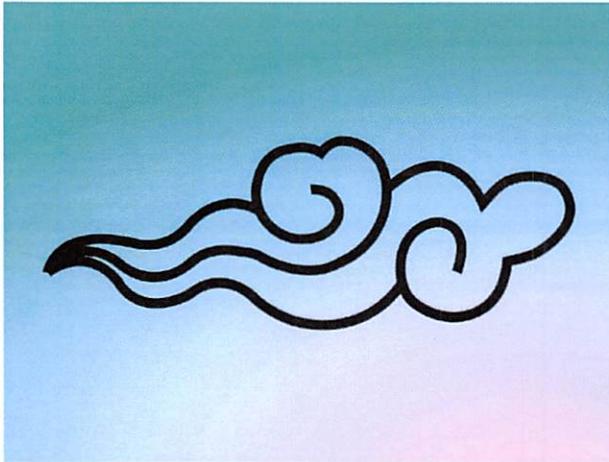


SMOKE SIGNALS

KAIBAB BAND OF PAIUTE INDIANS

March 2017



March Winds



Ponds are almost filled to the brim and ready for Gardening season!



Tribal Council Meeting
March 16, 2017 @ 9:00 a.m.
Tribal Council Chambers

Agenda items due the
Wednesday a week before
Tribal Council day!

It's that time again for!!!
Day Light Saving Time
March 12th, 2017

BINGO - KELC
March 24, 2017 @ 4:30 p.m.

Greenhouse Education
March 24th in Ogden, UT

Traditional Story Telling is
over for the winter!

Chairman's report to Council

Ak-Chin Visit:

Our Tribal Council accepted an invitation from Ak-Chin Indian Community to attend a visit of their facilities. Those in attendance were Tribal Treasurer Yolanda Rogers, Council Woman LaWanda Hill, Council Man Manuel Savala and myself.

We were given a tour of their facilities after the meet and greet breakfast that was provided. We began with their newest housing subdivision, which were built with new designs. The older homes were being renovated with new plans so that they were equal in amenities and comfort to the new homes. We were also given a tour of their new jail facilities and the golf course where we were treated to lunch, we ended the tour at their Ultra Star entertainment facility which encompasses their movie house, four eateries, bowling alley, laser tag court and arcade.

Tribal Nation Day at the State Legislature:

I and the Vice-Chair Woman, Carmen Bradley, attended the Tribal Day at the State Legislature. This began with a breakfast sponsored by the ITCA/AIGA at the Phoenix Art Museum. The guest speaker was Ivan Makil, former President of the SRPMIC, President Generation Seven Strategic Partners. We then proceeded to the Az. State Capitol and Vice-Chair sat with our State Senate Representative for District 7, Jamescita Peshlakai, on the main floor of the Senate Building. I was seated with the other two selected Tribal Leader Keynote Speakers.

I followed the other more seasoned leaders, and used their speech's as the basis for my talk, covering our struggle with logistics for health care, medical emergencies, level 1 Trauma Facilities, educational opportunities, working with Federal entities, working with our neighboring communities to raise the level of standard of living for all, with the knowledge that it will also raise our standard of living and bridge the racial divide and alieve some of the inherent social animosity, building up that trust of community.

AIGA:

I attended the Arizona Indian Gaming Association (AIGA) meeting, held in Phoenix at the Renaissance Hotel and Casino in Glendale Az. The association held elections for the new Chairman of the Association, Ms. Bernadine Burnette – President of the Ft. McDowell Yavapai Nation. The association also accepted the resignation of the CEO Valerie Spicer, appointed the ACEO Judy Ferreira, as acting until the position is filled, is also attempting to re-establish its direction and purpose as well as how to best represent the member tribes.

Compact Renegotiation meeting with Tribal Attorneys:

I attended the Tribal Attorneys compact pre meeting, in which we went over the negotiation terms and also the confidentiality contract. There were no talks about the points of the negotiation covered during this pre-meeting.

Gaming Compact Renegotiations:

I attended the first official compact renegotiation meeting with the Governor's staff, in which we covered the same points of the pre-meeting. The governor gave the Tribal Leaders the information that his Chief of Staff has been given the delegation of authority to sign and encumber the state on the points being covered. The Chief of Staff, Mr. Michael T. Liburdi, has stated that the state has withdrawn the relinquishing of Tribal Sovereign Immunity clause from the terms of negotiation contract.

