Time in Kaibab Paiute Reservation

Ta’ man
Easter egg hunters, Get Ready, Set, Go!

Amelia Segundo, Loretta Martinez, Karen Mayo, Valerie Martinez, Loretta Bourunda, Mary Yracheta, York Benson (leaning against the wall, crying cause he didn’t find any eggs)
Gabby Rogers, Yasmin Hill are leaders of the youth pack – ready to dash
Need a used Vehicle? Heads Up!!

The Tribal office will be disposing of up to nine (9) tribal program vehicles by a silent auction process. Some are in good condition As-is while others may need parts. Starting on April 29th, at 8:30 AM, vehicles can be checked out or inspected for your bid consideration. Information on each vehicle will be available on the as-is condition and may be based on the blue book value. A base price will be set for each vehicle. Bidding will start on May 1st, 8:30 AM, bids will be placed in a sealed envelope. Bidding will end on May 17, 2019, at 5:00 pm AZ time. Bids will be opened and reviewed on Monday, May 20, 8:30 am at the Tribal office. Immediately the highest bidder will be announced and notified. Payment must be made by cash or certified funds by 5 pm on May 24th. If payment is not received the next highest bid will be selected on the same payment terms.
Update on the Mistletoe Comment Period

The dates of the public scoping and comment period on the Mistletoe Project that started with Public/Community Meeting on March 20, 2019, has ended on April 24th, 2019. If no comments or concerns are received the project will continue to proceed with the treatment process. Thank you to those of you that attended the public scoping meeting where the project with presented with questions and answers. The project will be continued to be communicated throughout the project phase.
Employment Opportunities – April 25, 2019

**NEW! Assistant Economic Development Director:** Full-Time/Benefits after 90-days; Wage DOQ
This position is responsible for coordinating and implementing projects that support the Economic Development Plan of the Kaibab Paiute Tribe. This position requires a high level of responsibility and motivation. Work closely with the Tribal Council and Economic Development Committee to plan and carry out the goals and objectives of the Kaibab Paiute Tribe. Manage the development, execution and coordination of new business. Manage current projects successfully by establishing priorities and goals to a successful completion. Work to advance economic growth on the Kaibab Paiute Reservation. Work collaboratively with the Kaibab Paiute Economic Development Committee and Tribal Council. Establish and maintain professional relationships and diplomatically represent the Kaibab Paiute Tribe with external economic development agencies. Work closely with supervisor, Economic Development Director, regarding timely execution/status and completion of projects. Consult with and provide assistance to entrepreneurs seeking to establish business activities on the Kaibab Paiute Reservation. Represent the Tribe at various agencies and committees. Prepare report and budgets, monthly. Maintain project files, records, and databases. Review contracts and proposals before submission or execution. Develop, maintain, and implement department policies and procedures. Develop, edit, and update various forms of communication, including letters, reports, newsletters, and websites. Resolve problems and issues affecting economic development and direct measures to improve effectiveness and efficiency. Coordinates resources and services to maximize funding and funding opportunities. Research, collect, and analyze information related to economic development functions (for use in presentations, reports or other documents). Act as liaison between the Tribal Council and other government agencies on trust land initiatives. All other duties as assigned. See position announcement for Minimum Qualifications.

**NEW! Economic Development Worker:** Part-Time/No Benefits; $11.00/hr
This position will assist the Economic Development Director with daily operations of the department. This position can be transitional by providing the opportunity to gain the skills necessary to go from worker to management. Under the direction of the Economic Development Director, the Assistant’s duties will include, but is not limited to, the following: Turn the irrigation systems on and off that water the RV Park’s lawns, trees, and shrubs, and assist with minor repairs of the sprinkling systems attached to the irrigation systems, when needed. Help clean, maintain, and upkeep all Economic Development Buildings: Restaurant building, RV park, and various offices as needed. Daily/Weekly duties may include: Mow and edge lawns, properly care for trees and other plants; Clean restrooms at RV Park and Restaurant; Keep tables under the RV Park pavilion clean and empty trash cans; Clean sidewalks and parking lots, i.e. sweep and/or spray, remove trash, leaves and debris; Spray pesticides and fertilize as needed throughout RV Park; Assist Director with reports, office work, taking and returning phone calls, and preparing for the restaurant opening. Work with the Director in running the Restaurant and RV Park; cover shifts when needed. Help procure needed tools and equipment and assemble them for use. All other duties as assigned. See position announcement for Minimum Qualifications.
Assistant Economic Development Director (Physical Facilities Manager): Part-Time/No Benefits; Wage DOQ

