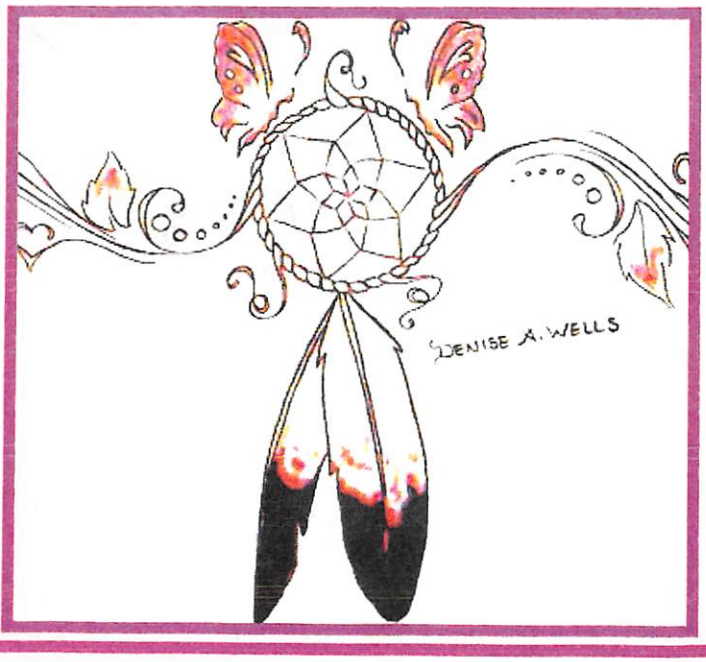
# SMOKE SIGNALS

February




## Upcoming Events

Tribal Council Meeting
February 20, 2020 9:00 a.m.
Tribal Council Chambers

Community Movie—"Indian Horse"
February 25, 2020 6 pm—8 pm
Crescent Moon Theater

Heart disease is the leading cause of death for both men and women. To prevent heart disease and increase awareness of its effects, The Kaibab Paiute Tribe is proudly participating in American Heart Month.
You can make healthy changes to lower your risk of developing heart disease. Controlling and preventing risk factors is also important for people who already have heart disease. To lower your risk:

- Watch your weight.
- Quit smoking and stay away from secondhand smoke.
- Control your cholesterol and blood pressure.
- If you drink alcohol, drink only in moderation.
- Get active and eat healthy.

## Am I at risk for heart disease?

Everyone is at risk for heart disease. But you are at higher risk for heart disease if you:

- Have high cholesterol or high blood pressure
- Smoke
- Are overweight or obese
- Don't get enough physical activity
- Don't eat a healthy diet

Your age and family history also affect your risk for heart disease. Your risk is higher if:

- You are a woman over age 55
- You are a man over age 45
- Your father or brother had heart disease before age 55
- Your mother or sister had heart disease before age 65

But the good news is there's a lot you can do to prevent heart disease.

# February Activity

# For

# Adults

February 21, 2020

3-4 pm

## February is American Heart Month

Come and learn how to keep our hearts healthy!!!

# February Activity

# For

# Kids

## February 28, 2020

3-4 pm

It is important to keep our hearts healthy come and learn some fun ways to keep our hearts healthy!!!

# GRIEF AND LOSS

## BEREAVEMENT SUPPORT GROUP

If you are suffering from grief and loss, this group is here to help. This group is open to anyone in the community that would like to attend. This group will help you be able to grieve, share ideas, receive support, and meet others who are also grieving.

