

SMOKE SIGNALS

MAY 2017



2017 Southern Paiute Consortium Monitoring Trip - June 5-15, 2017

SOUTHERN PAIUTE



CONSORTIUM

It is that time of the year to sign up for the Monitoring River
Trip!!

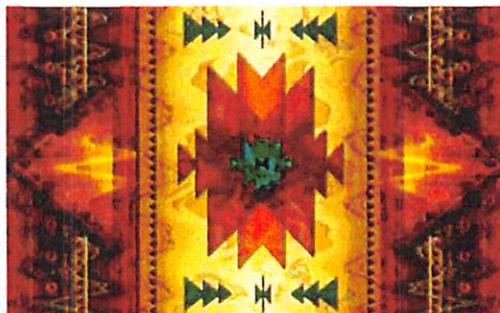
Please contact Charley Bulletts

435.689.1904 (cell)

928.643.6278 (ofc) Please leave message

Or

EMAIL - cbulletts@kaibabpaiute-nsn.gov



*There is a longing among all people and creatures to have a
sense of purpose and worth. To satisfy that common longing in
all of us we must respect each other.*

Chief Dan George

Chairman's Report to Council

Cell Tower Consultation:

I, Vincent Toya Tribal Administrator, Meghann Olsen Water Resources Director, Fred Armstrong PIPS Superintendent, were present talking with Chip Lewis BIA WRO, Garry Cantley Regional Archeologist and Wayne Nelson Economic Development Director.

The topics of the discussion were mitigation of perceived adverse effect on the PIPS N.M. and the need for a MOA to outline acceptable mitigation measures. We discussed the photos that were taken to show the visual effect of the tower, the availability of painting the tower in accordance with BLM Natural Colors, the four different sites that were evaluated and the length of the contract and how the contract closes. Talks are ongoing.

Gaming Compact Negotiation:

I attended the compact negotiations with the Governor's staff held in the State Executive Towers in the Capitol Building Complex in Phoenix. Topics for discussion were the formation of subcommittees for regulations & Technical standards, length of compact and type of language to be used to allow for technology upgrades.

Also there was discussion about Black Jack around the number of decks to be used, how to keep competitive with Nevada and New Mexico. The need to conduct a study concerning the raising of bet limits, the tribes do not feel that such a study needs to be done. The ability to offer credit to the high-end players and how to keep a tracking system to control the availability of credit under control, don't want indebtedness to every casino by individuals.

NRCS:

I, Tribal Administrator Vincent Toya and Ranch/Farm Director David Johnson met with Kyle Spencer from the NRCS to discuss getting water to the ranch and also to the new parcels that the Tribe has acquired. We have developed a plan and now Mr. Spencer is researching to see what the implementation requirements will be and what the fee schedule will allow for. I am wanting for notice from NRCS.

Hopi Tribal Council:

I received an invitation to visit the Hopi Tribal Council from Alfred Lomahquahu Vice-Chairman of the Hopi Tribe. The BIA LES was to present a report to the Council and the regional office was to be present. It was suggested by the Council that all agency tribes that are under the Phoenix Regional office be brought together and also check with ITCA and see if they have LES program?

To set up a meeting with DOI and not the regional office. To get the BIA organizational chart from Truxton agency, get stats for tribal code and major crimes violations. Find out how many officers

are actually on the job as compared to how many are supposed to be according to crime ratios and population numbers.

Tribal Leaders Working Group:

I attended the Tribal Leaders Working Group hosted by the Ft. McDowell Yavapai Apache Tribe at their We-Ko-Pa Casino and Resort. The morning of the first day was dedicated to the history of gaming and subsequent compact negotiations. In the afternoon we had a roll call of those tribes that were present and all of the non-gaming tribes were present but of the Gaming tribes four were not present. The San Carlos Apache tribe, Ak-Chin Indian Community, Tohono O'odham Indian Community and Pascua Yaqui Tribe. It was brought out that we are working under a time constraint for the current legislative session, as it is already half over. We began talking about the language of the current legislation that will be going before the legislature. The lobbyist had explained that the current language contained in the prop 202 compact should still be in effect and give the Governor the authority to open renegotiations, they just want language that that is not questionable.

The gaming tribes were upset about the language not designating to whom the 12% of the revenue sharing would be going to. The Governor and his staff are wanting to not put in language that would specify to whom or how much would be going to whom. The gaming tribes that have to pay their portion of the compact contribution are wanting to keep in the compact language that the current designation for the cities, towns and counties be held and transferred into the new compact but that the actual amount can be re-negotiated.

This point became so contentious that the leaders requested that a member from the Governor's staff be present at the following days meeting. At the next day's meeting the gaming tribes had worked up the language that they wanted inserted into the legislative bill to be presented to the State Legislature.

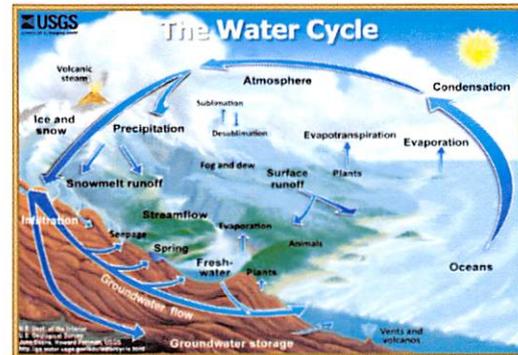
The non-gaming tribe's lawyers had worked up a piece of proposed policy that we would like to be inserted into the compact language:
That non-gaming tribes should not be disadvantaged and existing machine transfer agreements must be protected and preserved.
All new/additional gaming devices authorized under new or amended Compacts must be obtained through new transfer agreements or pooling arrangements which provide for an equitable distribution of transfer fees among the non-gaming tribes.