This position will assist the Economic Development Director with daily operations of the department. Under the direction of the Economic Development Director, the Assistant’s duties will include, but is not limited to, the following: Responsible for care of all Tribal Enterprises Buildings and property. Turn the irrigation systems on and off that water the RV Park’s lawns, trees, and shrubs, and assist with minor repairs of the sprinkling systems attached to the irrigation systems, when needed. Help clean, maintain, and upkeep all Economic Development Buildings: Restaurant building, RV park, and various offices as needed. Daily/Weekly duties may include: Mow and edge lawns, properly care for trees and other plants; Clean restrooms at RV Park and Restaurant; Keep tables under the RV Park pavilion clean and empty trash cans; Clean sidewalks and parking lots, i.e. sweep and/or spray, remove trash, leaves and debris; Spray pesticides and fertilize as needed throughout RV Park; Help procure needed tools and equipment and assemble them for use. All other duties as assigned. See position announcement for Minimum Qualifications.

Assistant Economic Development Director (Statistical Analysis): Part-Time/No Benefits; Wage DOQ

This position will assist the Economic Development Director with daily operations of the department. Under the direction of the Economic Development Director, the Assistant’s duties will include, but is not limited to, the following: Run statistical analysis, business analysis; Research, collect, and analyze information related to economic development functions; Create spreadsheets, report writing; Work in Tribal Enterprise businesses, provide training to employees; Assist Director with reports, office work, taking and returning phone calls, and preparing for the restaurant opening. Work with the Director in running the Restaurant and RV Park; cover shifts when needed. Help procure needed tools and equipment and assemble them for use. All other duties as assigned. See position announcement for Minimum Qualifications.

Red Cliffs Chevron Cashier: Part-Time/No Benefits; $11.00 hr

This position requires familiarity with cashiering and retail sales. The applicant must be able to provide pleasant and courteous service to customers according to tribal goals, policies and procedures. Must have excellent customer service skills and can engage with customers. The cashiers must also be able to keep the manager informed of general inventory needs and will be accountable for cash and receipts during each shift. Must be able to handle cash transactions, be responsible for general cleanup, restocking of inventory and performing all related duties as necessary. Be able to work all shifts including evening, weekend and holidays and must be able to closely follow written and oral instructions.

Housing Maintenance Worker: Full-Time/Benefits after 90-days; Wage DOQ

This position supports the mission of the Kaibab Paiute Tribal Housing Authority by providing high quality residential maintenance and customer service so that tenants are assured safe, quality and decent living conditions. This is done according to HUD and KPT Housing Authority policies and procedures, by working with Housing staff and other vendors and community partners. Maintain, repair and upgrade tribal housing, including full rehabilitation of homes, both interior and exterior. Complete work orders in a timely and professional manner; assure that HUD regulations and agency standards are met. Maintain accurate inventory and records, including all tools, materials and equipment. Complete repairs, maintenance and upkeep, including, but not limited to: cement, cleaning, doors, electrical, floor repairs, furnaces, lighting, locks, mechanical, painting, paving, plumbing, roofs, screens, structural, windows. Drywall/sheetrock, tape, mud and texture. Painting interior and exterior; as well as heavy cleaning, carpet
shampooing and landscaping. Replace flooring, repair or replace appliances and heating/AC units. Plumbing repairs, use of related tools and equipment. Properly maintain all equipment, tools and vehicles of the department. Provide excellent customer service to tenants by completing work orders in a timely manner; treat all tenants in a respectful and professional manner. Attend and actively participate in all staff meetings and trainings. All other duties as assigned.

