



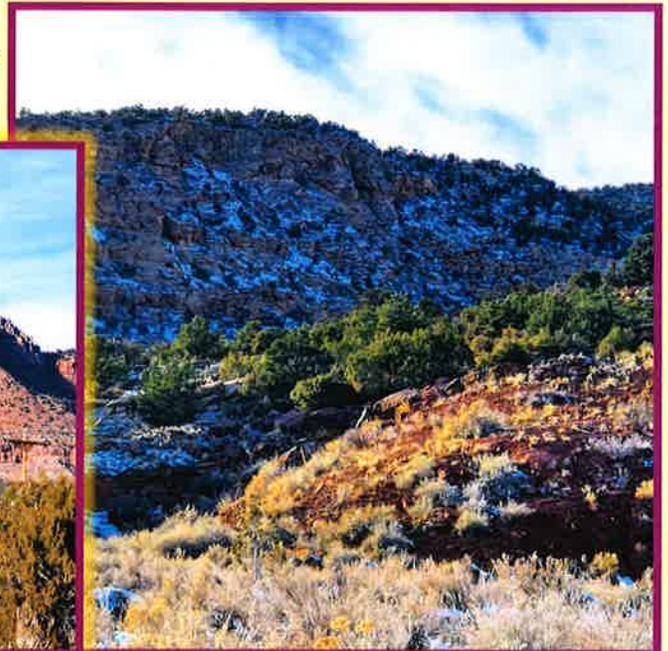
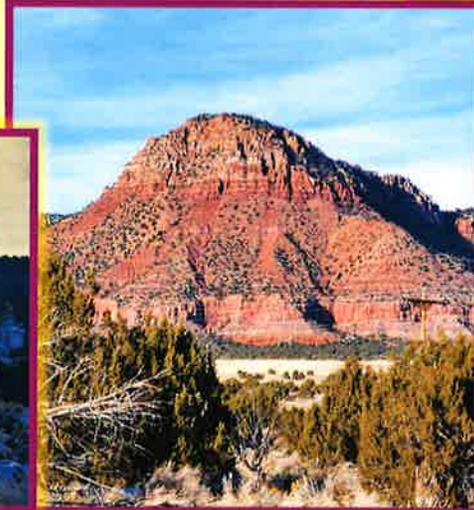
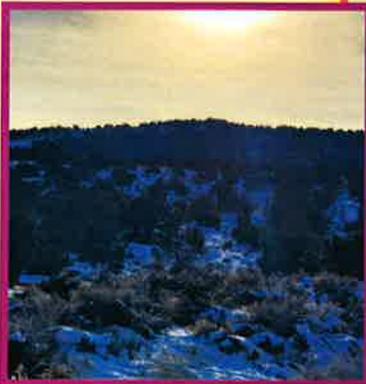
SMOKE SIGNALS



January



Stay Warm



Upcoming Events

New Years Day
January 1, 2020

Tribal Council Meeting
January 16, 2020 9:00 a.m.
Tribal Council Chambers

Community Movie Night
January 31, 2020 6:00 p.m.
Community Building



Eye Health

Our eyes are very important to us and we need to know how to keep them healthy!!

Come and learn some ways to promote good eye health!!!

January 24, 2020



4-5 p.m.



Kaibab Paiute Tribe Office Conference room!!

This class is for adults!!

Drug and Alcohol Education Class

Come and learn the dangers of using drugs and alcohol and how it can affect the brain and the body!!

For Ages 14 – 18

January 31, 2020

3-4 pm

Kaibab Paiute Tribe Office Conference Room

January is Thyroid Awareness Month, here is some information that may help you to know more about your thyroid.

The thyroid gland is a small, butterfly-shaped gland located in the base of the neck just below the Adam's apple. Although relatively small, the thyroid gland plays a huge role in our body, influencing the functioning of many of the body's important organs, including the heart, brain, kidneys and skin. Ensuring that the thyroid gland is healthy and functioning properly is vitally important to the body's overall well-being.

Patients with thyroid disorders (knowingly or unknowingly) will have frustrating symptoms such as weight gain, feeling sad or not getting enough sleep.

What are some of the reasons to consider a thyroid evaluation?

- **Family history:** A familiar place to look for thyroid disorder signs and symptoms is your family tree. If you have a first-degree relative (a parent, sibling or child) with thyroid disease, you would benefit from thyroid evaluation. Women are much more likely to be thyroid patients than men; however, the gene pool runs through both.
- **Prescription medications:** If you are taking Lithium or Amiodarone, you should consider a thyroid evaluation.
- **Radiation therapy** to the head or neck: If you have had any of the following radiation therapies, you should consider a thyroid evaluation: radiation therapy for tonsils, radiation therapy for an enlarged thymus, or radiation therapy for acne.



Tribal Trust

Please keep your current address updated with the Tribal Trust Department. Having your current address updated with the Trust Department affects your Per Capita payment and/or your Trust payments. If your address doesn't match between Providence First and the Trust Department, your payments will be put on hold until the address matches what the Trust Department has on file.

You can submit an address update and/or the amount withheld for taxes by completing the Per Capita Form from the Tribe's website. Or, you may call or email the Trust Department and have a form emailed to you or sent via the mail.