Travel:

April 4th ribbon cutting for Carl Hayden Visitors Center

April 21st AIGA meeting in Phoenix

April 24th – March 1st personal time off



Water Quality Department

Spring is in the air and so is the pollen dust and the wind. We had some great precipitation this past fall and winter and it has brought out the native plants as well as the weeds. Not that I am revealing anything new! But it is all part of the Earth's cycle of the seasons.

On Friday April 21st the Bureau of Land Management (BLM) in Kanab hosted an Earth Day celebration. I was asked to host a spot there in which I presented a display depicting the consequences of soil pollution and how it correlated with water pollution. Just as the Earth has its cycles soil and water do as well. The water cycle is a multi-faceted continuous event that affects everything on Earth. If any part of it is disrupted, changed or polluted it has a rippling effect on the other parts.

More to the point. We are lucky enough to live in a colorful wide open area. It is easy to forget that small things can still have a big impact. Dumping oil, anti-freeze or even pesticides improperly can eventually have an effect on our water supply. And though those effects may not manifest themselves immediately they will eventually have an effect on the quality of our water supply.

I invite everyone in the community to be aware of your surroundings and be vigilante in making sure we have clean quality water for generations to come. Thank you for allowing me to serve you and to help preserve our most precious resource...WATER!

If you would like to reserve a space in the greenhouse please let me know.

Scott W. King
Water Quality
Kaibab Band of Paiutes
sking@kaibabpaiute-nsn.gov

ANNUAL COMMUNITY CLEAN UP

It's that time of year again. You can start putting out your unwanted big items on the side of the road, in front of your house, beginning May 1, 2017. These items will not be picked up until, the week of May 22-25, 2017.

The last day for pick up will be May 25, 2017.

May 26, 2017, we will have the village road clean up, along with the road clean up, starting at 8:00 am. Someone will be around to drop off trash bags. Lunch will be served at 11:00 am at the community building.

Now is the time to get rid of any unwanted big items.

ABSOLUTELY NO HOUSEHOLD GARBAGE WILL BE ALLOWED, PLEASE TAKE IT TO THE DUMPSTERS. If there are bags of garbage it will not be picked up.



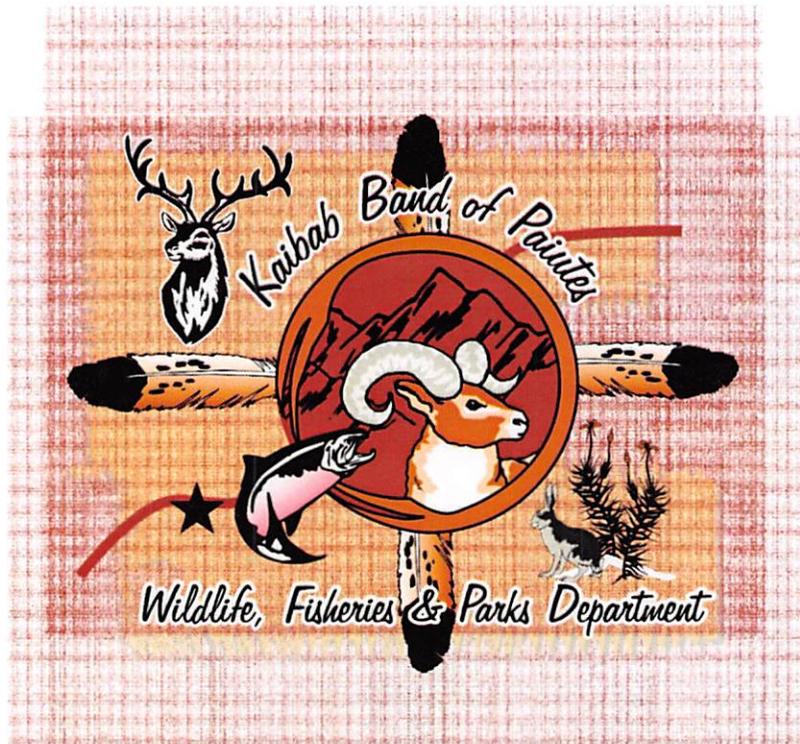
NEWS FROM THE TRIBAL HOUSING

Pest Control will be around to spray all Low Rent houses on May 9-10, 2017. If interested in having your house sprayed, please contact our office. The cost is \$30.00 for inside/outside and \$20.00 for outside only.

Maintenance will be doing cooler hook-ups starting the week of May 8-12, 2017. All Low Rent houses will be hooked up. If interested in having your cooler hooked up, please contact our office. The cost is \$80.00.

Remember the community clean up. Pick up of big items will be May 22-25, 2017 and **ABSOLUTELY NO HOUSEHOLD GARBAGE**. If there is bagged household garbage, it will be left in front of your home.





2017 Annual Spring Fish Derby

Date: **May 5, 2017**

Starting and ending time: 7am to 11am

Location: Kaibab Village Fish Pond

All Community Members invited

All Children need to be accompanied by an adult 18 or Older!

Lunch will be served at 11am at the Park

Hot dog, Hamburgers, Chips

Free Fish day No license required

Call Danny Bullets for more information – 643-8305

Wildlife Fisheries & Parks Department

Spring Fish Derby – This year it will be May 5, 2017 it will start at 7am (AZ, Time) prizes will be given out, and at 11am, lunch will be Hamburgers and Hot Dogs, we will get a delivery of fish on April 24, 2017 Everyone is invited to come out and fish for free.