**Suffering from a loss of a loved one?**

**Wanting to express your loss without judgement?**

**This group is free to all who wish to attend.**

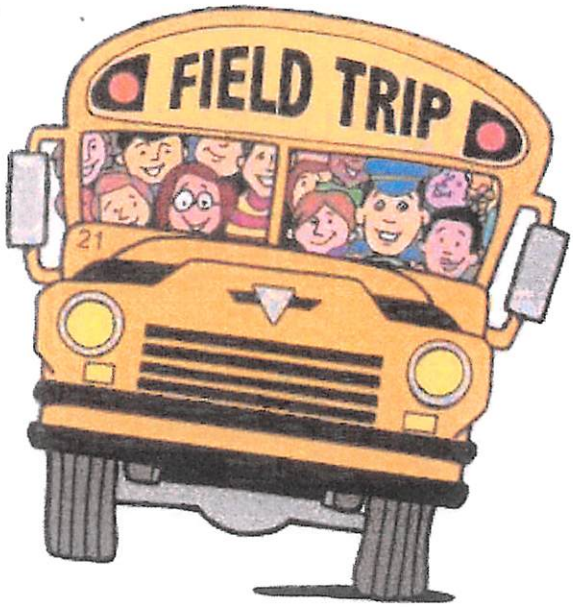
**Refreshments will be provided.**

**KAIBAB PAIUTE COMMUNITY BUILDING (AA ROOM)**

Thursday's 6:00 pm – 7:00pm

Starting February 20, 2020

For more information contact:
Allen Orton 435-899-1480
Cody Sorensen 435-899-1085




# Friday, February 7, 2020

Meet at the tribal office at 9:30AM
Returning by 3:00PM

Bring A Sack Lunch!

Water and snacks will be provided

## All Ages WELCOME!

*Permission slips required for children not accompanied by adult family member

Take a tour & learn about cultural landscapes towards the Westside of the reservation.

## Indian Knoll, Yellowstone Mesa, and Elephants Butte

Fun Activities!

Limber up before hiking- *Diabetes Fitness*

Nonstrenuous Cultural hike – *lead by tribal elder & Language Program Director Glendora Homer will include cultural information and language activity*

A chance to learn field mapping skills as part of the Mapping Paiute Places project – *UofA BARA*

Get moving and play Que'Puck – *Cultural Preservation & Diabetes Fitness*

Please contact McKenna or Thurman 643-6007 by **4PM Thursday, February 6th** if you will need to be picked up.

**Sponsored Collaboration By:**
**Diabetes Fitness, Cultural Preservation, Language & University of Arizona Bureau of Applied Research in Anthropology (BARA) funded by the Indian Land Tenure Foundation.**

For more information contact LeAnn at Cultural Preservation Office 643-7365

# PERMISSION SLIP

## EMERGENCY INFORMATION AND PARENT CONTRACT TO BE FILLED OUT BY THE PARENT/GUARDIAN

Name _____ Phone: _____

Address: _____

City: _____ State_____ Zip_____

Parent/Guardian names: _____

Home Phone number: _____

Cell Phone Number: _____

Physician Name _____ Phone:_____

Address: _____

Medical Coverage:

Company Name: _____
Policy Number: _____
Company Phone Number: _____

Does your child have:

Physical disabilities _____ if yes, explain: _____
_____
_____

Allergies: _____ if yes, explain: _____

_____

_____

Is your child currently taking medication? _____ if yes, explain: _____

_____

**If your child is bringing medication to activity/hike, his/her name must be on the prescription with an explanation from the doctor and parent. Medication will stay with, and be distributed by the Diabetes Coordinator.**

List additional information you feel is important: _____

_____

*Furthermore*:

I understand that Kaibab Band of Paiute Indians and all staff are not responsible for any theft, injury, or illness where my child is concerned.

I give permission for any chaperone or staff member to render first aid if necessary.

I give my consent and permission for hospital staff to treat my minor child in an emergency, with the understanding that I will be contacted immediately. I also understand I am responsible for any medical bills incurred in treatment.

**I understand that no drugs or alcohol use is permitted. If my son or daughter is caught using either, the child will not be able to participate in any future Cultural Preservation Activities and may need to pick him/her up immediately at my own expense.**

I have read, understand, and agree with the above terms. Permission is given for my child to participate and be transported to all activities and events that may occur on the Kaibab Paiute Tribe Reservation or off reservation land. Snacks and drinks will be provided.