*The email address for the Trust Department is: vcastro@kaibabpaiute-nsn.gov.
The telephone number for the Trust Department is: 928-643-8321.*

KAIBAB EARLY LEARNING CENTER (KELC)



The Kaibab Early Learning Center has a director!!! Mr. Duane Tsinigine (introduction to follow later in this edition of Smoke Signals) is currently on board with a lot of schooling, enthusiasm and great ideas.

KELC provides an academic setting with cognitive, manipulative, gross motor, physical & social development. The main focus will be 3-4 year old children along with 2 year olds that are potty trained. Mr. Tsinigine and KELC are very well equipped for teaching and there is also an outdoor area for the kids to play. Mr. Tsinigine will be hiring a teacher soon and LeAnn Barnhurst will continue to assist as ParaProfessional & Receptionist.

Mr. Tsinigine will be implementing the Arizona State Standards for English & Math and will be following the National Association for the Education of Young Children (NAEYC) Early Learning Program Accreditation Standards and Quality First (First Things First) along with enhancing a partnership with the Arizona Governor's Office for Children and the Inter Tribal Council of Arizona.

First Things First will be providing scholarships for students and DES - Arizona Department of Economic Security will pay the education fees.

There will be a Recruitment Drive soon, but please feel free to enroll your kids and/or grandkids at any time.

If you have any questions please contact Mr. Tsinigine directly at KELC - phone: 928-643-6890 or email: dtsinigine@kaibabpaiute-nsn.gov

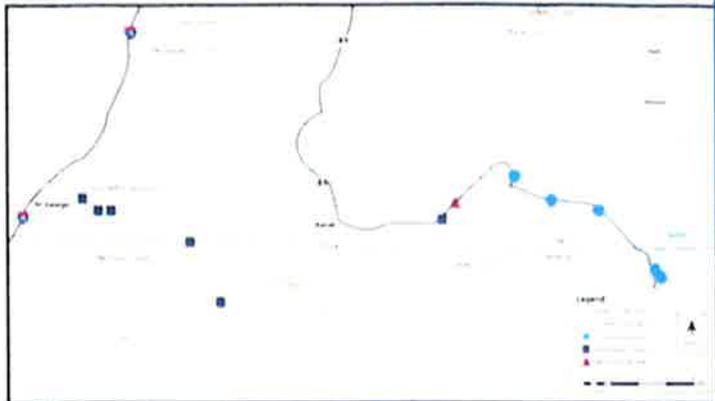
PUBLIC SCOPING MEETINGS

LAKE POWELL PIPELINE PROJECT

The Department of the Interior, through the Bureau of Reclamation (Reclamation), issued a Notice of Intent (NOI) to prepare an Environmental Impact Statement (EIS) for the Lake Powell Pipeline (LPP) Project, in accordance with the National Environmental Policy Act (NEPA).

Reclamation will prepare an EIS for the LPP Project as proposed by the Utah Board of Water Resources. The LPP would be a 140-mile, 69-inch diameter water delivery pipeline that would begin at Lake Powell near Glen Canyon Dam in Page, Arizona and end at Sand Hollow Reservoir near St. George, Utah. The proposed pipeline would establish a second source of water for Washington and Kane Counties, Utah. The project would help meet future water demands, diversify the regional water supply portfolio, and enhance the reliability of the water supply. The NEPA document will have three components: a water delivery pipeline with associated facilities, a water exchange contract with Reclamation, and a possible amendment to a Bureau of Land Management Resource Management Plan. Reclamation is seeking comments on the proposed LPP Project. The publication of the NOI in the Federal Register on December 2, 2019 formally initiates a comment period which will end at 11:59 pm MST on January 10, 2020. Public comments will be considered when drafting the EIS.

Three public meetings are scheduled in January 2020. Please see the table below for the public meeting locations, dates, and times closest to you. Representatives from Reclamation will be present to take comments and answer some questions. Comment forms will be available at each meeting.



Please submit your comments by January 10, 2020

Mail Comments To:

Lake Powell Pipeline Project
Bureau of Reclamation
Provo Area Office
302 East Lakeview Parkway
Provo, Utah 84606

Project Website:

<https://www.usbr.gov/uc/envdocs/eis/LakePowellPipeline/index.html>

Fax:

801-379-1159

E-mail Comments To:

lpp@usbr.gov



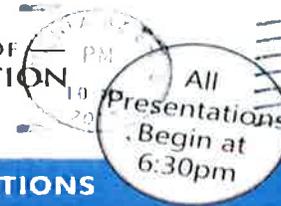
BUREAU OF RECLAMATION

If you require special accommodations for the meeting, please contact Ellen Hopp at Galileo Project, LLC, by e-mail Ellen.Hopp@galileoaz.com, by telephone 480-629-4705, or by fax 480-629-5978.