Bureau of Indian Affairs Big Horn Sheep Water Catchment Grant is coming along good, after some setbacks, like getting started late with the grant, hiring late. We now have Rusty Tom and he is doing well. We have a picture of sheep near Lambs Point. (See below)



There are six rams in this herd, 2 or 3 appear to be trophy type rams.

For this grant we are going to put up rain/snow water catchments there will be six in all, after which we will monitor to see what kind of animals come to the water.

This Department is getting started with the Southern Paiute Youth Hunt which is in October. Due to changes in all of the Bands leadership we are having to go back to the Bands Tribal Council's and explain the Southern Paiute Youth Hunt again.

Tribal Members with children under the age of (18) need to remember the Wildlife Ordinance which states any minor under (18) needs to be accompanied by an adult, person over 18, while hunting. This would also mean if the minor goes out shooting or target practicing they would need someone over 18 to be with them.

We are having Turkey (see below) and Deer come into the villages looking for food, **So Please Do Feed them. Also watch out for them on the Road.**



In the last Wildlife Committee Meeting we talked about the Bison at the North Rim, I have learned that the Park Service will contact us some time soon.

We observed what we thought was a condor nest in the calf pasture area, so we contacted the Condor People and they came out to see, they did not see any or pickup radio collar signals, it turned out to be an Eagles nest and not a Condor nest.

Spring time remember to not pick up any baby birds or rabbits, they belong in the wild and not in the house.

Also Remember it is getting warm so when you go onto the back roads take water, some snacks, a Shovel, and always tell someone where you are going and what time you will be back, so if you don't come back on time we will have a starting time to go by.

If you have any questions about the Wildlife, Fisheries & Parks Department Please call or come see me.



CULTURAL RESOURCES COMMITTEE

(formerly the Cultural Preservation Committee)

Committee Members WANTED!



Kaibab Paiute Culture Matters.
BE PROUD

Applications can be picked up at the Tribal Office and returned to Daniel Bulletts

**COMMITTEE APPLICATION
KAIBAB BAND OF PAIUTE INDIANS**

Cultural Resources Committee

DATE: _____

NAME: _____

AGE: _____

MAILING ADDRESS: _____

WHY DO YOU WANT TO BE A MEMBER OF THE COMMITTEE:

Signature of Applicant

Date

Would you be willing to serve as the chairperson of the committee? Yes_ ___ No_____

Official Use Only

COMMENTS:

Approval Date: _____

Denial Date: _____

CHAIRPERSON
KAIBAB BAND OF PAIUTE INDIANS

TRIBAL COUNCIL SECRETARY
KAIBAB BAND OF PAIUTE INDIANS

BUCKLE UP!

Kaibab Band of Paiute Indians

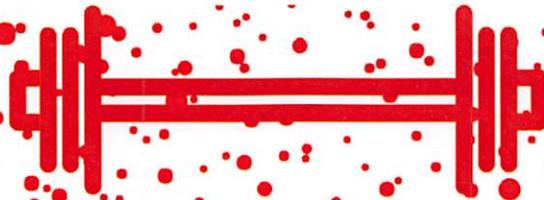
2015:
74% seat belt usage by
drivers and front seat
passengers



2016:
91% seat belt usage by
drivers and front seat
passengers

DO IT FOR YOU AND THEM





GYM CLASS SCHEDULE

Mondays 4:00 p.m. Yoga

**Tuesdays 6:00 Open
Basketball**

Wednesdays 3:00 TRX

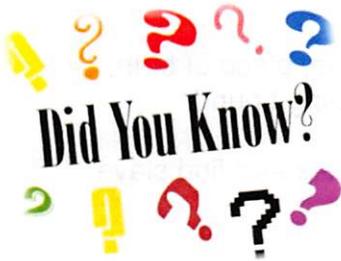
6:00 Family Fitness

Thursdays 3:00 ZUMBA

5:30 TABATA

6:00 Open Volleyball

**Fridays Fitness Friday pick up
starts at 11:00**



UTAH'S HISTORY OF SOUTHERN PAIUTE SLAVERY

The **Act for the relief of Indian Slaves and Prisoners**, which was passed on **March 7, 1852** in the Utah Territory, dealt with **Indian slavery**. A similar law, the Act in Relation to Service, which had made **slavery legal** in the territory, had been passed on Feb 4, 1852.

A LITTLE BACKGROUND

At the end of the Mexican-American War, Utah became a part of the United States, and the issue of slavery in the new territories became a highly political subject. Finally, members of Congress passed the *Compromise of 1850*, which allowed the Territories of Utah and New Mexico to choose by **popular sovereignty** whether to make slavery legal in those territories. Brigham Young began encouraging the local market while seeking to stop the well-established Mexican slave trade.

THE "REASON FOR THE ACT" THE INTERRUPTION OF THE MEXICAN SLAVE TRADE

In one graphic incident, Ute Indians insisted that because the Mormons had stopped the Mexicans from buying these children, the Mormons were obligated to purchase them. In his book, *Forty Years Among the Indians*, Daniel Jones wrote, "[s]everal of us were present when he took one of these children by the heels and dashed its brains out on the hard ground, after which he threw the body towards us, telling us we had no hearts, or we would have bought it and saved its life."

While the Mormons were not opposed to using the slaves for their own purposes, they opposed the harsh conditions of Mexican slavery. On January 5, 1852, Brigham Young addressed the joint session of the Utah Territory legislature. He discussed the ongoing trial of Don Pedro Leon Lujan and the importance of explicitly indicating the true policy for slavery in Utah. He explained that although he didn't think people should be treated as property, he felt because Indians were so low and degraded, that transferring them to "*the more favored portions of the human race*", would be a benefit and relief. He argued that it is proper for persons thus purchased to owe a debt to the man or woman who saved them, and that it was "*necessary that some law should provide for the suitable regulations under which all such indebtedness should be defrayed*". He said this was superior to drudgery of Mexican slavery, because the Mexicans were "*scarcely superior*" to the Indians. He argued that this type of service was necessary and honorable to improve the condition of Indians.

