Nu-ah-uck (Its windy))

SMOKE SIGNALS
March 2019

Snow Days here at Kaibab!!

Photo courtesy of Kim Nuttall

Photo courtesy of Brenda Drye

March
Happenings

Tribal Council Meeting
March 21, 2019
@ 9:00 a.m.

Housing Committee looking for members

Economic Development Cte. Looking for members

Mistletoe Fuels Treatment Presentation
March 13, 2019
5:30 pm Community Bldg.

Kaibab Band of Paiute Indians
HC 65 Box 2
Fredonia, AZ 86022
If your goal is to stay healthy this season in 2019, avoid making these 8 common mistakes.

1. Not getting your flu shot.

Getting the flu shot is the single most effective thing you can do to prevent getting the flu. If you haven’t been vaccinated this season, do so right away. If you are still feeling unsure about it, check out
2. Not washing your hands enough.

You’ve probably been taught the importance of washing your hands ever since you were a little kid. However, during cold and flu season, washing your hands well and washing them often is especially important. We can be exposed to cold and flu germs almost everywhere we go. These germs can live on the door handle to your office, the shopping cart at the grocery store or even a salt or pepper shaker. Instead of deciding you’re going to wear plastic gloves wherever you go from now on, just pay special attention to giving your hands a good scrub more often than you may think is necessary. Keeping hand sanitizer close by is a good alternative for the times you can’t get to a sink to wash up. If you need even more convincing that handwashing is so important, visit this.

3. Not sleeping enough.

Most experts would agree that getting a good night’s sleep has many health benefits. Getting a minimum of 8 hours of sleep each night has shown to make a person more resistant to viruses. (It also doesn’t hurt that you are bound to feel so much better when you wake up after a great night’s sleep!)

4. Not staying active.

When you get busy, exercise tends to be one of the first things you cut from your schedule. During cold and flu season, you may want to think twice about cutting the exercise because a regular exercise routine can help you stay healthy. Aside from reducing your stress levels, regular exercise can help accelerate the circulation of white blood cells, which helps to fight the common cold.

5. Not disinfecting.

Keep your surroundings as clean as possible. A lot of us spend most of our time either at work or at home, so it can be as simple as taking a few extra minutes to routinely disinfect those spaces. When you have a spare couple minutes at work, wipe down your desk, keyboard, computer mouse, phone and anything else you frequently touch throughout the day. When you get home, take a couple of minutes to clean commonly touched areas like countertops, light switches and door knobs. If someone around you has been sick, it is even more important to disinfect often.

6. Too much sharing.

Cold and flu season is definitely not the best time to let your friend take a sip from your drink. To avoid the spread of germs, try your best not to share towels, utensils, drinking glasses or other personal items. It’s also important that all these items are properly washed in hot, soapy water before the next person uses them.

7. Not eating well.

Eating a balanced diet rich in natural vitamins and minerals helps contribute to a healthy immune system - which helps keep you from getting sick. So, if it’s been a while since you’ve had some green, leafy vegetables, it may be time to add some back into your diet. A tip to ensure you’re getting a healthy number of vitamins in your diet is to try cooking with lots of colors which typically translates to those veggies and fruits!

8. Stressing too much.

Being chronically stressed can make your immune system less effective. Cortisol (sometimes called the stress hormone) can help your body fight inflammation and disease. When someone is chronically stressed, they are releasing this hormone more often than is normal which lessens its effectiveness. Take some time to decompress or do things that reduce your stress levels - it’s beneficial for your health.
Arizona Opioid Assistance & Referral Line
(Arizona OAR Line)
1.888.688.4222

Opioid Questions? Trained nurses and pharmacists can help with:
- Referrals for opioid treatment or pain specialists
- Concerns about the use of opioids
- Safe use of opioids for acute or chronic pain
- Education about naloxone (Narcan™)
- Questions about opioid use during pregnancy or breastfeeding
- Arizona's opioid laws and prescribing guidelines

Help is available 24/7. Calls are free and confidential. Interpretation services available.

www.oarline.com
Notice

Public Meeting

Mistletoe Fuels Treatment Presentation

March 13, 2019

KPT Community Building

5:30 PM

The Bureau of Indian Affairs, Southern Paiute Agency will be conducting Kaibab Mistletoe Fuels Project on the Kaibab Paiute Indian Reservation. The project is approximately 250 acres located-north of the Pipe Springs National Monument roads to the Moccasin boundary.