Lake Powell Pipeline Project
Bureau of Reclamation, Provo Area Office
302 East Lakeview Parkway
Provo, Utah 84606



BUREAU OF RECLAMATION



PUBLIC MEETING LOCATIONS

Kanab Center
Tuesday, January 7, 2020
6:00pm – 8:00pm

20 N. 100 E.
Kanab, UT 84741

Dixie Center
Wednesday, January 8, 2020
6:00pm – 8:00pm

1835 S Convention Center Dr
St. George, UT 84790

Valley High School
Thursday, January 9, 2020
6:00pm – 8:00pm

325 West 11000 S.
South Jordan, UT 8409

Kanab Band of Paiute Indians
Ms. Ona Segundo
HC 65, Box 2, Tribal Affairs Bldg.
Freedonia, AZ 86022

Kaibab Paiute Band of Indians Current Tribal Council

Ona Segundo, Chairwoman

Carmen Bradley, Vice-Chairwoman

Carlos Bulletts, Council Member

Samuel Tre Perez, Council Member

Yolanda Rogers, Council Member

Manual Savala, Council Member

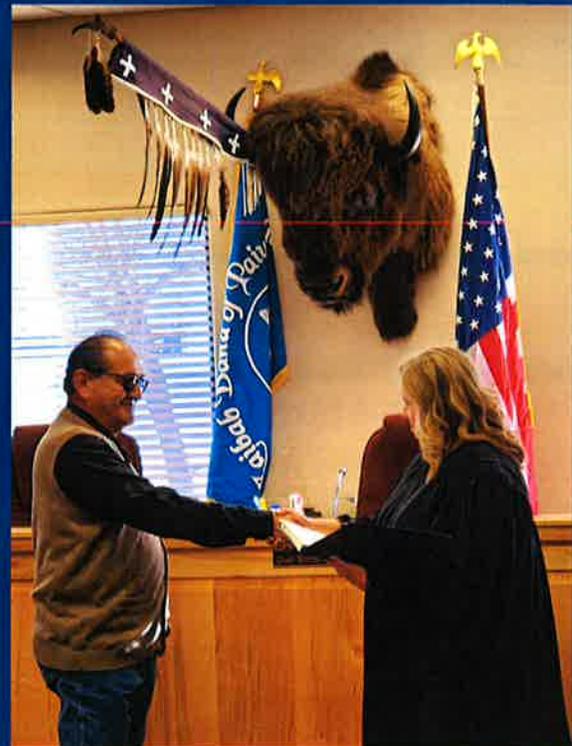
Cassandra Featherhat, Council Member

December 20, 2019

**Tribal Council Member
Carlos Bulletts
Being Sworn In**



**Tribal Council Member
Manual Savala
Being Sworn In**



Kaibab Band of Paiute Indians

Wildlife, Fisheries & Parks Department

As of December 19, 2019 – All Hunting is closed! This means no coyote hunting, until further notice.

Fish Delivery – On December 18 we got the pond restocked.

Minors Hunters Safety Card – On the internet go to hunter-ed.com – Everyone one 10 to 18 needs to attend a hunter's safety course or they need to attend one of the ones we do every October during the Youth Hunt, the child will need one to get a hunting permit. This is not something new it has been in the Ordinance since the beginning. It is better to get a Hunters Safety card in the state you live in so you can participate in there State hunts.

Fire Wood – Tribal Members you don't need a permit to get fire wood, unless you are selling it off the Reservation. But, to get wood for personal use or for a Tribal Member, you don't need a permit. You can get wood anywhere on the reservation, as long as it is not green.

Back Dirt Roads – If for some reason you take the back roads, beware of the snow, sand, and mud, remember to tell someone where you are going and about what time you will return, take a lot of water, some snacks, matches, and bring a shovel, tow chain, and a jack (Handyman), Cell phone may or may not work, Text messaging may work better, and pick up all litter, **KEEP MAIN GATES CLOSED!!!**, if the road gets snowy, sandy or muddy turn back you don't want to get stuck. If you know of someone that has gone out and not returned call this Department at any time, (office or Home) contact any Wildlife Committee member, or BIA-Police. This will only be to get them home, but if asked to be pulled you out, you may be charged a fee.

Big Game hunts: Are over for this year.

Any questions or concerns contact Danny Bulletts, Jr. at 643-8305 or Email me at dbullettsjr@kaibabpaiute-nsn.gov.

NOTICE OF HUNTING CLOSER!!

December 19, 2019

To All Tribal Members;

The Tribal Council has suspended ALL hunting on Tribal lands for the 2019 hunting season until further Notice!

If you have any questions call the Director.

Thank You.

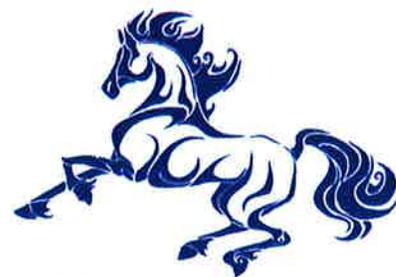
Danny Bulletts Jr. Director 
Kaibab Band of Paiute Indians
Phone: 643-8305

Hello! I am Gina Tullie, the new Human Resources Director for the tribe. I currently live in Moccasin with my husband, Rocky and our herd of horses and other animals. I have lived and worked in the area off and on for the last 5 years, mostly ranching. I have lived all over Arizona (and all over the country) and I am happy to have settled permanently here.