**Tribal Council Secretary:** Full-Time/Benefits after 90 days; $12.00 hr
The Tribal Council Secretary works under the direct supervision of the Chairperson and Council. This position is responsible for meeting minutes, correspondence, official documents and many other duties. Tribal Council Secretary is responsible for the maintenance of all official files of the Tribal Council. Responsible for creating and proper dispersal of correspondence and official documents of the Tribe, subject to approval of the Chairperson. Provide administrative support to the Tribal Chairperson in the preparation of agendas, proposed resolutions and ordinances, for all Tribal Council and General Tribal meetings. Responsible for preparation and distribution of all minutes of the Tribal Council and General Tribal meetings. Prepares, proofreads, edits and corrects correspondence and documents. Arrange teleconferences and conference calls. Handles special projects and conducts research as requested. Prioritize emails and other correspondence, including faxes. Manage incoming mail and other papers by sorting, distributing and taking appropriate action as required. Manage multiple projects and properly prioritize workload. All other duties as assigned.

**RV Park Host & Maintenance Worker:** Part-Time (20-24 hrs wk)/No Benefits; $11.00 hr
This position is 20-24 hours per week, including evenings and weekends/or on-call dependent upon RV Park usage. Provide a quality recreational experience for visitors within the Kaibab Paiute RV Park; maintain and assist in cleaning all RV Park restrooms, shower and laundry facilities. Manage operational functions of the RV Park during shift as needed; includes collecting fees, interacting with guests during check-in & check-out, and taking phone reservations. As needed perform regular general clean-up maintenance of RV Park: operate lawn mowers, leaf blowers, and a variety of other small equipment needed for landscaping. Empty trash on a regular basis and remove weeds. Report danger or damage to RV Park property, equipment, or electrical boxes immediately to Supervisor. Take initiative in getting job duties and tasks completed without direction or direct supervision. Perform and complete all other duties as assigned.

**Facilities Maintenance Assistant:** Full Time/Benefits after 90 days; $12.00 hr, DOQ*
This position works under the direct supervision of the Facilities Maintenance Director and provides general basic maintenance and repair work on tribal buildings and fleet vehicles as assigned. This can include plumbing, electrical, carpentry and air-conditioning and heating systems. Duties and responsibilities include: Maintain and repair machines, mechanical equipment, and buildings. Troubleshoot and fix faulty electrical components. Inspect and diagnose problems and situations and figure out best solutions. Do routine preventive maintenance to ensure that machines continue to run smoothly. Assemble and set up machinery or equipment. Plan repair work using blueprints or diagrams. Do general cleaning and upkeep of buildings and properties. Order supplies from catalogs and storerooms. Meet with staff to estimate repairs and costs. Keep detailed records of work performed. Maintain Tribal vehicle fleet. Maintain a high level of confidentiality. All other duties as assigned.
**K-12 Tutor:** Part-Time (20 hrs wk)/No Benefits; $12 - $15 hr, DOQ

Under the direct supervision of the Education Director, the tutor will provide skills tutoring and homework help to Native American students of the Kaibab Paiute Tribe, in all subject areas, daily in the Library. Provide students, K-12th grade with daily skills tutoring and homework help after school hours Monday through Thursday and on Fridays. Be proficient in academic areas including elementary and high school level math, science, reading, and grammar. Inform students, parents and others of upcoming events, concerns and progress. Provide academic assistance to assigned students, either in groups or individually. Be responsible for maintaining records on each student who is being tutored, including follow-up and periodic assessment. Help students develop positive attitudes toward learning and studying. Help students develop a high level of motivation in academic areas and the study skills necessary for academic success. Serve as a role model for students being served. All other duties as assigned.

**KELC Lead Teacher:** Full Time/Benefits after 90 days; $12.00 hr, DOQ*

The Kaibab Early Learning Center is seeking an enthusiastic and motivated Lead Teacher to oversee the classroom. This individual will provide a safe, nurturing, learning environment and implement activities that inspire and encourage social, physical and intellectual development. KELC children/students range from age 2 ½ (must be potty trained) until they start Kindergarten. They need direction to help them explore and expand their individual interests, assert independence, build self-esteem and prepare them to enter elementary school. Provide information to parents regarding their child(ren)’s progress. Maintain an environment that is respectful of family cultures and values. Assist the Director in keeping parents/guardians informed by posting parent information on the parent information board by the Learning Center entry, including lesson plans, daily schedules, special activities, etc. Supervise children and be actively involved in their daily activities and transitions. All other duties as assigned.