The state is still wanting a fast track schedule for the negotiations, looking to have the negotiations completed in approximately 18 weeks. This is so that the needed legislation for the governor to have the authority to sign off on the contracts will be able to be submitted for this Legislative Session.

Water Lawyers:

I met with Attorney's Susan B. Montgomery Esq. and Robyn L. Interpreter Esq. They presented a power point detailing water quantification and settlement options. They advised that we were ahead of the game since we have already started the ethnographic study with our aboriginal land base and projected historic water use. They also advised that water quantification is just a figured amount on paper, that we must decide what it is that we are wanting out of the litigation, what is our ultimate goal. Is it to receive water from the LPP, to establish water for the future of the reservation, to protect our springs and the aquifer, to develop a resource for future economic development projects? What is it that we are trying to accomplish?

Travel:

Feb 10th combined ITCA & Tribal Leaders Compact Negotiation Points to be Prioritized
Feb 17th Second Round of Compact Negotiations



Kaibab Band of Paiute Indians

HC 65 Box 21, 1 North Pipe Spring Road, Fredonia, AZ 86022

(928) 643-7245 www.kaibabpaiute-nsn.gov

The following positions are available:

Chevron Station Manager: Full-Time, Permanent/Benefits after 90 days; Salary Negotiable/DOE

The Manager is responsible for the leadership, management vision, and overall success of the Red Cliffs Chevron Station and Convenience Store. The Manager is responsible to ensure the facility has the proper controls, reporting, and people in place to effectively and efficiently grow the business to ensure profitability, and a positive customer experience. Oversees the day-to-day activities of the Red Cliffs Chevron Station and Convenience Store. Is responsible for all personnel management including, but not limited to, selection, performance appraisals, professional development, and termination. Responsible for scheduling of personnel and making sure management is present or available by phone for all shifts. Directs and coordinates all business activities, including pricing, sales, and distribution of products. Continually/daily train staff on customer service delivery. Ensures the timely and accurate delivery of invoices, check requests, weekly and monthly reports. This includes a monthly oral report to Tribal Council. Have a clear understanding of the store budget and revenue. Reviews financial statements, sales and activity reports and other performance data to measure productivity and goal achievement. Ensures a clean and safe work environment for employees and customers. Implement improvements and cost containment to assure profitability and success of the business. Ensures all policies and procedures are followed. Responsible for store inventory, point-of-sales accurate recordkeeping, and sound money management practices. Ensure accurate inventories are done on a regular basis. Works to develop and maintain productive business relations with vendors, suppliers, and all business partners. Stay Current with industry trends. Ensure store assets are properly maintained. Know and follow all applicable OSHA, federal, and tribal laws and regulations. All other duties as assigned or required.

CHR Medical Billing Clerk: Full-Time, Permanent/Benefits after 90 days; \$9.50 hr

Provides coordination between Indian Health Services, Kaibab Paiute Tribal Health, and patient. Act as receptionist for the Community Health Representative (CHR) Department. Accounting and tracking of medical bills on behalf of the Tribe and patient. Accurate coordination between patient, health care provider, Tribal CHR program and Indian Health Services (IHS) through the Hopi Service Unit and Phoenix Area Office. This position requires an understanding of IHS and Tribal Health Department policies; adherence to these policies to maintain Tribal members' eligibility for both Direct and Contract Health services. Duties include accounting and tracking medical bills on behalf of patient and Tribe; track third party billings, submit patient registration up-dates and notification to the Hopi Service Unit as required. Assist patients with finding alternate resources and ensuring they are applied for. Filing, making medical/dental appointments, patient charting, and answering telephones. Calling doctor's offices and/or pharmacies for medication refills. Maintain contact with medical and dental offices on behalf of patients. Provide home visits to Tribal members consistently and be an infrequently transport patients when necessary. Be a patient advocate, work as a team player and accept other duties as assigned. **Strict client confidentiality is required with no exceptions.**

Social Service Worker/Director: Full-Time, Permanent/Benefits after 90 days;