Phone:
928-643-8307

Email:
gtullie@kaibabpaiute-nsn.gov



Kim left me lots of M&M's for the office, so stop in and say, "hello". I look forward to getting to know everyone.

Mr. Duane Tsinigine is the new Kaibab Early Learning Center (KELC) Director. He is Navajo and a little bit Hopi. He grew up in Tuba City & California.

Mr. Tsinigine has a degree in A.A.S. Early Childhood Development with a minor in Music, and will obtain B.A.S. Early Childhood Clinical Psychology with a minor in Communication this Spring 2020.

He loves all sports, reading autobiographies and really likes to watch the wildlife that we have here at Kaibab.

Mr. Tsinigine is very enthusiastic about education and looks forward to meeting you and your children very soon.



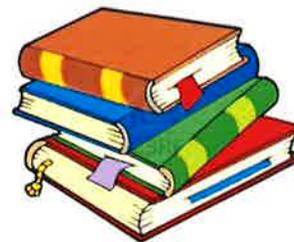
KELC Phone:
928-643-6890

Email:
dtsinigine@kaibabpaiute-nsn.gov

Kai-va-vich Nung-woo Am-pa-ha-pee News

December 9, 2019

Glendora Homer, Coordinator



Merry Christmas, from the Kai-va-vich Nung-woo Am-pa-ha-pee Program.

We had our first meeting on December 3rd. The turnout was good with no one canceling. LeAnn Shearer was first on our agenda. She shared information on the Ogoki Learning Inc. for consideration by our language program as a supplement to our Language Program. Ogoki Learning Inc. is a Native owned Mobil App company out of Canada. They specialize in Native Language Apps and create customized Apps at tribal request. They offer workshops and training in Native Language app development. The goal for the Language Program and Cultural Preservation Program is to find supplemental teaching tools that utilize modern technology to help us with teaching our language. A question LeAnn had for them in regards to our tribal intellectual property rights was, can they guarantee that our tribe would not lose our intellectual cultural property rights to our heritage language. She also informed them that our tribe would require our app content be password protected. She informed us that she presented the information to the Tribal Council and sent a memo to the Chairperson.

The Nung-woo Am-pa-ha-pee Program hours are Monday and Tuesday from 8:00 am to 5:00 pm and on Wednesday from 3:00 to 7:00 pm. Language lesson planning and recordings will take place at this time. These hours are subject to change due to the fact that we may have to make adjustments.

The Nung-woo Am-pa-ha-pee teachers are Claudina Teller, Selena Rocha and Glendora Homer. Our new apprentice teachers are Maiya Osife and Marisa Ybarra. These two brave souls have taken on the challenge of learning the language and teaching it on the website. It takes courage to put yourself out there. I support and admire these two young ladies for being willing to help the Language program. Please give them your support.



Our Language Consultants are Ilena Drye and Benidict Pickyavit. Others were asked but never gave a reply. I would ask that tribal members pray for our success. Our language is fading fast, it is my hope you will take advantage of learning our language once we get it on the website.



**D O N ' T
F O R G E T**

Adult and Teen Heritage Class

**Moccasin Pattern Making
and
Introduction to Moccasin Making**

Friday, January 3, 2020

5:30PM-8:00PM

Kaibab Community Building

Light dinner will be provided

Thank you tribal member Angie Bullets who has graciously offered to share her skills and talents with our community. She will be teaching this 2 ½ hour class all materials for this class will be provided but feel free to bring your own if you like.

We hope you can join us, no sign-up is necessary



Cultural
Preservation Dept.
643-7365

Wildlife Luncheon Presentation

Pinion and Juniper in Desert Climates

Benefits:

- PJ provides a wide variety of habitat for birds to mammals.
- PJ will grow in harsh environments.
- PJ provides firewood, post, poles, Pine-nuts, etc.

So why get rid of it:

- Fire suppression has increased acres and densities.
- Now we have catastrophic fires.
- It is Allelopathic (meaning it chemically pushes out the understory).
- Over time it out-competes the understory. Trees are very shade tolerant.
- 1/3 of the mass above ground and 2/3 mass below ground in roots. This means competitions for water, nutrients, etc. Pushes out Sage and other forage. Increases soil erosion and run-off.
- Outside the natural range.
- Conifers drink year-round as they are evergreens.
- Phase I, II, and III PJ.

Treatment options:

- RX
- Mastication
- Hand thin
- Single tree and group selection
- Usually retain Pinyon over Juniper

Key Points:

- Treatments protect and rehabilitate vital habitats for many wildlife species.
- Reduces the risk of catastrophic fire.
- Improves water quality and increases water yield.
- Increases forage for wildlife and livestock.
- Provides economic benefits when treatments occur.