This ACT made **Southern Paiutes SLAVES** but because words like slavery, slave, slave owner were becoming highly political subjects the ACT is commonly referred to or known as **Indentured Servitude** and thought of and promoted as saving the Indians and beneficial to the Indians.

ABOUT THE ACT

The Legislative Assembly of the Territory of Utah legalized slavery in February 1852 and dealt with Indian slavery in March 1852. The act was divided into four sections.

The first section required that an Indian slave be in possession of a white person and be either a prisoner, a woman or a child. The prospective slave owner would bring the slave to the probate judge, who was then required to verify the slave owner was "properly qualified to raise or retain said Indian". If approved, the slave was then bound for up to twenty years. This could be renewed.

Cultural Preservation Department

April 2017 Newsletter Submissions

The second section mandated that the probate officer record the slave's name, age, place of birth, name of parents, tribe, name of slave owner, name of slave trader, and date of being bound.

The third section gave the probate officer power to obtain additional Indian prisoners and find slave owners for them.

The fourth section required the master to send children between the ages of seven and sixteen years to school for a period of three months each year if a school was available. Masters were also required to clothe them "in a comfortable and becoming manner, according to his, said master's, condition in life." Masters were answerable to the probate judge for the treatment of these slaves.

** Interesting to note the total education requirement was significantly greater than for blacks, and slightly less than white indentured servants, whose masters were required to send them to school at age six.*

CONSIDERING APPROPRIATIONS FOR UTAH'S ENTRANCE AS A STATE INTO THE UNION

Representative Justin Smith Morrill criticized The Church of Jesus Christ of Latter-day Saints for its laws on Indian slavery. He said that the laws were unconcerned about the way the Indian slaves were captured, noting that the only requirement was that the Indian be possessed by a white person through purchase or otherwise.

He said that Utah was the only American government to enslave Indians, and said that state-sanctioned slavery "is a dreg placed at the bottom of the cup by Utah alone".

In 1857, Representative Justin Smith Morrill *estimated that there were 400 Indian slaves in Utah*. Richard Kitchen *has identified at least 400 Indian slaves* taken into Mormon homes, but estimates even more went unrecorded because of the high mortality rate of Indian slaves. Many of them tried to escape.

Interesting Reading, Right? Look it up on your own, do some research into it. FYI I didn't author the information so I apologize if any of the information is incorrect. I did my best to research several online sources and a few books to be able to provide you with the information. Sorry I totally forgot to write down the sources.

I realize this topic is a very sensitive one that can cause feelings of anger, sadness and injustice. We can't change history but we can honor it by remembering it and passing it down. Please note that this submission to the Tribal Smoke Signals Newsletter is was not intended to offend any person of the "Mormon" faith. Not all "Mormons" were slave holding families or individuals and not all of them believed in slavery or indentured servitude. This is simply a part of the history of the Southern Paiutes and the "Mormon" Church.

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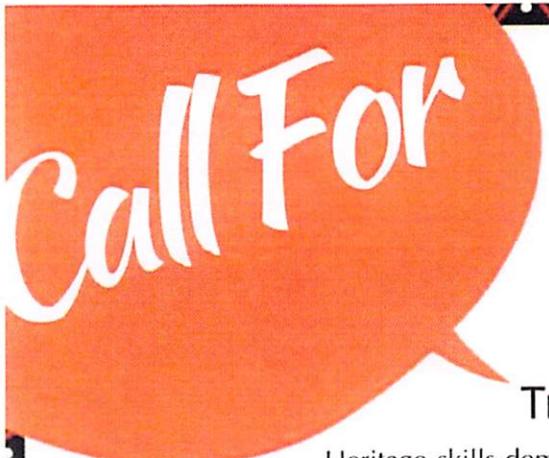
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Call For



SHOW
US YOUR
ARTI

Traditional and Contemporary Artist

Heritage skills demonstrators, Beadwork, leatherwork, drawings, regalia, painters, crafters, musicians, dancers, textile sellers whatever your art forms are SHOWCASE Your TALENT for FREE at the Cultural Preservation Office on tribal property next door to the VISITOR CENTER MUSEUM AND PIPE SPRING NATIONAL MONUMENT. The CPD would like to help artist from all backgrounds gain exposure, promote Southern Paiute entrepreneurship and showcase our talented community members. Each month for 2017 we will select 1 to 2 Artist to be showcased as our "Artist(s) of the Month".

* Artist must live on or near the Kaibab Paiute Reservation * Must be a Southern Paiute * Must be available at least 2-days in the month to speak about your art * Artist will be interviewed and photographed for tribal publication *Artist must be willing to speak to the public/tourist *Artist 10-14 years old must be accompanied by parent *fill out participant form* Art plagiarism is not tolerated, MUST be the actual artist.