Salary Range: \$39,520 - \$51,250

The Social Service Worker is responsible for meeting tribal members' needs as identified to protect and provide support to Native American families on the Kaibab Paiute Indian Reservation. Incumbent provides front line support and social assistance for individuals, families, and communities by assessing human services needs for children, youth, and tribal families; investigates abuse, exploitation and/or neglect; makes referrals and recommends appropriate actions affecting the clients/families wellbeing and social functioning. Will recommend appropriate substitute care for children and youth which may include services from other agencies, day care or foster care. Documents client progress, compiles case histories and prepares other related reports. Bachelor's Degree required in Social Work (SSW) with 2 years experience working in the human services field. Incumbent must possess a Social Service Workers License. Must have knowledge of tribal government organizations and tribal social service programs. Must have excellent communication, grammar and writing skills; must have positive work ethics and a positive attitude.

Day Laborer: Temporary/No Benefits, \$7.25 hr

From time to time, the Kaibab Band of Paiute Indians may hire employees for specific periods of time or for the completion of a specific project. The job assignment, work schedule and duration of the position will be determined on an individual basis. Duties and responsibilities will vary from department to department depending on assignment. No person employed under this policy and procedure may work for more than two calendar weeks at the same position for the same program. Any employment activity taking longer than two weeks to complete must follow normal temporary hire procedures.

- ❖ Please feel free to come into the Human Resource Office anytime. I welcome visitors and am always happy to share my M & M's.
- ❖ See the Human Resources page on the Tribes official website www.kaibabpaiute-nsn.gov to see the most up to date job announcements.

CONFIDENTIALITY:

The employee will be required to sign a confidentiality agreement. Violation of this agreement can result in immediate dismissal.

DRUG-FREE WORKPLACE POLICY:

The Kaibab Paiute Tribe is committed to providing a drug-free workplace for its employees, volunteers and the community it serves. By Kaibab Paiute Tribe policy, this position requires pre-employment drug testing.

Employment applications are available online at www.kaibabpaiute-nsn.gov or at the Tribal Affairs Building located on 1 North Pipe Springs Road Fredonia, AZ 86022. Interested applicants must return completed applications for consideration. For more information, contact the Human Resource Director at (928) 643-7245. **Only completed applications will be accepted.** All applications must have a copy of the following to be considered: requested education requirement verifications, driver's license, 36 month driving record and two completed fingerprint cards (available at the Human Resource Office).

THE KAIBAB PAIUTE TRIBE IS AN EQUAL OPPORTUNITY EMPLOYER AND
ADHERES TO THE INDIAN PREFERENCE ACT

REMINDER TO ALL TRIBAL MEMBERS!!

The Tribal Trust Office and Finance Departments are still receiving a large number of requests prior to the Per Capita Distribution. These changes have been on banking accounts, stop direct deposit request, place into another individuals account, etc.

When making frequent changes, this opens up room for error. We are also getting a lot of change requests the day checks are being processed. If this continues we may need to look at charging tribal members a service fee.

Please be mindful that preparation for per capita payments is a lengthy and time consuming process.

Please try to limit the amount of changes that occur throughout the year.

Deadline for changes for the next 3 upcoming per capita distribution dates:

Wednesday - April 19, 2017

Wednesday - July 19, 2017

Wednesday - October 25, 2017

Reloadable pre-paid cards (Green-dot, Vanilla, Rush, etc.) are another option available for those individuals who do not have a bank account. With pre-paid cards, you would just need to contact the issuer for a routing number and account number.

Requests for information need to be put in writing or made directly from the Tribal Member.

Minor's information will only be provided to parent or legal guardian. For your protection, your information is not shared unless there is authorization given by said Tribal Member.

The Tribal Trust Office hours are from 8:00 a.m. - 12:00 Noon, Monday thru Thursday. If the 30th falls on the weekend distribution will be on the Friday before the 30th. If you are in need of assistance, please contact Valencia Castro, Tribal Trust Coordinator during these hours. If you are in need of a Tribal Identification card and live off the reservation you can email a picture. I can be reached at (928) 643.7245 or by email vcastro@kaibabpaiute-nsn.gov.

Thank you!