Education Connection

January 2020

Library Hours
 Mon-Thurs 9-4
 Friday 9-3

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 New Year's Day Library Closed	2 KCS D Board Mtg. 7 p.m.	3	4
5	6	7 Education Committee Meeting 1:30 pm Robotics and Coding 5:00-6:00 FMUSD Board Mtg 6 pm	8 Wacky Wednesday Science 5:00-6:00	9	10 TUTORING 12:30-4:30 Role Playing Games	11
12	13 CCSD Board Mtg 6 pm	14	15 Wacky Wednesday Science 5:00-6:00	16 Tribal Council Planning Tips for the New Year 4:30-5:30	17 TUTORING 12:30-4:30 Teen ART 2:30 pm	18
19 Women's Craft 10-2	20	21 Robotics and Coding 5:00-6:00	22 Wacky Wednesday Science 5:00-6:00	23	24 TUTORING 12:30-4:30 Role Playing Games	25
26	27 Parenting the Love and Logic Way 6:00-7:00	28	29 Wacky Wednesday Science 5:00-6:00	30	31 TUTORING 12:30-4:30 Google Calendar Workshop 4:30 Community Movie Night 6pm	
<p>Check out our webpage for current information and flyers http://kpteducationlibrary.weebly.com/</p>						

November Education EVENTS

Robotics and Coding Club

Tuesday, January 7th
Tuesday, January 21st
5:00-6:00 pm
K-8th grades
There are only 8 spots so call
today to reserve yours

- Critical Thinkers
- Teaches Persistence
- Problem Solving Skills
- Courage to try new things
- Math Skills
- Meaningful Context
- Processing Skills
- Determination
- Creativity
- Girls can code too...and should!

EDUCATION COMMITTEE MEETING



JANUARY 7TH
1:30 PM
RV PARK

Parenting the Love and Logic Way

This program provides parents, grandparents, and guardians an opportunity to gain practical and proven tools for raising respectful, responsible, and happy kids!

The Love and Logic techniques

- Are simple and easy to learn
- Teach responsibility and character
- Lower your stress level
- Have immediate and positive effects
- Up the odds that you will enjoy lifelong positive relationships with your kids and grandkids!

Monday, January 27th

6:00-7:00

Community Building

Light refreshments will be served

Tutoring Hours

Monday-Wednesday from 2:00-7:00

Fridays from 12:30-4:30

Happy
BIRTHDAY

January Birthdays

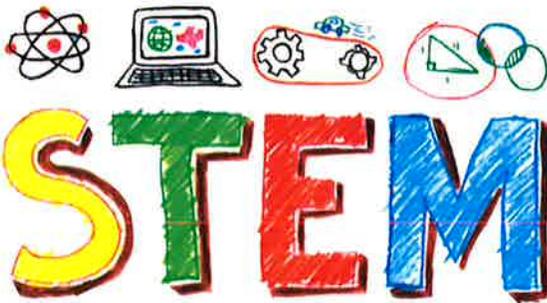
Arianna Burden
Tyrone Lopez
Kevin Tom
Nathan Kutler Tom



FREDONIA MOCCASIN UNIFIED SCHOOL DISTRICT

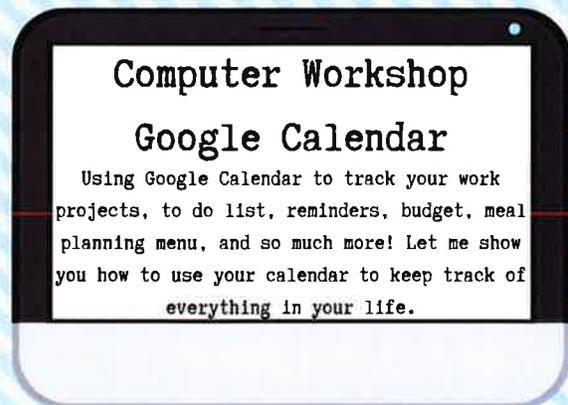
The Indian Policies and Procedures for the Fredonia-Moccasin Unified School District will be discussed at the school board meeting on January 7th at 6:00 pm. A survey was sent to all parents to receive feedback on the school's current practices. The board will discuss the current policies and determine if there needs to be changes. Your voice matters.

If you would like to read a copy of the current policies and procedures, please request those through the Education Department at 643-6025.



Wacky Wednesday's will be filled with science movies, activities, experiments, projects, and so much more!

Every Wednesday in January
5:00-6:00 pm
Library



Friday, January 31st
4:30-6 pm
Tribal Library
Limited spots available

November Library EVENTS

Teens with H.E.A.R.T.

Personalize a water bottle or tumbler with your own unique personality.

Friday, January 17th

2:30 pm

Tweens and Teens 12-18
Tribal Library

PLANNING TIPS FOR THE NEW YEAR!

Thursday, January 16th

4:30 pm

Library

Dreaming, envisioning, and planning help each of us create the life we want to live. Join us as we explore what is on your vision board and how to use that to set goals and achieve them. This workshop is open to everyone. Parents, it is never too late to create your vision and never too early to teach your child to dream and work towards goals.

COMMUNITY MOVIE NIGHT

FRIDAY, JANUARY 31ST

6:00 PM

AT THE COMMUNITY BUILDING

VOTE FOR YOUR FAVORITE

BRING A COMFY CHAIR AND BLANKET, WEAR YOUR PAJAMAS, AND TAKE YOUR FAMILY OUT FOR A NIGHT AT THE MOVIES.



Women's Craft

Start the New Year off right by creating with friends. There will be a variety of projects to work on or you are welcome to bring your own project.