**Events/Activities Coordinator:** Part Time/No Benefits; $11.00 hr

This position will be responsible for planning, coordinating and putting on events and activities for the Kaibab Band of Paiute Indians. This includes seasonal community parties, staff functions and community events. Weekly hours will vary depending on upcoming events/activities.

The Events/Activities Coordinator will control an event/activity from conception to clean up. Coordinator will meet with the committee, community or employee that needs an event or activity planned to work out event details such as location, food, entertainment, guest lists, staff and cleanup. Proactively handle any arising issues and troubleshoot any emerging problems when event occurs. Ensure that all budgets are adhered to and that events run smoothly. Events and activities include but are not limited to the following: Community Parties, i.e. Easter, Halloween, Christmas; Sounds of Thunder Mountain Pow Wow; Staff Appreciation Party; Christmas Staff Brunch and staff luncheons; Youth Basketball Camp; Health Fair; Annual Meeting and Open House; Heritage Day; Grand Openings and Dedications. Propose ideas to improve events/activities. Provide feedback/reports to committees/employees/administration. Deliver flyers to communities relating to events/activities. All other duties as assigned.

*DOQ = Depends on Qualifications*
COOLER HOOK-UP

The Kaibab Paiute Tribal Housing Department will start cooler hook-ups, the week of May 8-17, 2019. All rental units with a swamp cooler will be hooked up. Any Mutual Help/Homeowner that is interested in having their cooler hooked up, please contact our office. The cost will be $80.00.

Another reminder, ALL garbage must be bagged. We are still receiving complaints that people are not bagging their garbage.

There still seems to be a lot of dogs that are loose. If we receive a call, the dog will be picked up and placed in the kennel.

Our community clean up will take place May 24, 2019. We will follow the same format that we did last year, all big items can be placed in the front of your house by the road, starting May 1, 2019. If you have any items that may fly away with the wind, please make sure these are bagged. Maintenance will be around the week of May 20-23, 2019, to pick up these items. There will be no pick on the 24th of May, 2019, the last day for pick up, May 23, 2019.
ANNUAL COMMUNITY CLEAN UP

It's that time of year again. You can start putting out your unwanted big items on the side of the road, in front of your house, beginning May 1, 2019. These items will not be picked up until, the week of May 20-23, 2019. The last day for pick up will be May 23, 2018. Yard trash that could fly away needs to be put into a trash bag. Trash bags will be available at our office, starting May 1st, you will need to come and pick them up.

May 24, 2019, we will have the villages road clean up, along with the main roads (from the store to the Kaibab community building & from HWY 389 stop sign to 6 mile village) clean up, starting at 8:00 am. Someone will be around to drop off trash bags. Lunch will be served at 11:00 am at the community building.

Now is the time to get rid of any unwanted big items. ABSOLUTELY NO HOUSEHOLD GARBAGE WILL BE ALLOWED, PLEASE TAKE IT TO THE DUMPSTERS. If there are bags of garbage it will not be picked up.
Going out shooting?
You need to remember- 1) there is No Alcohol Allowed on the Reservation, we are seeing more Beer cans and Bottles alongside of the road, you should never mix with guns. 2) Trash – pick up all your trash, don’t put it in the barrel at the Pavilion. 3) Pick up your empty shells, don’t just leave them there. 4) Do not shoot at water troughs, tanks, or any structures. There is a Firing Range in the Calf Pasture.

Wasting Deer Meat
Anyone with information that would like to stay anonymous can do so. A small reward is being offered. Call (928) 643-8305.

WATCHOUT FOR DEER - On County Road 240 Slow down and if you see Deer, slow down more as they can jump right out without warning in front of you or into the side of your car, the best thing is to slow down. Also remember it is a violation in the Wildlife Ordinance that hitting a deer needs to be reported to this Department or BIA Police, if Non-Indian it needs to be reported to County/State or Arizona Game & Fish it is an Arizona State Law...

Tribal Hunters – If you made a kill in the 2018 hunts and haven’t turned in your White tag to the Wildlife Department. You have been tagged to not get a permit next hunting season.