The purpose of the fuel’s treatment is to reduce the hazardous fuel accumulation in the pinyon/juniper woodlands stand. The focus is removing the diseased (Mistletoe) juniper trees, improve health on the woodlands stand, and improve perennial grasses, shrubs and forbs. The fuels treatment will create fuel break and reduce the overall threat of a potential catastrophic wildfire which could impact outlaying residual properties adjacent villages and Pipe Springs National Monument.

The presentation will present information on techniques to be use on how this will be implemented during the project. We welcome your input, concerns or recommendations. We look forward to seeing you at this presentation.
Bi-Annual Cemetery Cleanup
April 21, 2019 at 9:00 a.m. at
the cemetery.
12 pm AZ time Easter Brunch at the
Community Building (Bring a side to
Share)!!!
The Brunch will be after clean up,
bring your energy and tools!!!

Community Members!!
Reminder!!

Dogs need to be tied up
or in a kennel and if
you see dogs on the
loose, please call
Housing!
Kaibab-Paiute Tribal Housing Committee

Has 2 openings available on their committee.

For a 4-year term

Applications forms are available at the Tribal Office
Or on the website.

Applications must be submitted by

March 25th, 2019 - 1:00 p.m.
As we enter the third month of 2019 and as we get very close to spring, I felt it important to highlight some items coming up that I am excited about. And as I sit at my desk watching the snow come down I am optimistic that we are going to have a great spring. My position here is to help ensure the surface water of the Kaibab Band of Paiute Indians is properly tested and monitored. But I also have the opportunity to work with the community on different programs to educate and develop water conservation information. So here is the beginning of upcoming events and activities.

- Ms. Joan Lambert Willden will be offering a “class” for those that are interested in attending on how to make better use of our greenhouse. This will include planting seeds (both heirloom and hybrid) for those in attendance to be used back here in the community. I will be sponsoring a trip up to Northern Utah to visit Lambert Nurseries and getting plants to bring back here.
- My program will be donating time and money to develop planters and native trees and shrubs for the new Senior Center. More info as we work out the details.
- My program will once again sponsor a summer youth program to the Mingus Mountains. A program sponsored by the 4H of Arizona. This is for the youth 13-17 years of age.

That is what I have thus far for the start of 2019. In the mean time I continue to revegetate parts of Two-Mile Wash as we work on getting rid of the invasive Tamarisk. The Tamarisk Beetle made a comeback last year and I hope they will return to continue to weaken the invasive shrub.

If any one has any questions or even suggestions on different events and programs, please feel free to contact me. Protecting our most precious resource, water, is very important to me and I look forward to continuing to work with the great people in this community.

Scott W. King

Water Quality Specialist

Sking@kaibabpaiute-nsn.gov
Wasting Deer Meat – On January 9, 2019 it was reported that there was deer meat in the dumpster at Red Hills Village, upon checking I Found one large piece of Deer Meat. This is a violation of the hunting rules, first to not waste meat and second not to put any part of a deer in any dumpster. This is considered wasting and all hunters should have more respect for the animal they harvest. Hunters sign a rules and regulations paper before they are issued a permit and it says that any hunter caught wasting will lose their hunting privileges for up to 5 years. The animal gives its life so you can give life to yourself, your family and others, hunters should never disrespect the animal they harvest by wasting the meat like this. As Tribal Members we can’t let another Tribal Member get away with this or anyone that has ties to the Tribe. Therefore, this Department would like anyone with information to call this Department, so that the person or persons who committed this violation, can be dealt with. Anyone with information that would like to stay anonymous can do so. Call (928) 643-8305.

WATCHOUT FOR DEER - On County Road 240 Slow down and if you see Deer, slow down more as they can jump right out without warning in front of you or into the side of your car, the best thing is to slow down. Also remember it is a violation in the Wildlife Ordinance that hitting a deer needs to be reported to this Department or BIA Police, if Non-indian it needs to be reported to County/State or Arizona Game & Fish it is an Arizona State Law...