Sunday, January 19th

10:00-2:00 pm

Community Building
Lunch will be served

Brought to you by Housing and Library Departments



Kaibab Band of Paiute Indians-Human Resources

HC 65 Box 2

Fredonia, Az 86022

Phone: (928) 643-7245

Fax: (888) 294-9453

Email: HR@kaibavpaiute-nsn.gov

Website: www.kaibabpaiute-nsn.gov

Employment Opportunities

Administrative Assistant/Records Mgt Clerk: Full Time/Benefits after 90 days; \$12.00 hr

This position works under the direct supervision of the Tribal Administrator and provides administrative and secretarial support for the Administrator and those who work closely with the Administrative office. These may include Department Directors, and Chairperson with the main duties focused on the organization and filing of grant related documents and other important records. Establishes, develops, maintains and updates filing system for grants administration and as needed for Tribal Administrator. Types and designs general correspondence, memos, letters, charts, tables, graphs, agendas, etc. Make phone calls, research/locate requested information, assemble highly confidential and sensitive information. Acts as a liaison with Departments/Directors and assists in retrieval of information from files when needed. Schedules and organizes certain activities such as meetings, conference calls, travel, projects and department meetings/appointments relating to the Administrator's office. Organizes and prioritizes large volumes of information for Administration and Directors as needed. Assist departments with procurement of necessary supplies and research pricing on non-recurring purchases. All other duties as assigned.

RV Park Host & Maintenance Worker: Part-Time (20-24 hrs wk)/No Benefits; \$11,00 hr

This position is 20-24 hours per week, including evenings and weekends/or on-call dependent upon RV Park usage. Provide a quality recreational experience for visitors within the Kaibab Paiute RV Park; maintain and assist in cleaning all RV Park restrooms, showers and laundry facilities. Manage operational functions of the RV Park during shift as needed; collecting fees, interacting with guests during check-in & check-out, and taking phone reservations. As needed perform regular general clean-up maintenance of RV Park: operate lawn mowers, leaf blowers, and a variety of other small equipment needed for landscaping. Empty trash on a regular basis and remove weeds. Report danger or damage to RV Park property, equipment, or electrical boxes immediately to Supervisor. Take initiative in getting job duties and tasks completed without direction or direct supervision. Perform and complete all other duties as assigned.

Tribal Prosecuting Attorney: Temporary/No Benefits; Salary/DOQ CLOSE DATE 01/20/19

The Kaibab Band of Paiutes Indians' Tribal Courts system has need of a Tribal Prosecuting Attorney to represent the Tribe in all matters related to Tribal Codes, Ordinances, agreements, inter-departmental policies, procedures and protocol. This is done by contract and requires approximately 15 to 20 hours per month. Responsibilities include consulting with law enforcement agencies and witnesses, preparation of complaints and other court documents, and follow up on cases. Cases include criminal law violations, traffic violations, and child welfare and juvenile delinquency matters. Work with juvenile delinquency and child abuse or neglect. Represent the Tribe's interest in tribal, state and federal courts. Attorney must be a member of the bar in the state in which they reside.

Chevron Station Manager: Full-Time/Benefits after 90-days; Wage DOQ

The Manager is responsible for the leadership, management vision, and overall success of the Red Cliffs Chevron Station and Convenience Store. The Manager is responsible to ensure the facility has the proper controls, reporting, and people in place to effectively and efficiently grow the business to ensure profitability, and a positive customer experience. Oversees the day-to-day activities of the Red Cliffs Chevron Station and Convenience Store. Responsible for all personnel management including, but not limited to, selection, performance appraisals, professional development, and termination. Responsible for scheduling of personnel and making sure management is present or available by phone for all shifts. Directs and coordinates all business activities, including pricing, sales, and distribution of products. Continually/daily train staff on customer service delivery. Ensures the timely and accurate delivery of invoices, check requests, weekly and monthly reports. This includes a monthly oral report to Tribal Council. Have a clear understanding of the store budget and revenue. Reviews financial statements, sales and activity reports and other performance data to measure productivity and goal achievement. Ensures a clean and safe work environment for employees and customers. Implement improvements and cost containment to assure profitability and success of the business. Ensures all policies and procedures are followed. Responsible for store inventory, point-of-sales accurate recordkeeping, and sound money management practices. Ensure accurate inventories are done on a regular basis. Works to develop and maintain productive business relations with vendors, suppliers, and all business partners. Stay Current with industry trends. Ensure store assets are properly maintained. Know and follow all applicable OSHA, federal, and tribal laws and regulations. All directives given by supervisor must be addressed timely. **All other duties as assigned or required.**

Chevron Station Assistant Manager: Full-Time/Benefits after 90 days; \$12.00/DOQ

Assist manager with daily operations of the Red Cliffs Chevron Station/Convenience Store by helping to ensure the overall success of the store. Assist with controls, reporting, and staff to efficiently grow the business to ensure profitability and provide a positive customer experience. Provide training to new cashiers in all aspects of cashier duties and responsibilities. Plan and prepare work schedules and assign duties necessary in day-to-day operations. Perform cashier duties, inventory merchandise, reconcile cash with sales receipts, keep operating records, and prepare daily record of transactions. Order merchandise weekly to keep store properly stocked. Ensure store employees are in compliance with established security, sales, and record keeping procedures and practices. Prepare daily reports, invoices, gasoline data, etc. All other duties as assigned.