Activity & Date: Hike Friday February 7,2020

Pick up time: 9:00 a.m.

Drop off time: 3:00 p.m.

_____ _____

Parent/Guardian Signature Date

# SAVE THE DATES!

# Cultural Resource Monitor Training

**February 27 & 28, 2020**
**9:00AM -3:00PM**
**Kaibab Community Building**

**You are required to attend both days to get tribally certified.**
**This means you will be eligible for paid monitoring jobs.**

**Day 1** Classroom - get familiarized with tribal and federal archaeological laws such as NAGPRA, ARPA, NHPA

**Day 2** Outdoor – hands on field class including best practices, cultural site identification and documentation.

As a Cultural Resource Monitor representing the tribe on projects your primary role is to take daily notes and observe the project for any cultural, historical and archaeological resources by working closely with the project archaeologists and their staff as a representative of the Kaibab Paiute Tribe reporting weekly to the Cultural Resources or in their absence the Cultural Preservation department. Cultural Resource Monitors make an important contribution to preserving our cultural heritage.

Sponsored By: Cultural Resources/SPC 643-6278 and Cultural Preservation 643-7365

Watch for flyer!

# COMING SOON

Public Welcome

## April 25, 2020
## Kaibab Paiute Reservation

# Southern Paiute Arts & Crafts Market

## Southern Paiute Artisans SOUGHT!
## All Native American Artisans Welcome!
## Free Booth Space

**Bring your own tables and chairs**
**Limited tables available upon advanced request**

Artwork
Beadwork
Folk-art
Crafts

Jewelry
Gifts
Baked Goods
Food Vendors
(Electricity NOT Available)

Yes, even yard sale vendors welcome

**Get to work on your inventory, be ready to sale!**
**- Spread the word -**

**Sponsored By: Cultural Preservation 643-7365**

# Education Connection

# February 2020

**Library Hours**
Mon-Thurs 9-4
Friday 9-3

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|---|---|---|---|---|---|---|
| | | | | | | 1 |
| 2 | 3 | 4 Education Committee Meeting 1:30 pm<br>FMUSD Board Mtg 6 pm | 5 Wacky Wednesday Science 5:00-6:00 | 6 KCSD Board Mtg. 7 p.m. | 7 TUTORING 12:30-4:30 | 8 |
| 9 | 10 CCSD Board Mtg 6 pm | 11 Robotics and Coding 5:00-6:00 | 12 Wacky Wednesday Science 5:00-6:00 | 13 | 14 TUTORING 12:30-4:30<br>Role Playing Games | 15 |
| 16 | 17 President's Day Library Closed | 18 Robotics and Coding 5:00-6:00 | 19 Wacky Wednesday Science 5:00-6:00 | 20 Tribal Council<br>Hunt A Killer 5:30-6:30 | 21 TUTORING 12:30-4:30<br>Teen ART 2:30 pm<br>Role Playing Games | 22 |
| 23 | 24 Parenting the Love and Logic Way 5:30-6:30 | 25 Community Movie Night 6pm | 26 Wacky Wednesday Science 5:00-6:00 | 27 | 28 TUTORING 12:30-4:30<br>Role Playing Games | 29 |

Check out our webpage for current information and flyers
http://kpteducationlibrary.weebly.com/

# February Education EVENTS

## STEM

**Wacky Wednesday's will be filled with science movies, activities, experiments, projects, and so much more!**

Every Wednesday in February
5:00-6:00 pm
Library

## EDUCATION COMMITTEE MEETING

FEBRUARY 4TH
1:30 PM
RV PARK

## Happy BIRTHDAY

*FebruaryBirthdays*

Elyse Archuleta
Joseph Blalock
Krissy Burke
Yasmin Hill
Elli John
Taityn Marshall-Spute
Dakken Sims

## Parenting the Love and Logic Way

This program provides parents, grandparents, and guardians an opportunity to gain practical and proven tools for raising respectful, responsible, and happy kids!