Tribal Hunters – If you made a kill in the 2018 hunts and haven’t turned in your White tag to the Wildlife Department. You have been tagged to not get a permit next hunting season. This Department does not recommend hunting in January to July due to the poor condition of the Bucks after being hunted for three months, with the Doe’s fawning, and it being winter.

Minors Hunters Safety Card – On the internet go to hunter-ed.com - Everyone below the age of 18 needs to attend a hunter’s safety course or they need to attend the ones we do every October during the Youth Hunt, the child will need one to get a hunting permit. This is not something new it has been in the Ordinance since the beginning. It is better to get a Hunters Safety card in the state you live in so you can participate in the State hunts.

Fire Wood – You don’t need a permit to get fire wood, unless you are selling it off the Reservation. But, to get wood for personal use or for a Tribal Member, it is ok, you can get wood anywhere on the reservation.

Fish pond – We are schedule for a load of 200 trout Fish in March when we are set for a delivery of fish 9 to 10 inches.

Back Dirt Roads – If for some reason you take the back roads, beware of the sand and mud, remember to tell someone where you are going and about when you will return, take a lot of water, some snacks, matches, and bring a shovel, tow chain, and a jack (Handyman), Cell phone may or may not work, and pickup all litter, KEEP MAIN GATES CLOSED!!!, if the road gets sandy or muddy turn back you don’t want to get stuck. If you know of someone that has gone out and not returned call this Department at any time, (office or Home) contact any Wildlife Committee member, or BIA-Police.

This Department is reporting that it has not seen any “Giants” or “Zombie Deer”...

Any questions or concerns contact Danny Bulletts, Jr. at 643-8305. or Email me at dbullettsjr@kaibabpaiute-nsn.gov. Thank You.
Education Connection

March 2019

Winter Library Hours
Mon-Thurs 10-6:00
Friday 9-3

Sun  Mon  Tue  Wed  Thu  Fri  Sat
1
2  ACT Course 1-3  Community Movie Night 6-8 pm
3  Library Closed
4  ACT Course 10-12  Robots 1-2 pm  Coding 2-3 pm
5  FMUSD Board Mtg 6 pm
6  KCSD Board Mtg 7 pm
7
8  Education Committee Meeting 1:00 pm
9  Bullet Journal 1-2 pm  Women's Craft Saturday 9-12
10  Daylight Savings
11  CCSD Board Mtg 6 pm
12
13
14  Fredonia Early Release @ 2  Student Success Conferences
15  Fredonia Spring Break  El Capitan Spring Break
16
17
18
19
20
21  Tribal Council
22  Book Lunch 12-1  Computers 1-3
23
24
25
26
27
28
29
30
31  Teen ART 5-7 pm

Check out our webpage for current information and flyers
http://kpteducationlibrary.weebly.com/
March Education EVENTS

OZOBOTS!!
Friday, March 8th at the Tribal Library
1:00-2:00 pm

Come play with our newest robotics addition, the Ozobot! It's a clever bot that follows the paths that you create. It's part robotics, part coding, and all fun!!

Students grades K-5

WHY JOIN THE PRENDA CODING CLUB?

- Friday, March 8th
  2:00-3:00
- K-12th grades
- There are only 8 spots so call today to reserve yours

- Critical Thinkers
- Teaches Persistence
- Problem Solving Skills
- Courage to try new things
- Math Skills
- Meaningful Context
- Processing Skills
- Determination
- Creativity
- Girls can code too...and should!

EDUCATION COMMITTEE MEETING

MARCH 14TH
1:00 PM
TRIBAL LIBRARY

Tutoring Hours will be varied during the month of March.
The Library will be closed March 4—March 7.
Tutoring will begin after school and end between 4 and 5. Tutoring is always available on Fridays. If you need help outside of those hours, please message me.

Computer Workshop
Learn to create flyers, digital forms, surveys, and more! Limited spacing so call today to reserve your computer!

Friday, March 22nd
1:00-3:00 pm
Tribal Library
KPT LIBRARY

ACT CRASH COURSE!

MARCH 1ST--1:00 PM

MARCH 8TH--10:00 AM

The ACT is a nationally administered, standardized paper-and-pencil test that helps colleges evaluate candidates. Generally, you'll take the ACT for the first time in the spring of your junior year, and scores typically come back in two to eight weeks. This allows you to retake the test during the fall of your senior year if you're not satisfied with your score.