Red Cliffs Chevron Cashier: Full-Time or Part-Time/Benefits after 90 days; \$11.00 hr

This position requires familiarity with cashiering and retail sales. The applicant must be able to provide pleasant and courteous service to customers according to tribal goals, policies and procedures. Must have excellent customer service skills and have the ability to engage with customers. The applicant must be able to maintain a variety of records and reports. The cashiers must also be able to keep the manager informed of general inventory needs and will be accountable for cash and receipts during each shift. Must possess knowledge of retail sales principles, cashiering and inventory methods. Must be able to handle cash transactions, be responsible for general cleanup, restocking of inventory and performing all related duties as necessary. Be able to work all shifts including evening, weekend and holidays and must be able to closely follow written and oral instructions.

Title XX Homemaker/Title VI: Full-Time/Benefits after 90 days; \$11.00 hr

Maintain safe and sanitary living conditions for eligible individuals. Cleaning tasks include dusting, cleaning floors, bathrooms, windows (if necessary to attain safe or sanitary living conditions); cleaning oven and refrigerator (if necessary to prepare food safely); cleaning kitchen; washing dishes; changing linens; making beds; and routine maintenance of household appliances. Washing, drying and folding laundry. Ironing to be included if clothes cannot be worn otherwise. Shopping for and storing household supplies. Chopping and stacking wood along with cutting kindling for wood stoves. Provide any minor transportation needs for any needed personal errands.

KELC Lead Teacher: Full Time/Benefits after 90 days; \$12.00 hr/DOQ

The Kaibab Early Learning Center is seeking an enthusiastic and motivated Lead Teacher to oversee the classroom. This individual will provide a safe, nurturing, learning environment and implement activities that inspire and encourage social, physical and intellectual development. KELC children/students range from age 2 ½ (must be potty trained) until they start Kindergarten. They need direction to help them explore and expand their individual interests, assert independence, build self-esteem and prepare them to enter elementary school. Provide information to parents regarding their child(ren)'s progress. Maintain an environment that is respectful of family cultures and values. Assist the Director in keeping parents/guardians informed by posting parent information on the parent information board by the Learning Center entry, including lesson plans, daily schedules, special activities, etc. Supervise children and be actively involved in their daily activities and transitions. All other duties as assigned.

Tamarisk Project – Sawyer: Full-Time, Seasonal/No Benefits; \$15.00/DOQ

The Primary objective of Tamarisk Project is removing the non-native, invasive tamarisk along the Cottonwood Wash and other areas where needed. The Sawyer is responsible for all sawyer activities. Must interact well with others staff members. Must have verifiable sawyer experience and the ability to use hand saws and other hand tools. Must have the ability to work in extreme weather condition in the outdoors and know proper care for long exposure to prevent injury. Must be able to work the direct supervision of the Lead Person. Must be able to follow directions closely and possess knowledge of proper use of safety equipment. Use of a chipper machine is recommended but not required. Mechanical aptitude is a plus.

Tamarisk Project – Laborers (3 Positions): Full-Time, Seasonal/No Benefits; \$11.00

The primary object of Tamarisk Project is removing the non-native, invasive tamarisk along the Cottonwood Wash and other areas where needed. Work outdoors using hand saws and other hand tools. Must have the ability to work in extreme weather conditions in the outdoors and know proper care for long exposure to prevent injury. When trained, must be able to work with limited or no direct supervision. Mechanical aptitude is a plus. Must be able to follow directions closely and possess knowledge of proper use of safety equipment. Must be able to work under the direct supervision of the Lead Person and be able to interact well with other staff members.

Day Laborer: Temporary/No Benefits; \$ 11.00 hr

From time to time, the Kaibab Band of Paiute Indians may hire employees for specific periods of time or for the completion of a specific project. The job assignment, work schedule and duration of the position will be determined on an individual basis. Duties and responsibility will vary from department to department depending on assignment. No person employed under this policy and procedure may work for more than two calendar weeks at the same position for the same program. Any employment activity taking longer than two weeks to complete must follow normal temporary hire procedures.

***DOQ = Depends on Qualifications**

For full job description and qualifications see Human Resources or website.

Please follow the guidelines listed below when filling out your application:

- 1.** Complete the Application for Employment in its entirety, providing detailed and accurate information; include area codes with phone numbers, city, state zip codes with addresses, particularly on the Employment History section. Incomplete applications will not be considered.
- 2.** Indian Preference will be given if an attached copy of your tribal document or ID card demonstrating proof of eligibility.
- 3.** Return the completed application and the following: education requirement verifications, copy of driver's license and 36 month driving record (available online), and two completed fingerprint cards (available at the Human Resource Office) to the Tribal Affairs Building located at 1 North Pipe Spring Road and HWY 389. Applications and verifications will be accepted by mail: HC 65 Box 2, Fredonia, AZ 86022.
- 4.** Any offer of employment will be contingent upon the satisfactory completion of a drug test and background check.



