed. Research shows that many part-time and non-belt users fear of a citation and significant fine outweighs their fear of being injured or killed when unbelted in a crash. Every hour someone dies in America simply because they didn’t buckle up. Failure to buckle up contributes to more fatalities than any other single traffic safety-related behavior.

Despite terrible traffic problems such as aggressive driving, increasing seat belt use is still the single most effective thing we can do to save lives and reduce injuries on America’s roadways.

Saving Lives

Seat belts are the most effective safety devices in vehicles today, estimated to save 9,500 lives each year. Yet only 68 percent of the motor vehicle occupants are buckled. In 1996, more than 60 percent of the occupants killed in fatal crashes were unrestrained. If 90 percent of Americans buckle up, we will prevent more than 5,500 deaths and 132,000 injuries annually.
Arizona – New Booster Seat Law in 2012

- **Arizona House Bill 2154** was signed by the Governor on May 9, 2012.
- According to the Governors Highway Safety Association (GHSA) the new law is effective August 20, 2012.
- The new law mandates **booster seats** for children who are at least 5 years old but younger than 8, and no taller than 4-foot-9 inches tall.

**Arizona Car Seat Laws**

- In the State of Arizona all children under the age of five (5) must be secured with a federally approved child safety seat or device.

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<tr>
<th>Study Year</th>
<th>Total</th>
<th>Seat Belt Use</th>
<th>Child Safety Restraint Use</th>
<th>Motorcycle Helmet Use</th>
<th>Cell Phone Use</th>
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<tr>
<td>2015</td>
<td>86.6%</td>
<td>87.1%</td>
<td>84.8%</td>
<td>NA</td>
<td>60.0%</td>
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<tr>
<td>2014</td>
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<td>87.1%</td>
<td>87.7%</td>
<td>NA</td>
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<td>2013</td>
<td>84.7%</td>
<td>84.7%</td>
<td>84.0%</td>
<td>NA</td>
<td>73.9%</td>
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<tr>
<td>2012</td>
<td>82.2%</td>
<td>82.6%</td>
<td>80.2%</td>
<td>75.0%</td>
<td>58.4%</td>
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<tr>
<td>2011</td>
<td>82.9%</td>
<td>83.5%</td>
<td>80.6%</td>
<td>79.1%</td>
<td>58.0%</td>
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<tr>
<td>2010</td>
<td>81.8%</td>
<td>83.3%</td>
<td>79.5%</td>
<td>78.0%</td>
<td>56.4%</td>
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<td>2009</td>
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<td>82.0%</td>
<td>75.4%</td>
<td>87.1%</td>
<td>63.3%</td>
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<td>2008</td>
<td>79.9%</td>
<td>81.4%</td>
<td>73.3%</td>
<td>80.1%</td>
<td>67.3%</td>
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<td>2007</td>
<td>80.9%</td>
<td>82.5%</td>
<td>72.7%</td>
<td>86.2%</td>
<td>74.6%</td>
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<td>2006</td>
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<td>79.4%</td>
<td>76.4%</td>
<td>88.4%</td>
<td>59.0%</td>
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<tr>
<td>2005</td>
<td>93.3%</td>
<td>93.3%</td>
<td>93.3%</td>
<td>95.2%</td>
<td>36.5%</td>
</tr>
</tbody>
</table>

Source: Behavioral Research Center

Starting in October or Mid-month, the TMVCIPP department will be offering 5 different type of child restraints. From Carriage car seats to booster no back style. All you have to do is come in and watch a 25-minute video and show me what you learned from the video on how to install it correctly and answer some questions.

Your life and the life of others is important to us, so remember please buckle up and all passenger’s in the vehicle.

http://www.azdps.gov/information/Seat_Belts/
http://www.carseatlaws.com/arizona-car-seat-laws
Laura Rae Savala- TMVCIPP-Coordinator 928-643-8331 lsavala@kaibabpaiute-nsn.gov
TRIBAL COUNCIL MEMBER SAVALA VIEWS
INFORMATION ONLY

From Manuel Savala, Council Member

A Short Synopsis from my View.

I have been chosen to this position for a term of one year, therefore my last year is this coming October.

I thank those community members who take the time and trouble to attend the monthly Tribal Council meetings. It is sorry that more of the community does not participate in these monthly meetings.

The Kaibab Band of Paiutes have been stagnant or frozen in time for some years now. The Tribal Council has not made any progress benefitting the communities or the reservation, to my dissatisfaction.

I Find:

That the Tribal Chairman and Tribal Council do not seem to work for the benefit of the wellbeing of the Kaibab Band of Paiutes.

The Chairman: Seems distant, wandering in his room, not asking for help or guidance from the Tribal Council on matters affecting Tribe’s business.