Water Quality Division
Scott W. King

Greetings Kaibab Paiute community. Spring once again is almost upon us and with this comes thoughts of new growth, blossoms and green. We have had a wonderful fall and winter: and by that I mean we have had a treasure trove of moisture this year and many of our local and state water sources are filling up. But that is no reason to assume we can waste water.

Water continues to be a scarce and very valuable commodity and should always be treated as such. There are a myriad of ways to save water and more importantly to use and conserve it. I have arranged with Lambert Nurseries to take a group of Tribal members to learn the value of greenhouses and how we can make the most of our new greenhouse here. Some of the many benefits include:

- Extending the growing season. By being able to plant sooner and grow longer.
- Reduced damage from wildlife.
- Decreasing water evaporation by keeping moisture within a closed area.

Friday March 24th is the tentative date I have secured for this trip. As I need a head count soon I am setting Friday March 10th as the cutoff date. We will leave here at approx.. 5AM and arrive a little after noon. We will then spend the night at a local hotel and travel back on Saturday. I look forward to working with community members. Please let me know if you are interested. Thank you.

Scott W. King

Water Quality Specialist

Skings@kaibabpaiute-nsn.gov

435-899-1512



Community Village Party Assignments

At the February 16, 2017, the Tribal Council went forward with a directive from the Tribal Membership at the Annual General Membership Meeting, to budget \$15,000.00 towards community parties, i.e.; Christmas, Halloween and Easter. Each village was also to participate and not to rely on administration to do it. The following is the approved budget for our community events.

\$3,000.00	Easter
\$3,000.00	Halloween
\$5,500.00	Christmas
\$3,000.00	Sound System
\$500.00	Other Events

Total \$15,000.00

The villages assignments are as follows:

All of Kaibab and Juniper Villages - Easter

Redhills, Eagle Mtn., Six Mile, Off Rez - Halloween

**ALL VILLAGES WILL COME TOGETHER AND DO
CHRISTMAS!!!**

If you have any questions, please contact Chairman Roland Maldonado at 928.643.7245. Thank you!

**2017 Southern Paiute Consortium
Monitoring Trip, June 5-15**

SOUTHERN PAIUTE



CONSORTIUM

**Its that time of year to sign up for the
Monitoring River Trip.**

Please contact Charley Bullets @

435-689-1763 cell

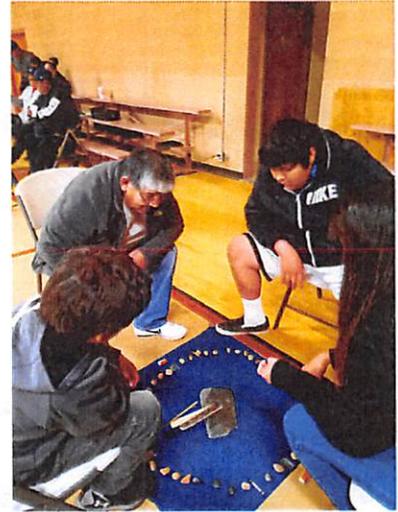
Leave message

Or send E-mail to cbullets@kaibabpaiute-nsn.gov

TO ALL OUR VOLUNTEERS/PROGRAM DONATORS FOR OUR ACTIVITY ON
VALENTINES DAY, FEBRUARY 14, 2016

A BIG THANK YOU!!!

DAVID & LEANN SHEARER - Raffle booth, material for the marble game, the cute stand for the Kaibab Honey, LaWanda Hill for sending our flyers out, Marissa Ybarra - Hopscotch, Judith Martinez - Driver/Helper, Benedict Pikyavit - Marble game, Daniel Bullets - Sound system, Announcer, Singer, Vincent Toya - Singer, Patrick Castro - maintenance on the heaters, Quentin, Elwin, Kenny, Robert A. laying down of the tarp, Selena Rocha - Flyer, Danny Bullets, Jared Black, Wayne Levi - Archery, Glendora Homer/Becky Greenwood - doo tuh quip game, Ila Bullets - 10 card games, Carlos & Angie Bullets - jacks (brought all the way from Denver, CO), Eileen Posvar - Paiute Circle Dance Songs, Brenda Drye - Raffle ticket distribution, Laura S. Levi - Photographer, all the Pana Thup maker, All cooks, all the servers during lunch, All the "behind the scenes" volunteers Taylor Stanfield, Dorena Enas, Yvette Lopez, Frankie Lopez, Tyrone Lopez, Jacob Yracheta, and Mike Stanfield.