Two ways to participate:

1. Showcase your (*Not For Sale*) Art inside the CPD office you will only be required to be present in person 2 days out of the month.
2. Display/Showcase and Sale your work in person in front of the Cultural Departments Building. How often you sale is up to you, however you will be required to be present in person 2 days out of the month

Stop by and talk with LeAnn at the CPD or call for more information or if you have questions 843-7385 or email lshearer@kaibabpaiute-nsn.gov



Education Connection

May 2017

Library Hours
 Monday thru Thursday 12-6
 Fridays 9-3

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Library closed	2 FMUSD Board Mtg. 6 p.m.	3	4 KCS D Board Mtg. 7 p.m.	5	6
7	8 CCSD Board Mtg. 6 p.m.	9 Education Committee 10 a.m.	10 Adult Coloring 5-6 p.m.	11	12	13
14	15	16 Book Club 5-6 p.m.	17 El Capitan Last Day of School	18	19 El Capitan High School Graduation 2 p.m.. (UT Time)	20
21	22	23	24 Fredonia High School Graduation 7 p.m. (AZ time)	25 Fredonia Last Day of School Kanab High School Graduation 7 p.m. (UT time)	26 Kanab Last Day of School Youth Book Club 2-3 p.m.	27
28	29 Memorial Day Library closed	30	31 Women's Craft 5:30-7 p.m.			

Check out our new webpage for current information and flyers
<http://kpteducationlibrary.weebly.com/>

May Activities

Book Club

Tuesday, May 16th
5-6 p.m. @ Library



May— “**Between Shades of Gray**”
by Ruta Sepetys

If you are not able to attend, but would like to read the book and participate, please email me for the book report form.

abundy@kaibabpaiute-nsn.gov

Youth Book Club

Friday, May 26th
2-3:00 p.m.

May—Crenshaw by Katherine Applegate

Adult Coloring Night

May 10th

5-6:00 p.m.

Come relax and unwind with an adult coloring book.

Coloring can reduce stress, anxiety, negative feelings, and much more. It is a therapeutic way to create mindfulness and focus. Materials will be provided.

Women’s Craft

Wednesday, May 31st

5:30-7

Check the website for updates on the craft for May

Summer FUN!!

Watch for flyers for the following summer activities for families!

- **Movie Night at the Park**
- **Community STEAM Circus**
- **Friday Themed Read-a-Thons; Camp Read-a-lot, Pirate Treasures, Flashlight Fridays**
- **Community Book Tasting**
- **Craft Days**



Graduation Ceremonies



Fredonia High School
May 24th at 7:00 pm (AZ Time)

Kanab High School
May 25th at 7:00 pm (UT Time)

El Capitan High School
May 19th at 2:00 pm (UT Time)



End of the School Year Party

June 2nd

Watch for Flyers on the bulletin boards and on the website for more information!



HAPPY BIRTHDAY!

May Birthdays

A very special Happy Birthday to:



Morgan Ashcraft
Fred Bullets
Sydney Goldbar
Aubrey Gonzales
Talyn Olsen
Katherine Ward
James Williams



In an ongoing effort to recognize our students, we will begin spotlighting birthdays. If you have a tribal student with a birthday that is not listed please call me to update my information 928-643-6025

Bike Traffic Safety Skills

FAMILY BIKE EVENT: 10 years or older + Mom, Dad, Aunt, Uncle, Grandparents, older brother, Sister

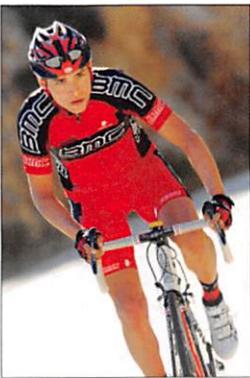
Taught by

- Dave Heiselman, League Cycling Instructor
- Randy Hammontree, League Cycling Instructor
- Albert Jacquez, League Cycling Instructor



Bikes & Helmets Required!

On-bike instruction + Helmet Fit & Adjustment



Cole House, Racing Pro, 26, Oneida Nation

Topics covered

- ABC Quick Check & Power Pedal Starts
- Equipment, Basic Skills & Emergency Stopping
- Scanning, Signaling & Roadway Positioning
- Roadway & Reservation Roadway Riding
- Fun & Games

Registration Required - Enrollment maximum = 35 children

- Pre-register at the CHR Office with the Tribal Motor Vehicle Crash Injury Prevention Specialist- Laura staff, Amelia or Shian.
- For more info, contact **Laura Rae Savala: 928-643-8331**; email: lsavala@kaibabpaiute-nsn.gov

Class Location

Community Bldg.



Class date and time

Mon., June 19 • 3 p.m. - 8 p.m.