Minors Hunters Safety Card – On the internet go to hunter-ed.com - Everyone below the age of 18 needs to attend a hunter’s safety course or they need to attend one of the ones we do every October during the Youth Hunt, the child will need one to get a hunting permit. This is not something new it has been in the Ordinance since the beginning. It is better to get a Hunters Safety card in the state you live in so you can participate in there State hunts.

Fire Wood – You don’t need a permit to get fire wood, unless you are selling it off the Reservation. But, to get wood for personal use or for a Tribal Member, it is ok, you can get wood anywhere on the reservation.

Fish pond – On March 14, 2019 we got a delivery of 251 Trout Fish, with one two pounder, we will have a derby on May 10, 2019 look for a flyer, Reminder, Everyone Needs a permit to fish, the cost for Non-Tribal member is $10 dollar per day, member just need to come and get a permit.

Back Dirt Roads – If for some reason you take the back roads, beware of the sand and mud, remember to tell someone where you are going and about when you will return, take a lot of water, some snacks, matches, and bring a shovel, tow chain, and a jack (Handyman), Cell phone may or may not work, and pickup all litter, KEEP MAIN GATES CLOSED!!!, if the road gets sandy or muddy turn back you don’t want to get stuck. If you know of someone that has gone out and not returned call this Department at any time, (office or Home) contact any Wildlife Committee member, or BIA-Police. This will only be to get you home, but if asked to pull you out, you may be charged a fee.

Any questions or concerns contact Danny Bulletts, Jr. at 643-8305.or Email me at dbullettsjr@kaibabpaiute-nsn.gov.
Thank You.
Water Quality Program
Kaibab Band of Paiute Indians

Admittedly this is a little late but it is always relevant. April (April 22nd) to be exact was Earth Day. It is a time to reflect on the importance of taking care of our Planet and all of the components that go with it, especially water. So here are some Facts to reflect on for Earth Day remembering we will having our annual Community Clean-up day later in May.

- **On April 22, 1970, the first Earth Day was celebrated.**
- **Today Earth Day is the largest secular observance day in the world, celebrated by more than 1 billion people every year.**
- **2020 marks the 50th anniversary of Earth Day.**
- **Over 193 countries around the world celebrate Earth Day.**
- **Earth Day was founded by Gaylord Nelson, he was a US Senator at that time.**
- **Recycling, reuse and remanufacturing generate 3.1 million jobs in the U.S.**
- **The first major international conference on environmental issues was held in 1972 in Sweden and UN sponsored it.**
- **The ringing of the Peace bell given by Japan is one of the highlighting moments on the annual Earth Day ceremony in UN. The bell is made from coins given by school children to further peace on Earth.**
- **Earth Day led to the creation of the Environmental Protection Agency (EPA).**
- **The shade and wind buffering provided by trees reduces annual heating and cooling cost by 2.1 billion dollars.**
- **Earth Day led to the passage of Clean Air Act, the water Quality Improvement Act, and the Endangered Species Act.**
- **The Earth Day Network planted 28 million trees in Afghanistan on Earth Day in 2011.**

Remember to be kind to Mother Earth and always conserve and protect our Water.

[https://factsd.com/earth-day-facts/3/](https://factsd.com/earth-day-facts/3/)
May 2019

1. Graduation Leis 5-7 pm Library
2. KCSD Board Mtg 7 pm
3. Education Committee Meeting 1:00 pm
4. Journaling 1-2 pm
5. FMUSD Board Mtg 6 pm
6. El Cap Last Day
7. Tribal Council
8. Robots & Coding 5-6 pm
9. Fredonia Last Day
10. Fredonia 8th Grade Promotion 5:30 pm
11. Fredonia Graduation 7 pm
12. Kanab Graduation 6 pm (AZ Time)
13. El Capitan Graduation 2 pm
14. Memorial Day Library Closed
15. Vision Board and Goal Planning 5-6 pm
16. Teen ART 5-7 pm

Check out our webpage for current information and flyers
http://kpteducationlibrary.weebly.com/
Congratulations
GRADUATES

College Graduate
Shian Rodriguez-Bachelor of Science in Nursing from Arizona State University

High School Graduates
Malik Drye
Wendell John
Codi Olsen
Matthew Spute
Hannah Lomahquahu
Evelyn Maldonado

All graduates will be recognized for their accomplishments in an event to be determined. Please email, text, or message the Education Department as soon as possible with parent's names, school you graduated from, any awards or certificates, and future plans. If you are unable to attend the specified event, you must make arrangements with the Education Department for your gift. We would like to ensure that all tribal students are recognized for their accomplishments. If you are a graduate and are not listed on this page, please contact the Education Department at 928-643-6025.
May Education EVENTS

Robotics and Coding Club

- Critical Thinkers
- Teaches Persistence
- Problem Solving Skills
- Courage to try new things
- Math Skills
- Meaningful Context
- Processing Skills
- Determination
- Creativity
- Girls can code too...and should!