Test Date--April 13th, must register by March 8th
Test Date--June 8th, must register by May 3rd

This crash course will help you register, know what to expect on test day, and give you resources to help with test preparation. If you are a Junior or Senior and ready to take the ACT this course is for you!
March Library EVENTS

BULLET JOURNAL, TIME MANAGEMENT, AND HAPPINESS PROJECT

Friday, March 15th
1:00-2:00 pm
Library

Start the new year off right by making time management a commitment. The bullet journal is part schedule, part to-do list, part journal. Come learn some new techniques, tricks, and secrets to making time management less hectic and more fun! Small journal provided or feel free to bring your own. This is a great class for teens to help manage their daily schedules, stay on top of homework and prioritize responsibilities. We will also be exploring how to use a journal to create inner happiness.

KAIBAB PAIUTE TRIBAL LIBRARY PRESENTS

HUNGRY FOR BOOKS

COME EAT AND ENJOY THE LIBRARY. WE WILL DISCUSS BOOKS YOU HAVE READ, BOOKS YOU WOULD LIKE TO READ, AND HAVE AUDIO SAMPLINGS OF POPULAR BOOKS AND BEST SELLERS. THIS EVENT IS FOR TWEENS, TEENS AND ADULTS.

FRIDAY, MARCH 22ND
12:00-1:00 PM
TRIBAL LIBRARY

COMMUNITY MOVIE NIGHT

FRIDAY, MARCH 29TH
6:00 PM
AT THE COMMUNITY BUILDING

VOTE FOR THE MOVIE

BRING A COMFY CHAIR AND BLANKET. WEAR YOUR PAJAMAS, AND TAKE YOUR FAMILY OUT FOR A NIGHT AT THE MOVIES. DELICIOUS SNACKS PROVIDED BY CHR!

Teens with H.E.A.R.T.

Paint Pouring
Create your own unique painting with this awesome paint pouring technique!
Monday, March 25th
5:30-7:00 pm
Tweens and Teens 12-18
Tribal Library
Women's Craft Night

Women's super craft Saturday! We will provide a craft. You are also welcome to bring your own crafts to work on. Scrapbooking, cardmaking, trash to treasure, painting, and more! The sky is the limit on super craft Saturdays!

Saturday, March 16th
9:00 am-12:00 pm
Community Building

Lunch will be served

HAPPY BIRTHDAY!

March Birthdays

Breanna Burke
Mahlaney Lee
Mercutio Williams
Ashley Rogers
Adrian Cavanaugh
Ezekiel Williams
Alex Ortiz
Helena Burke
Legend Dryer

Davin Luke
Tayla Timican
Sungwuv Shearer
Trinity Goldbar
Drake Levi
Tavian Levi

In an ongoing effort to recognize our students, we will begin spotlighting birthdays. If you have a tribal student with a birthday that is not listed please call me to update my information 928-643-6025
**Human Resources**  
HC 65 Box 2  
Fredonia, AZ 86022  
Phone: (928) 643-7245  
Fax: (888) 294-9453  
E-mail: HR@kaibabpaiute-nsn.gov  
Website: www.kaibabpaiute-nsn.gov

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**Employment Opportunities – March 1, 2019**

**NEW!**  
**RV Park Host & Maintenance Worker:** Part-Time (20-24 hrs wk)/No Benefits; $11.00 hr  
This position is 20-24 hours per week, including evenings and weekends/or on-call dependent upon RV Park usage. Provide a quality recreational experience for visitors within the Kaibab Paiute RV Park; maintain and assist in cleaning all RV Park restrooms, shower and laundry facilities. Manage operational functions of the RV Park during shift as needed; includes collecting fees, interacting with guests during check-in & check-out, and taking phone reservations. As needed perform regular general clean-up maintenance of RV Park: operate lawn mowers, leaf blowers, and a variety of other small equipment needed for landscaping. Empty trash on a regular basis and remove weeds. Report danger or damage to RV Park property, equipment, or electrical boxes immediately to Supervisor. Take initiative in getting job duties and tasks completed without direction or direct supervision. Perform and complete all other duties as assigned.