WORD SEARCH: BIKE TRAFFIC SKILLS TRAINING

Z	E	C	E	M	A	G	N	I	N	R	U	T	S	A	G	Y	Q	S	W
Y	K	X	O	B	S	O	A	H	C	Z	W	I	U	N	U	I	E	A	A
O	E	C	R	D	Y	G	S	N	G	A	G	R	I	A	L	B	L	F	R
U	V	I	J	F	N	D	E	K	O	N	F	P	Q	H	I	X	C	E	N
E	A	Q	U	R	L	U	R	V	U	Y	P	I	U	V	N	M	Y	T	I
L	L	K	A	E	M	Z	I	P	N	O	U	F	R	G	E	J	C	Y	N
I	M	V	I	N	M	W	T	R	T	X	L	O	F	T	U	R	I	Q	G
F	A	Y	B	U	F	M	O	S	Y	N	A	V	U	X	P	E	B	A	S
E	C	S	Y	Z	I	R	B	G	N	I	N	N	A	C	S	D	V	W	I
L	U	K	R	R	O	C	K	D	O	D	G	E	Z	D	P	G	I	H	G
G	G	J	Y	E	M	U	L	O	F	E	C	I	T	C	A	R	P	E	N
N	F	N	K	N	D	A	L	U	I	I	F	T	K	Y	K	I	L	E	A
I	O	Y	I	R	Q	I	B	F	E	S	U	R	R	D	G	Z	O	L	M
S	A	A	S	P	A	Z	R	A	L	I	S	C	X	A	S	E	K	A	R
B	C	I	J	K	P	N	N	Z	D	G	T	R	R	H	F	U	H	U	C
U	R	J	Z	L	U	O	B	N	S	N	K	O	U	A	Y	F	L	I	U
F	A	A	R	E	F	C	T	Y	X	A	T	J	P	I	N	A	I	O	S
Q	I	K	K	P	J	B	V	S	C	L	B	H	L	P	A	K	T	C	U
S	L	S	D	E	Z	I	S	S	O	I	G	J	G	F	I	U	S	X	V
N	R	E	U	S	S	C	N	M	A	N	I	K	H	I	J	N	T	J	Y
A	O	H	K	F	B	L	I	L	M	G	X	H	E	L	R	E	G	T	P
I	A	S	M	O	J	S	A	J	E	I	A	M	D	O	W	T	X	R	E
L	D	A	I	C	M	E	H	S	V	N	R	U	T	T	F	E	L	A	O
R	K	R	B	V	F	A	C	I	Z	S	Z	B	S	J	B	T	Q	I	O
A	G	C	S	N	N	W	E	Q	T	X	O	L	D	U	E	I	Y	N	G
C	G	D	O	K	P	D	P	A	F	L	L	H	V	M	Y	U	E	S	N
E	Y	I	B	A	I	B	R	S	D	I	F	J	L	F	P	W	S	B	I
I	P	O	U	R	Q	T	E	B	K	O	D	E	W	E	H	M	S	J	N
A	D	V	D	U	I	C	G	S	U	S	H	J	B	S	I	O	P	W	N
T	S	A	Z	N	K	E	B	E	S	O	E	D	I	R	E	K	I	B	A
U	O	S	G	C	R	O	S	S	I	N	G	R	O	A	D	Q	O	P	C
R	B	J	Z	A	Y	T	E	L	B	I	S	I	V	L	F	B	O	F	Q
T	E	A	D	F	N	O	I	T	N	E	T	T	A	Y	A	P	H	A	T



FIND and **CIRCLE** the words in the puzzle.

The words may be found up, down, sideways or backwards.

- | | |
|-------------|---------------|
| SAFETY | ROAD RIDE |
| HELMET | RIGHT |
| BICYCLE | LEFT TURN |
| BRAKES | YIELD |
| WHEEL | STOP SIGN |
| TIRES | TRAFFIC |
| AIR | CROSSING ROAD |
| CHAINS | VISIBLE |
| CRANKS | RIDERS |
| SCANNING | PAY ATTENTION |
| STOPPING | AVOID CRASHES |
| SIGNALING | PRACTICE |
| STARTING | SKILLS |
| TURNING | ROCK DODGE |
| LINEUP | SNAIL RACE |
| SINGLE FILE | CHAOS BOX |



Please take Note!!

The recycling project that the Tribe has been involved with has ended. The Tribe is no longer accepting recyclables!



The tribe would like to encourage those who recycle to please continue to do so. There are containers in Apple Valley, Hurricane (Lin's Grocery Store), and Walmart in Hurricane.

TMVCIPP

APRIL 2017

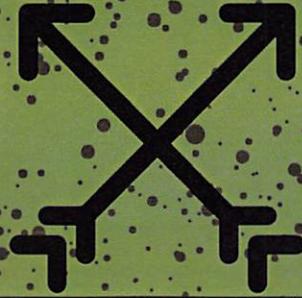
BICYCLE SAFETY

BIKE RODEO THIS YEAR WILL BE ON JUNE 19, 2017 FOR YOUTH 10+ AND THEIR PARENTS, AUNT, UNCLE, GRANDPARENTS, BIG SISTER OR BROTHER.

JULY 2017 WILL BE FOR 4 TO 9 YEARS OF AGE AND FAMILY, DATE TBA!!

THUNDER MOUNTAIN

BASKETBALL CAMP



JUNE

2017

21 - 23



for more information call Penny 643-8323



Kaibab
paiute gym
and fitness
center



Where we
are
becoming
paiute
strong!

Don't miss
out!
Classes
every week!

CALL SHALYCE FOR ANY
INFORMATION 643-6007



Diabetes Basics, page 1

■ What is diabetes?

Diabetes means your blood sugar is too high. Your blood always has some sugar in it. Your body needs sugar for energy to keep you going. But too much sugar in the blood is not good for your health.

■ What is pre-diabetes?

Pre-diabetes means your blood sugar levels are higher than normal but not high enough for diabetes.

- People with pre-diabetes are at higher risk for getting type 2 diabetes and heart disease.
- You can reduce your risk of getting diabetes. You may even be able to have normal blood sugar levels again! This may happen if you lose a small amount of weight by eating healthy and being more physically active.

■ What is type 2 diabetes?

People get type 2 diabetes because the cells in their muscles, liver, and fat do not use insulin properly. Over time, the body also cannot make enough insulin. This leads to high blood sugar. Having high blood sugar for some time can lead to serious problems with your eyes, heart, kidneys and nerves.

Type 2 diabetes is the most common type in American Indian and Alaska Native people. This type of diabetes can happen at any age, even in children.

■ What factors increase my risk for getting pre-diabetes and type 2 diabetes?

- Being physically inactive
- Having a parent, brother or sister with diabetes
- Having had the kind of diabetes which can happen during pregnancy
- Being overweight



Diabetes Basics, page 2

■ What are the signs of type 2 diabetes?

- Signs can be severe, very mild or none at all. This depends on how high blood sugars have become. Look for these signs:
 - Increased thirst
 - Increased hunger
 - Fatigue (feeling very tired most of the time)
 - Increased urination
 - Unexplained weight loss
 - Blurred vision
- A blood test to check your blood sugar will show if you have pre-diabetes or diabetes.

■ Can type 2 diabetes be managed?