You all are AWESOME!!! WE APPRECIATED EVERYONE'S HELP!!!

If we forgot to mention anyone else that helped, please note, your help too was greatly appreciated!!

We hope everyone learned some Paiute words, listened well to the winter stories told. It was a fun day indeed.

Thank you, Chairman Maldonado for the Welcome and the Tribal Administrator, Vincent Toya for considering this day a fun day for all employees.

The Elder Committee



Native American Veterans Income Tax Settlement Fund

ATTENTION HOPI/TEWA VETERANS!

Arizona Native American Veterans who served in the U.S. Armed Forces during 1993 to 2005, may be eligible for Arizona state income tax refund. This includes all living and deceased Native American Veterans.

Arizona Department of Veterans' Services may not accept claims after December 31, 2017. So act now to file your application claim.

For more information, please contact the Hopi Veterans Services at (928) 734-3461 or to obtain the application to start your claim.

CALL NOW!

TMVCIPP
Seat Belt & Child Restraint Safety
February 2017



Some Myths and Facts About Seat Belts

MYTH: Seat belts are uncomfortable or inconvenient.

FACT: Initially people may find seat belts uncomfortable, confining or inconvenient simply because they're not used to wearing them. Those people who have made buckling up a habit can testify that once their use does become a habit, there is no discomfort or inconvenience. It can't be overemphasized that the serious discomfort and inconvenience of motor vehicle crash injury in no way compares to the imaginary discomfort or the inconvenience you may think you feel wearing a seat belt the first few times

MYTH: Drivers in air bag-equipped vehicles don't need to wear seat belts.

FACT: Air bags provide supplemental protection in frontal crashes, but motorists can slide under them if they are not wearing a seat belt. In addition, air bags will not help in side or rear impact or rollover crashes. Motorists should wear a seat belt for protection in all types of crashes.

MYTH: Seat belts can hurt you in a crash.

FACT: Properly worn seat belts seldom cause injuries. If they do, the injuries are usually surface bruises and are generally less severe than would have been the case without any belt. Without seat belts, you could have been thrown out of the vehicle and severely injured. It is true that sometimes the force of a crash is so great that nothing could have prevented injuries. Studies have consistently shown that injuries in most serious crashes would have been much more severe had seat belts not been worn.

MYTH: The chance that I'll have an accident is so small, those things only happen to other people.

FACT: This is an attitude that is universal to everything we do. It's comfortable to think that accidents only happen to other people. However, one out of three people will be seriously injured in a car crash sometime during their lives. This is really a significant risk. We never know when it will occur or how it will occur. The answer -- buckle up every trip, every time.

(ONE OF MY FAVORITES)

MYTH: I'm a good driver, it won't happen to me.

FACT: You may be a good driver but you cannot always control the other drivers on the road. The statistics related to motor vehicle crashes and drunk drivers are devastating. Even if you are driving defensively, a drunk driver coming around the next curve may not be. Again, you never know what might happen. Play it safe. Buckle up every trip, every time.

How To Install a Child Safety Seat Child safety seats greatly reduce the risks of fatal injury in children riding in motor vehicles, according the National Highway Traffic Safety

Administration. **Just as you would click your own seatbelt to keep yourself safe, you should always buckle your child into the right car seat for their age and size.** Below we'll help you find the right seat and install it safely.

Car Seat Installation Tips

Don't be intimidated by the seat once you take it out of the box. While installation may vary slightly from vehicle, there are some basics that always apply.

- **Read the instructions.** Don't try guessing—read the directions thoroughly and make sure you clearly understand how to securely install the car seat.
- **Position car seats in the back seat.** This is the safest location in the car for a child to ride.
- **Reference your vehicle's manual.** Some cars have lower anchors built into the seats that can be used to attach a safety seat. Older cars may not have these and require the seat belt to secure the car seat. The owner's manual will help you find what you need.
- **Lock the seat belt.** If your vehicle doesn't have lower anchors, refer to your owner's manual to find out how to lock a seat belt once the seat is in place.
- **Secure tightly.** Once the safety seat is in place and attached with either the seat belt or lower anchors, wiggle it side to side, back and forth. It should not move more than 1 inch in any direction.
- **Adjust the recline angle.** For rear-facing seats, it is important that the base of your car seat is level to prevent your child's head from flopping forward. Most seats will have indicators on the side to help.
- **Connect the tether strap.** Forward-facing seats have an extra strap at the top as an added safety measure. Double-check your vehicle and attach and tighten the tether strap if possible to prevent head movement in the event of a crash.