The Love and Logic techniques

- Are simple and easy to learn
- Teach responsibility and character
- Lower your stress level
- Have immediate and positive effects
- Up the odds that you will enjoy lifelong positive relationships with your kids and grandkids!

**Monday, February 24th**
**5:30-6:30**
**Community Building**
**Light refreshments will be served**

## Robotics and Coding Club

Tuesday, February 11th
Tuesday, February 18th
5:00-6:00 pm
K-8th grades
There are only 8 spots so call today to reserve yours

- Critical Thinkers
- Teaches Persistence
- Problem Solving Skills
- Courage to try new things
- Math Skills
- Meaningful Context
- Processing Skills
- Determination
- Creativity
- Girls can code too...and should!

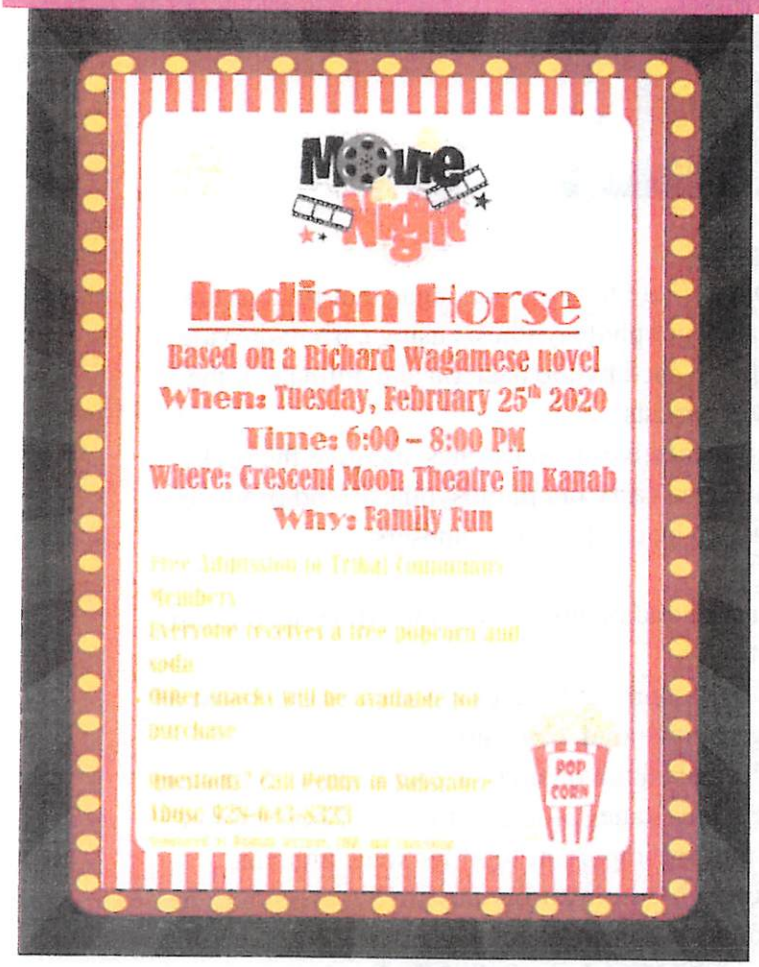
## Teens with H.E.A.R.T.

Personalize a water bottle or tumbler with your own unique personality.
Friday, February 21st
2:30 pm
Tweens and Teens 12-18
Tribal Library

## Tutoring Hours

**Monday-Wednesday**
**from 2:00-7:00**
**Fridays from 12:30-4:30**
**Appointments available by request**

# February Library EVENTS



**Water Quality**
**Kaibab Band of Paiute Indians**

***Continued:***

Producers • Phytoplankton, literally "wandering plants," are microscopic algae that float in the open water and give it a green appearance. They carry out photosynthesis using carbon dioxide that is dissolved in the water and release oxygen that is used by the bacteria and animals in the pond. Phytoplankton are not actually plants-they are protists!