The Tribal Council: Overseeing the operations of the tribal government, when it should be directing its focus on the business of enriching the lives of the community and reservation, by developing Economic Development Ventures, Securing Funding for Specific Projects, Securing the Rights to (Water, Land, Air) surrounding the reservation.

And, does not offer enough help to the Chairman in fulfilling his duties. An example being: hands on experience from past officers, that should be a priority.

I direct your attention to the monthly Tribal Council Agenda, the agenda does not offer items that affect the Tribe from outside entities. What I mean is, the Tribal Council does not go out of its way to solicit outside business(s), to find funding, project improvements for the community, or to better the communities on the reservation.

I would be glad to see the following projects on the move toward completion, if it’s the desire of the entire Tribal Council. For the Chairman exercise.
Projects:

1. Acquisition of (4) playgrounds
2. Quantifying Tribal Water rights
3. Navajo Generating Station (Status on funding)
4. Land Acquisition (BLM) St. George
   a. Through Congress as Las Vegas/Moapa has done
5. Land Acquisition BLM) Kanab
   a. Through Congress as Las Vegas/Moapa has done
6. Land Acquisition (BLM) Fredonia
   a. Though Congress as Las Vegas/Moapa has done
7. Land Acquisition (BLM) South of Reservation, ref. (Rep. Grijalva)
   a. Az. Strip into Nat. Monument
8. Kaibab Lumber Mill (90) acres
   a. Economic development dreaming
9. Trust Status of Land
   a. Transfer into Trust
10. Solar Project
    a. Have plan, no prospects
11. Future of Thunder Pow Wow
    a. Volunteers nonexistence
    b. Cost to Tribal Government

Administration Projects:

1. What became of CED’s
   a. What was the Purpose
2. What became of the Range/Farm Audit
   a. How long has this been on the works
3. Renovating all the Tobacco/Drug Abuse Billboards
4. Community Bulletin Boards need renovating

Note: This has been passed through Chairman, Tribal Administration and Tribal Council, through emails.
For Immediate Release

August 11, 2016

Contact: Rachel Carnahan- BLM Arizona Strip District (435) 688-3303
Jeramie Ybright- Bureau of Indian Affairs (435) 674-9720
Nick Howell- BLM Color Country District (435) 865-3026
David Eaker- Zion National Park (435) 772-7811
Marcia Gilles- Dixie National Forest (435) 865-3700
Jason Curry- UT Division of Forestry, Fire and State Lands (801) 703-0225


Due to recent rainfall and reduced fire danger conditions, Color Country Fire Managers are lifting all fire restrictions on tribal, federal (including National Park Service), state administered, and unincorporated private land in Washington, Iron, and Beaver counties. This also includes BLM administered land in Coconino and Mohave counties, and the Grand Canyon-Parashant National Monument. Lifted restrictions are effective at 12:01 a.m. on Saturday, August 13. No other fire restrictions on public or unincorporated land are currently in effect for southwest Utah or northwest Arizona. Visitors are now allowed to build campfires and use charcoal grills.

Fire managers want to thank the public for being aware of wildfire potential throughout the fire restriction period as human caused fires have been minimal for most of 2016. While fire restrictions are lifted, wildfire is always a risk. Caution should be exercised in using fire especially following periods of higher temperatures and/or winds as these conditions dry vegetation rapidly. Visitors are encouraged to use appropriate methods to contain fires, build them in areas free of vegetation, and to be certain that fires are completely extinguished after use.
Throughout the months of August-October, fire danger will remain a threat to southwest Utah communities and should be viewed as such until winter moisture is received. Therefore debris burning is not permitted. Please note that discharging, or using any kind of fireworks, tracer ammunition or other incendiary devices at any location on state and federal lands is always prohibited. For further fire restriction information please refer to the following web sites: http://www.utahfireinfo.gov/fire_restrictions/restrictions.html and http://firerestrictions.us/az/.

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*For more information on fires in Utah visit [www.utahfireinfo.gov](http://www.utahfireinfo.gov).*  
*For more information on fires across the country, visit [wwwinciweb.org](http://wwwinciweb.org).*
Transportation Committee
Meeting
September 6, 2016
2:00 P.M.
Conference Room 2

AGENDA

I. Greetings

II. Introductions

III. Old Business
   a. Grant Applications
   b. Information Trans. #5311
   c. Update on Red Hills Project

IV. New Business
   a. Open House
      1. Exhibit
      2. Questionnaire/opinion sheets
      3. Explanation of Projects to Date/Why

V. Other Business

VI. Adjournment

A BIG “THANK YOU” TO ALL WHO HELPED WITH THE POW WOW, THIS YEAR. YOUR HARD WORK AND DEPENDABILITY MADE IT A SUCCESSFUL ONE.