If you are still having trouble go to the website <https://www.safekids.org/> and find a CPS Tech in your area that can come show you how to properly install it or find an event in the area.

Wearing seat belts and having your child in a child restraint/booster seat is the safest way to travel for all passengers in a vehicle.

Laura Rae Savala, TMVCIPP Coordinator 928-643-8831 lsavala@kaibabpaiute-nsn.gov
http://www.michigan.gov/msp/0,4643,7-123-1878_1711-13689--,00.html
<http://www.dmv.org/how-to-guides/install-child-seat.php>

KAIBAB EARLY LEARNING CENTER



DINNER & BINGO \$5.00

Includes choice of soup:

**Chili Beans, Butternut Squash or Beef Stew
plus bread, drink, and dessert.**

**FRIDAY-MARCH 24, 2017
@ the COMMUNITY CENTER
TIME: 4:30pm**



All proceeds benefit the Early Learning Center

Education Committee Vacant Seat

The Education Committee is seeking individuals with a love for learning to apply for a vacant seat on the Education Committee. Interested individuals may pick up an application at the Front Desk or at the Library. Applications must be submitted by March 6th. If you have any questions please contact Mandy Bundy, Education Director at 643-6025.



Education Connection

March 2017

Library Hours
 Monday thru Thursday 12-6
 Fridays 9-3

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2 KCSB Board Mtg. 7 p.m.	3	4
5	6	7 Education Committee 10 a.m. FMUSD Board Mtg. 6 p.m.	8	9	10	11
12	13 CCSD Board Mtg. 6 p.m.	14	15 Adult Coloring 5-6 p.m.	16	17 Your Money, Your Life Financial Workshop 4:00-5:00 p.m.	18
19	20	21 Book Club 5-6 p.m.	22	23	24 Youth STEAM Activity 10:30 a.m.	25
26	27	28	29 Women's Craft 5:30-7:00 p.m.	30	31 Youth Book Club 2-3 p.m.	

Check out our new webpage for current information and flyers
<http://kpteducationlibrary.weebly.com/>

GED Classes at the Library
 Monday, Tuesday, Wednesday
 from 12:00-2 p.m.

March Activities

Book Club

**Tuesday, March 21st
5-6 p.m. @ Library**



March– Three Weeks to Say Goodbye by C.J. Box

If you are not able to attend, but would like to read the book and participate, please email me for the book report form.

abundy@kaibabpaiute-nsn.gov

Your Money, Your Life Financial Workshop

**Friday, March 17th
4:00-5:00 p.m.**

**Youth and young adults ages 16-25
Community Building**

Come listen as representatives from Raymond James Financial Services tell us how to make the most of our money. A light dinner will be served

Youth Book Club

**Friday, March 31st
2-3:00 p.m.**

March-Wonder by R.J. Palacio

Adult Coloring Night

**March 15th
5-6:00 p.m.**

Come relax and unwind with an adult coloring book.

Coloring can reduce stress, anxiety, negative feelings, and much more. It is a therapeutic way to create mindfulness and focus. Materials will be provided.