Yes. Taking care of your diabetes every day will help keep your blood sugar in a healthy range. It will help you prevent health problems that diabetes can cause over the years.

■ Where can I get help with pre-diabetes and diabetes?

- Your health care team (doctor, nurse, diabetes educator, dietitian, psychologist, fitness coach, social worker) can help you.
- Talk with them about diabetes. They can help you make a physical activity and healthy eating plan that will work for you. Many people also need medication to treat diabetes.
- Get help from others. Talk with your family and friends and ask for support.



Hey Tribal Members and Community Members

This year's Sounds of Thunder Mountain Pow Wow will be held on August 18 & 19, 2017 which is a Saturday and Sunday. We are always excited for this yearly event and thankful for the Tribal Council for including us in the 2017 Gaming budget and for **you** the General Membership for including us in the 2017 Tribal Budget.

Over the years, the Pow Wow budget has been reduced in funding from \$25,000 to \$17,000. Which is why we are asking for your help in sponsoring a category or event at this year's Pow Wow.

To sponsor a Junior category: \$350.00; Teen category \$475.00; Adult category \$750.00 and Golden Age category \$750.00. Each category includes male and female, i.e., junior girls fancy, junior boys fancy.

To sponsor an event:

Horseshoes (men)	\$325.00	Horseshoes (women)	\$325.00		
Circle Dance Singles	\$300.00	Doubles	\$525.00	Children	\$120.00
3 on 3 basketball	\$525.00	Handgames	\$1,580.00		

Without sponsorship, we will need to cut some events. We have received sponsorship for the Tiny Tots category and for the Southern Paiute Art Show already and are thankful for these families.

If you are unable to provide a financial donation we can always use volunteers throughout the weekend.

We always hear good things from visitors to the Pow Wow they enjoy and like the pow wow grounds and how there are a variety of activities. Let us make this year's Pow Wow another success!

For questions, you may contact:

Ona Segundo, miss.onamarie@gmail.com or at 928.643.6114

Celia Milner, celiakaibab@gmail.com

Charley Bullets, cbulletts@kaibabpaiute-nsn.gov

The Most
Dangerous phrase
in the language is “we’ve
always done it this way.”



Rear admiral Grace Hopper

ATTENTION!!!

THE TRIBAL OFFICE WILL BE CLOSED ON
MONDAY, MAY 29, 2107 FOR MEMORIAL
DAY!

HAVE A SAFE AND CAUTIOUS HOLIDAY
WEEKEND AND REMEMBER TO HONOR A
VETERAN WHO DIED DEFENDING THIS
AWESOME COUNTRY WE LIVE IN!



MONTHLY LANGUAGE CLASS 2017

THE LANGUAGE CLASS HAS A NEW VOLUNTEER DRIVER FOR THURSDAY
CLASSES AND IT'S ME (DANIEL BULLETTTS).

SO, PLEASE GIVE A CALL AT MY OFFICE (643.8311) TO BE ADDED TO “THE LIST”
FOR (WWE FANS YOU KNOW WHAT I AM TALKING ABOUT HA!) AND PLEASE IF
I'M NOT THERE TO ANSWER THE PHONE PLEASE LEAVE A MESSAGE BEFORE 4:30
PM EACH THURSDAY.

PICK UP TIME STARTS AT 5:00 P.M. AND CLASS STARTS AT 6:00 P.M.

THANK YOU

DANIEL BULLETTTS



Kaibab Band of Paiute Indians

HC 65 Box 21, 1 North Pipe Spring Road, Fredonia, AZ 86022

(928) 643-7245 www.kaibabpaiute-nsn.gov

The following positions are available:

Chevron Convenience Store Clerks: Full-Time, Permanent/Health Insurance Benefits after 90 days; \$9.50 hr

This position requires familiarity with cashiering and retail sales. The applicant must be able to provide pleasant and courteous service to customers according to tribal goals, policies and procedures. This position requires a high degree of initiative and attention to detail, excellent communication skills and the ability to project the desired tribal image of courteous, friendly service to customers. Must have excellent customer service skills and have the ability to engage with customers. The applicant must be able to maintain a variety of records and reports. The cashiers must also be able to keep the manager informed of general inventory needs and will be accountable for cash and receipts during each shift. Must possess knowledge of retail sales principles, cashiering and inventory methods. Must be able to handle cash transactions, be responsible for general cleanup, restocking of inventory and performing all related duties as necessary. Be able to work all shifts including evening, weekend and holidays and must be able to closely follow written and oral instructions.

Custodian – Tribal Offices and Gym: 25 Hrs Wk, Permanent/Benefits after 90 days; \$9.00 hr

The Kaibab Band of Paiute Indians is seeking an enthusiastic and motivated Custodian for the Tribal Office, Tribal Court and Tribal Gym. The Custodian maintains a clean working environment for all staff and visitors by performing routine and deep cleaning. Perform routine and deep cleaning of Tribal Office, Tribal Court and Gym. Ensure buildings are maintained in a professional manner. Must demonstrate honesty and ethical behavior at all times. Clean toilets, urinals, sinks, and mirrors, sweeps and mops all restrooms daily. Stocks restrooms with paper and other products. Vacuums offices, hallways, rugs and conference rooms at least three (3) times per week. Dust, vacuum and/or cleans furniture, equipment and tops of doors, desks, counter tops, light fixtures and switches, chairs and tables weekly or more as needed. Clean (wash/wipe down) floors, walls and doors, spot clean carpet weekly. Empty trash cans and take out trash daily. Clean trash cans monthly or more as needed. Clean out staff refrigerators, and microwave weekly. Clean staff lounge, includes sweeping, mopping, cleaning sink, and countertops daily. Clean windows, ledges, and glass, cleans and polishes fixtures weekly or more as needed. Use and store chemicals according to manufacturer recommendations. Keep current inventory of cleaning supplies, paper products, etc. All other duties as assigned.