Thursday, May 16th
5:00-6:00 pm
K-8th grades
There are only 8 spots so call today to reserve yours.

EDUCATION COMMITTEE MEETING

TUESDAY, MAY 9TH
1:00 PM
TRIBAL LIBRARY

Computer Workshop

What do you need help with? Come in and let's work together! Budgets,
documents, pictures, flyers, email...

Teens with H.E.A.R.T.

I can RELATE...STRING ART
Create your own unique string art using a hammer, nails, and string.
Tuesday, May 28th
5:30-7:00 pm
Tweens and Teens 12-18
Tribal Library

Friday, May 31st
1:00-3:00 pm
Tribal Library

Tutoring is available after school and on Fridays. There is an exciting summer program this year so be watching next month for more details on how to keep your child ready to learn during the summer months.
May Library EVENTS

TELL YOUR STORY WITH JOURNALING

Friday, May 10th
1:00-3:00 pm
Library

- What is your favorite childhood memory?
- What food did you hate growing up, but now you love?
- What is the hardest thing you have ever had to overcome?
- What subject in school were you really good at?
- Write about one of your most embarrassing moments
- If you woke up tomorrow and discovered that everything in life was now free, what is the first thing you would do?

These simple journaling prompts provide insight for your family into who you are and can leave a legacy of insights and love. Journaling isn’t social media or your diary...it’s simple questions about you. Come learn how and where to journal!

WHAT IS YOUR VISION?

Tuesday, May 21st
5:00 pm
Library

Dreaming, envisioning, and planning help each of us create the life we want to live. Join us as we explore what is on your vision board and how to use that to set goals and achieve them. This workshop is open to everyone. Parents, it is never too late to create your vision and never too early to teach your child to dream and work towards goals.

KAIBAB PAIUTE TRIBAL LIBRARY PRESENTS

HUNGRY FOR BOOKS

COME EAT AND ENJOY THE LIBRARY. WE WILL DISCUSS BOOKS YOU HAVE READ, BOOKS YOU WOULD LIKE TO READ, AND HAVE AUDIO SAMPLINGS OF POPULAR BOOKS AND BEST SELLERS. THIS EVENT IS FOR TWEENS, TEENS AND ADULTS.

Friday, May 31st
12:00-1:00 PM
TRIBAL LIBRARY
NOTE THE DATE IS GOING TO BE CHANGED.

26-28 JUNE 2019

ATTENTION
DATES ARE BEING CHANGED. MORE INFORMATION TO FOLLOW.
THUNDER MOUNTAIN BASKETBALL CAMP

HEALING JOURNEY FOR WOMEN

Hosted by the Dove Center and Human Services

When: Starting March 26, 2019
Every Tuesday from 10:00 am – Noon
Where: Community Bldg. AA Room

Breakfast foods will be provided
Please call Penny to get on the list
(501) 333-2345
MOTHER'S DAY WELLNESS WEEKEND
KPT Diabetes Health Education Program

Events:
Friday May 10th:
11:00 am Christie Benton discusses Sugars & Nutrition
located at tribal office conference room #2
5:30 pm Mothers Day Active Bingo
Located at the Community Building
Saturday May 11th:
11:00 am Diabetes Friendly Brunch-Cooking Class
Located at the Community Building

Save the date
Sat. June 1st
Community Planting and Community Garden Dedication
- Light breakfast provided
- Plant seeds, sign up for garden and greenhouse space

KPT Diabetes Health Education.
Water Quality, Senior Nutrition
NEWS FROM THE GARDENING COMMUNITY

Community members to be looking for our display at the luncheon during our annual clean up day May 24, 2019.