Women's Craft

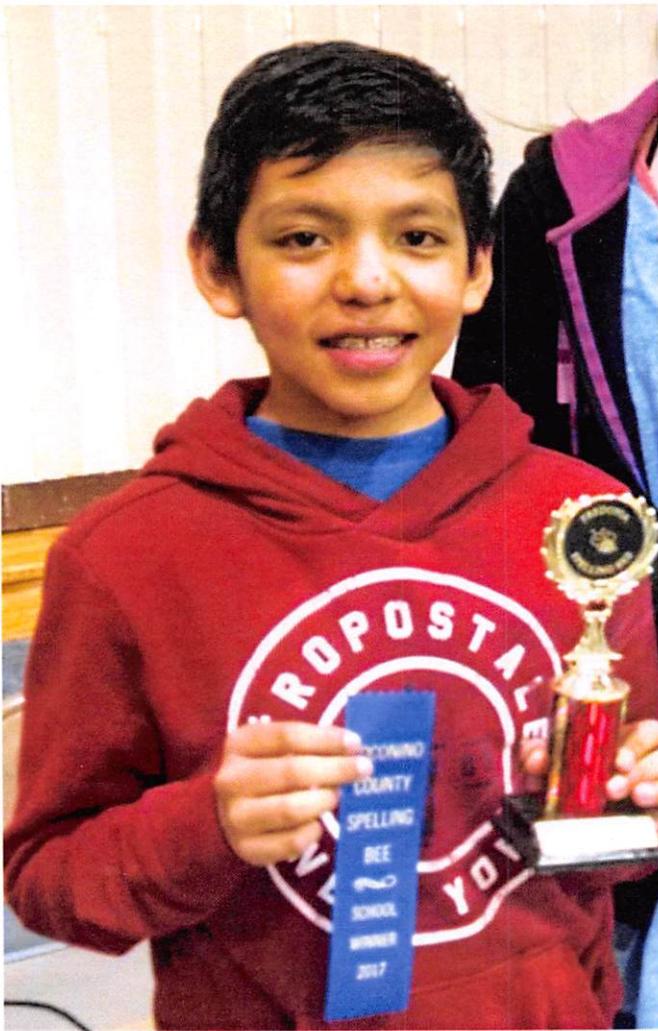
**Wednesday, March 29th
5:30-7**

**Check the website for
updates on the craft for
March**

Youth STEAM Activity

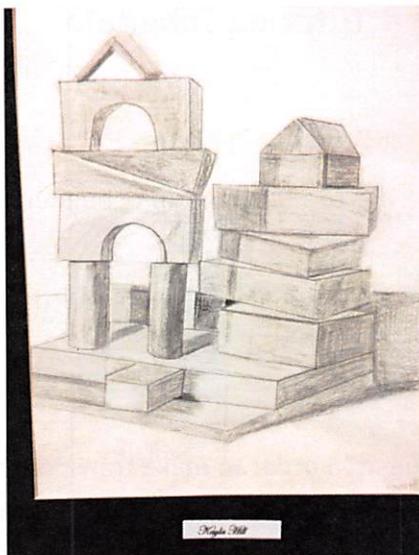
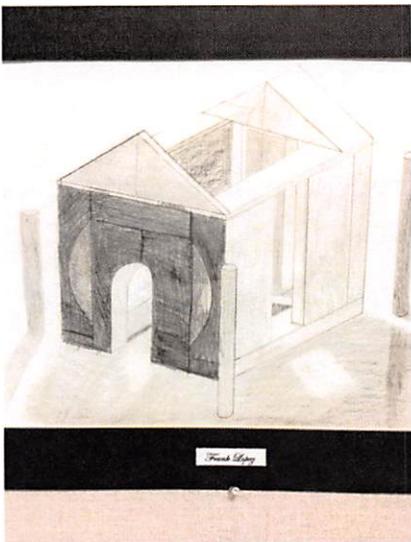
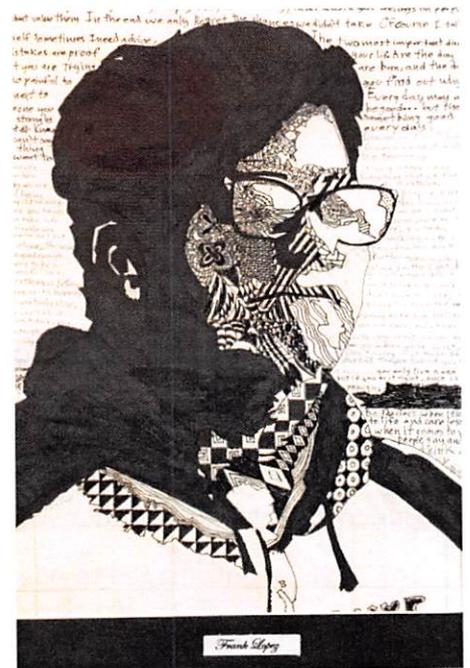
**March 24th
10:30-11:30 a.m.
K-8th grade**

**We will be playing with Science,
Technology, Engineering, Art, and
Math!!**



A huge congratulations to Oscar!! He won first place in the Fredonia Elementary School Spelling Bee! He then was able to participate in the Coconino County Spelling Bee in Flagstaff where he won 5th place!