*There is Beauty
All Around*

**2020 Southern Paiute
Consortium Monitoring Trip
June 16-26, 2020**

SOUTHERN PAIUTE



CONSORTIUM

**Its that time of year to sign up for the
Monitoring River Trip**

Please contact Charley Bulletts @

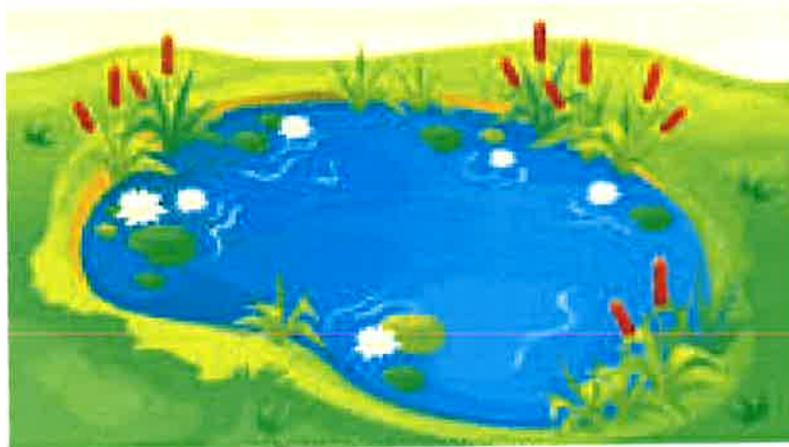
435-899-9580 cell

**Leave message or send E-mail to
cbulletts@kaibabpaiute-nsn.gov**

Water Quality
Kaibab Band of Paiute Indians



An ecosystem is a dynamic complex of plant, animal, and microorganism communities and the nonliving environment, interacting as a functional unit. Remember that the organisms living in an ecosystem are broken down into categories: producers, consumers, and decomposers. A pond is a quiet body of water that is too small for wave action and too shallow for major temperature differences from top to bottom. It usually has a muddy or silty bottom with aquatic plants around the edges and throughout. However, it is often difficult to classify the differences between a pond and a lake, since the two terms are artificial and the ecosystems really exist on a continuum. Generally, in a pond, the temperature changes with the air temperature and is relatively uniform. Lakes are similar to ponds, but because they are larger, temperature layering or stratification takes place in summer and winter, and these layers turnover in spring and fall. Ponds get their energy from the sun. As with other ecosystems, plants are the primary producers. The chlorophyll in aquatic plants captures energy from the sun to convert carbon dioxide and water to organic compounds and oxygen through the process of photosynthesis. Nitrogen and phosphorus are important nutrients for plants. The addition of these substances may increase primary productivity. However, too many nutrients can cause algal blooms, leading to eutrophication.



To be continued:

Courtesy of: Cary Institute of Ecosystem Studies

Scott W. King

Water Quality Specialist

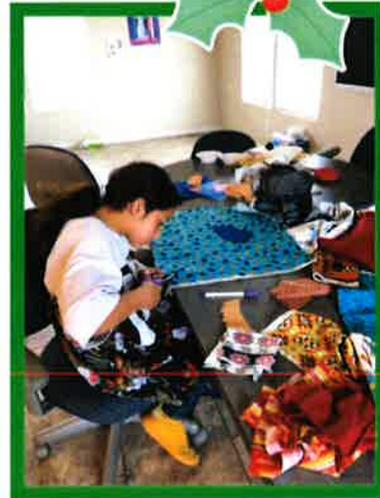
Kaibab Band of Paiute Indians



Creating Native American Folk Art



12/13/2019 Youth (5-14) Holiday Native Keepsake Crafting



Sign In Sheet

	Village
1. [unclear]	
2. [unclear]	
3. [unclear]	
4. [unclear]	
5. Jayla	
6. [unclear]	
7. [unclear]	
8. [unclear]	
9. [unclear]	
10. [unclear]	
11. [unclear]	
12. Tawnee	
13. Taryn Spate	
14.	
15.	





EMPLOYEE APPRECIATION CHRISTMAS PARTY



65" SAMSUNG SMART TV



GRAND PRIZE WINNER

Olivia Weisblum



K-12 Tutor



This was Olivia's lucky night!!!

*Her cat recently jumped
on her old TV, knocked it over
& destroyed the picture!*



Merry Christmas, Olivia!!!



Service Awards



YORK BENSON - 5 years
LAURA SAVALA - 10 years



Employee of the Year

LETTIE BALLARD



Go to

www.kaibabpaiute-nsn.gov

& click on

“Newsletter”

to see

2019 Activity & Event Highlights

THINGS TO PLAN FOR IN 2020

Education Committee Meetings

2nd Tuesday of the Month
1:30 p.m.

At the Library or
Community Building

Per-Capita Enrollment Meetings

January, April, July & October
1st Thursday of the Month
10:00 a.m

Conference Room #2

Tribal Council Meetings

3rd Thursday of the Month
9:00 a.m.

Tribal Council Chambers

Community Christmas Party

Saturday Before Christmas
Time & Location
To Be Announced