**NEW!**  
**Laborers (2 Openings):** Full-Time/Temporary (2 to 4 weeks)/No Benefits; $12.00 hr  
Digging and placing cedar posts for reconstructing Bear Dance Corral. If interested, please see Human Resources immediately.

**Coming soon: Tribal Secretary Position (Full-Time w/ Benefits) wage TBD!**

**K-12 Tutor:** Part-Time (20 hrs wk)/No Benefits; $12 - $15 hr, DOQ  
Under the direct supervision of the Education Director, the tutor will provide skills tutoring and homework help to Native American students of the Kaibab Paiute Tribe, in all subject areas, daily in the Library. Provide students, K-12 grade with daily skills tutoring and homework help after school hours Monday through Thursday and on Fridays. Be proficient in academic areas including elementary and high school level math, science, reading, and grammar. Inform students, parents and others of upcoming events, concerns and progress. Provide academic assistance to assigned students, either in groups or individually. Be responsible for maintaining records on each student who is being tutored, including follow-up and periodic assessment. Help students develop positive attitudes toward learning and studying. Help students develop a high level of motivation in academic areas and the study skills necessary for academic success. Serve as a role model for students being served. All other duties as assigned.

**Red Cliffs Chevron Cashier:** Part-Time/Benefits after 90 days; $11.00 hr  
This position requires familiarity with cashiering and retail sales. The applicant must be able to provide pleasant and courteous service to customers according to tribal goals, policies and procedures. Must have excellent customer service skills and have the ability to engage with customers. The applicant must be able to maintain a variety of records and reports. The cashiers must also be able to keep the
manager informed of general inventory needs and will be accountable for cash and receipts during each shift. Must possess knowledge of retail sales principles, cashiering and inventory methods. Must be able to handle cash transactions, be responsible for general cleanup, restocking of inventory and performing all related duties as necessary. Be able to work all shifts including evening, weekend and holidays and must be able to closely follow written and oral instructions.

**Administrative Assistant/Records Mgt Clerk:** Full Time/Benefits after 90 days; $12.00 hr
This position works under the direct supervision of the Tribal Administrator and provides administrative and secretarial support for the Administrator and those who work closely with the Administrative office. These may include Department Directors, and Chairperson with the main duties focused on the organization and filing of grant related documents and other important records. Establishes, develops, maintains and updates filing system for grants administration and as needed for Tribal Administrator. Types and designs general correspondence, memos, letters, charts, tables, graphs, agendas, etc. Make phone calls, research/locate requested information, assemble highly confidential and sensitive information. Acts as a liaison with Departments/Directors and assists in retrieval of information from files when needed. Schedules and organizes certain activities such as meetings, conference calls, travel, projects and department meetings/appointments relating to the Administrator’s office. Organizes and prioritizes large volumes of information for Administration and Directors as needed. Assist departments with procurement of necessary supplies and research pricing on non-recurring purchases. All other duties as assigned.

**KELC Lead Teacher:** Full Time/Benefits after 90 days; $12.00 hr, DOQ*
The Kaibab Early Learning Center is seeking an enthusiastic and motivated Lead Teacher to oversee the classroom. This individual will provide a safe, nurturing, learning environment and implement activities that inspire and encourage social, physical and intellectual development. KELC children/students range from age 2 ½ (must be potty trained) until they start Kindergarten. They need direction to help them explore and expand their individual interests, assert independence, build self-esteem and prepare them to enter elementary school. This position is responsible for, but not limited to providing care and support to children of various ages (2.5 to 5+) including prepare lesson plans that are creative, age-appropriate and are within the guidelines of the Arizona State Early Learning Standards and the selected curriculum. Interact with parents/guardians and encourage them to become active in their child(ren)’s development and growth. Provide information to parents regarding their child(ren)’s progress. Maintain an environment that is respectful of family cultures and values. Assist the Director in keeping parents/guardians informed by posting parent information on the parent information board by the Learning Center entry, including lesson plans, daily schedules, special activities, etc. Supervise children and be actively involved in their daily activities and transitions. Promote good hygiene, manners and kindness towards others. All other duties as assigned.