We are proud of his accomplishments!



Pictures from the El Capitan Art Show from Kayla Hill and Frank Lopez—Great Job!!

HAPPY BIRTHDAY

March Birthdays

A very special Happy Birthday to:



Helena Burke
Breanna Burke
Adrian Cavanaugh
Legend Dryer
Trinity Goldbar
Mahlaney Lee
Jasmine Levi
Leo Lomahquahu
Davin Luke
Angel Moreno
Alex Ortiz
Ashley Rogers
Sungwuv Shearer
Tayla Timican
Ezekiel Williams
Mercurio Williams



In an ongoing effort to recognize our students, we will begin spotlighting birthdays. If you have a tribal student with a birthday that is not listed please call me to update my information 928-643-6025

Tutoring Schedule

Monday thru Thursday

- Homework help begins after school and ends at 7:00 p.m.
- Students are encouraged to ride the bus to the community building. Transportation is currently not being provided.
- If you are a student playing sports and need to schedule a later tutoring time please call for an appointment 643-6025

Friday

- Transportation provided upon request. In order to make transporting more efficient, please call, email, or Facebook the Education department to let them know you need a ride.
- Homework help and skills tutoring available please call 643-6025 to schedule an appointment.

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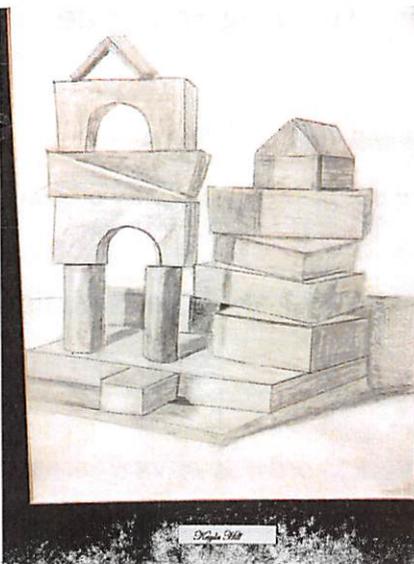
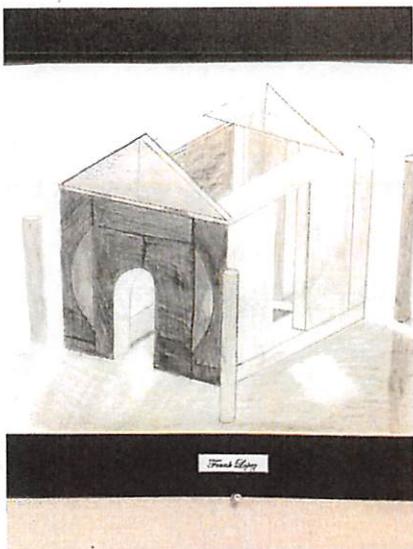
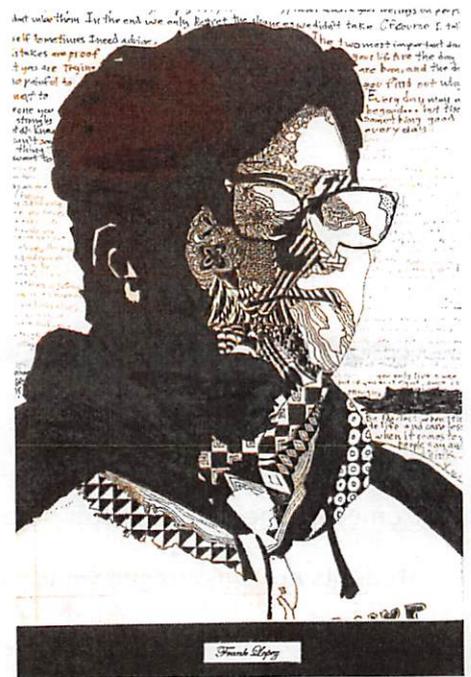
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