Language Program Director: 25 Hrs Wk, Permanent/Benefits after 90 days; \$9.00 hr

The Language Program Coordinator must be a Kaibab Paiute Tribal Member with leadership abilities who has a vision for the Tribal language program. The Language Program Coordinator will be responsible to recruit and supervise language teachers and cultural consultants. Create lesson plans and assist teachers in carrying out those lessons. Make sure students/youth have a ride to class each week. Incumbent must speak the Paiute language or have knowledge of the Paiute language and culture and be willing to learn more. Assist in recording language lessons for Tribal Members' use. All other duties as assigned.

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provider, Tribal CHR program and Indian Health Services (IHS) through the Hopi Service Unit and Phoenix Area Office. Duties include accounting and tracking medical bills on behalf of patient and Tribe; track third party billings, submit patient registration up-dates and notification to the Hopi Service Unit as required. Assist patients with finding alternate resources and ensuring they are applied for. Filing, making medical/dental appointments, patient charting, and answering telephones. Calling doctor's offices and/or pharmacies for medication refills. Maintain contact with medical and dental offices on behalf of patients. Provide home visits to Tribal members consistently and be an infrequently transport patients when necessary. Be a patient advocate, work as a team player and accept other duties as assigned. **Strict client confidentiality is required with no exceptions.**

Social Service Worker/Director: Full-Time, Permanent/Benefits after 90 days;

Salary Range: \$39,520 - \$51,250

The Social Service Worker is responsible for meeting tribal members' needs as identified to protect and provide support to Native American families on the Kaibab Paiute Indian Reservation. Incumbent provides front line support and social assistance for individuals, families, and communities by assessing human services needs for children, youth, and tribal families; investigates abuse, exploitation and/or neglect; makes referrals and recommends appropriate actions affecting the clients/families wellbeing and social functioning. Will recommend appropriate substitute care for children and youth which may include services from other agencies, day care or foster care. Documents client progress, compiles case histories and prepares other related reports. Bachelor's Degree required in Social Work (SSW) with 2 years experience working in the human services field. Incumbent must possess a Social Service Workers License. Must have knowledge of tribal government organizations and tribal social service programs. Must have excellent communication, grammar and writing skills; must have positive work ethics and a positive attitude.

- ❖ *For complete job descriptions and requirements see the actual job posting on the Tribes website www.kaibabpaiute-nsn.gov or the Human Resource Office.*
- ❖ *Please feel free to come into the Human Resource Office anytime. I welcome visitors and am always happy to share my M & M's.*

CONFIDENTIALITY:

The employee will be required to sign a confidentiality agreement. Violation of this agreement can result in immediate dismissal.

DRUG-FREE WORKPLACE POLICY:

The Kaibab Paiute Tribe is committed to providing a drug-free workplace for its employees, volunteers and the community it serves. By Kaibab Paiute Tribe policy, this position requires pre-employment drug testing.

Employment applications are available online at www.kaibabpaiute-nsn.gov or at the Tribal Affairs Building located on 1 North Pipe Springs Road Fredonia, AZ 86022. Interested applicants must return completed applications for consideration. For more information, contact the Human Resource Director at (928) 643-7245. **Only completed applications will be accepted.** All applications must have a copy of the following to be considered: requested education requirement verifications, driver's license, 36 month driving record and two completed fingerprint cards (available at the Human Resource Office).

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RV Park Host(s): Part-Time, Seasonal; Space Rent, plus \$9.00 hr

The primary objective of the RV Park Host is to provide a quality recreational experience for visitors within the Kaibab Paiute RV Park. The Host will implement nearly all operation tasks within RV Park. The RV Park Host position is often filled by a couple working as a team, we will hire singles as well. Host must possess good communication skills, demonstrate courteousness, and display a helpful attitude to all visitors, even under stressful situations. Provide a warm welcome to guests. Courteously provide efficient registration and reservations. Maintain accurate guest accounts using the proper procedures. Required to be knowledgeable and provide information regarding tourist attractions in the surrounding area. Collect fees (cash, credit card, check). Prepare weekly revenue and attendance reports. Responsible for cleaning Club House, including, but not limited bathrooms, showers, laundry room and main meeting area.

Summer Youth Coordinator: 30-35 hours per week, Seasonal (10 weeks), \$10 per hour, no benefits

Administer the Summer Youth Program by providing tribal members, ages 14 to 18, with direction and supervision for the summer youth program. Incumbent will provide development, coordination and oversight of the summer youth program; inform students, parents and others of upcoming events, concerns and progress; provide weekly reports to the Tribal Administrator; coordinate with all Tribal Department heads and neighboring outside agencies to coordinate a positive work experience for the youth. Perform other related duties as assigned.

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Economic Development Director: Full-Time, Permanent/Benefits after 90 days; Salary DOE
The Economic Development Director will operate and maintain an Economic Development Office and coordinate/facilitate economic development activities for the Kaibab Paiute Tribe. Operate within the constraints of an annual operational budget for the Economic Development Office. Compose and/or review business and marketing plans for enterprise proposals under consideration by the Economic Development Committee. Provide consultation and assistance to entrepreneurs seeking to establish business activities on the Kaibab Paiute Reservation. Establish professional relationships and diplomatically represent the Kaibab Paiute Economic Development Committee and Kaibab Paiute Tribe with external economic development agencies. All other duties as required.

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Seniors Corner

The Beginning!!



Thank you Carlos Bulletts for the photos!