**Events/Activities Coordinator:** Part Time/No Benefits; $11.00 hr
This position will be responsible for planning, coordinating and putting on events and activities for the Kaibab Band of Paiute Indians. This includes seasonal community parties, staff functions and community events. Weekly hours will vary depending on upcoming events/activities.
The Events/Activities Coordinator will control an event/activity from conception to clean up. Coordinator will meet with the committee, community or employee that needs an event or activity planned to work out event details such as location, food, entertainment, guest lists, staff and cleanup. Proactively handle any arising issues and troubleshoot any emerging problems when event occurs. Ensure that all budgets are adhered to and that events run smoothly. Events and activities include but
are not limited to the following: Community Parties, i.e. Easter, Halloween, Christmas; Sounds of Thunder Mountain Pow Wow; Staff Appreciation Party; Christmas Staff Brunch and staff luncheons; Youth Basketball Camp; Health Fair; Annual Meeting and Open House; Heritage Day; Grand Openings and Dedications. Propose ideas to improve events/activities. Provide feedback/reports to committees/employees/administration. Deliver flyers to communities relating to events/activities. All other duties as assigned.

*DOQ = Depends on Qualifications

For full job description and qualifications see Human Resources or website.

Please follow the guidelines listed below when filling out your application:

1. Complete the Application for Employment in its entirety, providing detailed and accurate information; include area codes with phone numbers, city, state zip codes with addresses, particularly on the Employment History section. Incomplete applications will not be considered.

2. Indian Preference will be given if an attached copy of your tribal document or ID card demonstrating proof of eligibility.

3. Return the completed application and the following: education requirement verifications, copy of driver’s license and 36 month driving record, and two completed fingerprint cards (available at the Human Resource Office) to the Tribal Affairs Building located at 1 North Pipe Spring Road and HWY 389. Applications and verifications will be accepted by mail: HC 65 Box 2, Fredonia, AZ 86022.

4. Any offer of employment will be contingent upon the satisfactory completion of a drug test and background check.

It is important your application show all relevant education & experience you possess, including transcripts, diplomas, training certificates, 36 month driving record, etc. Applications will not be considered if incomplete. HR will accept resumes, however, the applicant understands that it is not in lieu of the application; “see resume attached” on the application will not be accepted.

Pre-employment background screening will be conducted. All Positions require a high school diploma or GED except for Day Laborer, Language Director, and C-Store Clerk. Full-time positions will receive full benefits that include Medical, Dental, Vision, HRA, Gap Insurance, plus Annual and Sick Leave, 13 paid Holidays and Birthday Leave.

CONFIDENTIALITY:
Each employee is required to sign a confidentiality agreement. Violation of this agreement can result in immediate dismissal.
APPLICATION
FOR MEMBERSHIP ON THE
KAIBAB PAIUTE TRIBAL HOUSING COMMITTEE

NAME: ___________________________ MALE _____ FEMALE _____

ADDRESS: ________________________________________________________

AGE: _____ DATE OF BIRTH: ___________ SOC.SEC.# _________________

WHY DO YOU WANT TO BE A MEMBER OF THE HOUSING COMMITTEE?:

_________________________________________________________________
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

________________________   __________________________
SIGNATURE                  DATE

______________________________________________________________
APPROVED                   DISAPPROVED

COMMENTS/RECOMMENDATIONS:
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

________________________   __________________________
TRIBAL SECRETARY           DATE
COMMITTEE APPLICATION
KAIBAB BAND OF PAIUTE INDIANS

ECONOMIC DEVELOPMENT COMMITTEE

DATE: ______________________

NAME: ________________________ AGE: ______________________

MAILING ADDRESS: ________________________________________

WHY DO YOU WANT TO BE A MEMBER OF THE COMMITTEE?

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Signature of Applicant __________________________ Date ______________

Would you be willing to serve as the chairperson of the committee?  Yes ____  no ____

____________________________________________________
Official Use Only

COMMENTS:

________________________________________________________________________
________________________________________________________________________

Approval Date: ________________  Denial Date: ________________

__________________________________________  _________________________
CHAIRPERSON  TRIBAL COUNCIL SECRETARY
KAIBAB BAND OF PAIUTE INDIANS  KAIBAB BAND OF PAIUTE INDIANS