• Periphytic algae are microscopic algae that attach themselves to substrates and give the rocks and sticks a greenish brown slimy appearance. They also carry out photosynthesis and produce oxygen, often near the bottom of the pond where it can be used by decomposers.

• Submerged plants grow completely under water

• Floating plants include plants that float on the surface and plants that are rooted on the bottom of the pond but have leaves and/or stems that float.

• Emergent plants are rooted in shallow water but their stems and leaves are above water most of the time. • Shore plants grow in wet soil at the edge of the pond. Consumers

• Zooplankton are microscopic animals that eat phytoplankton or smaller zooplankton. Some are single-celled animals, tiny crustaceans, or tiny immature stages of larger animals. Zooplankton float about in the open water portions of the pond and are important food for some animals.

• Invertebrates include all animals without backbones. Macroinvertebrates are big enough to be seen with the naked eye. Some of them are only found in clean water.

• Vertebrates are animals with backbones. In a pond these might include fish, frogs, salamanders, and turtles. Decomposers Animal waste and dead and decaying plants and animals form detritus on the bottom of the pond. Decomposers, also known as detritovores, are bacteria and other organisms that break down detritus into material that can be used by primary producers, thus returning the detritus to the ecosystem. As this material decomposes it can serve as a food resource for microbes and invertebrates. During decay microbes living on detritus can pull nutrients from the overlying water thus acting to improve water quality. In the process of breaking down detritus, decomposers produce water and carbon dioxide.

***Courtesy of: Cary Institute of Ecosystem Studies***

Scott W. King

Water Quality Specialist

Kaibab Band of Paiute Indians

## Tribal Transportation Program

**Public Notice: The Tribal Transportation . The Transportation Department is seeking comments on the TTIP which is a list of road project priorities that will be funded over the next five years.**

**A copy of the TTIP can be obtained from the Department by contacting the Transportation Coordinator Improvement Program (TTIP) is being updated as required by the program regulationsat 435-767-8481, by email at: ewhitlock@highroadengineering.com, picked up from Tribal Headquarters Front Desk, or from the Tribe's website. All questions can be addressed to the Transportation Coordinator at any time.**

**Please provide comments in writing to the Transportation Department by February 19, 2020. Comments can be submitted to the email address above, or left at the Tribal Headquarters Front Desk.**

## News From BIA Law Enforcement

A reminder to be mindful of your surroundings and suspicious people in the Villages. Reports are being received regarding unknown individuals walking in yards, climbing fences, looking into vehicle windows and climbing into the beds of personal trucks. Please lock and secure your vehicles and report any suspicious activity.

Dispatch: (928) 643-6050

911 calls with be directed to Kane County Dispatch which will be forwarded to BIA Truxton.

# Kaibab Band of Paiute Indians-Human Resources

HC 65 Box 2
Fredonia, Az 86022
Phone: (928) 643-7245
Fax: (888) 294-9453
Email: HR@kaibavpaiute-nsn.gov
Website: www.kaibabpaiute-nsn.gov

## Employment Opportunities

**Director of Facilities Maintenance:** Full Time/Benefits after 90 days; Salary DOQ
Duties include maintaining the building and its components and machinery. Must have practical knowledge of plumbing, electric and HVAC systems and the ability to make repairs to those systems. Plan repair work using diagrams and blueprints. The director also does routine inspections of the facilities and makes recommendations as to upgrades and repairs that might be needed. A detailed record of all work performed, and maintenance scheduled will be maintained. General cleaning of buildings may be required. Scheduling maintenance of the tribal vehicle fleet and all other duties as assigned.

**Economic Development Director:** Full Time/Benefits after 90 days; Salary DOQ
This position is responsible for coordinating and implementing projects that support the Economic Development Plan of the Kaibab Paiute Tribe. This position requires a high level of responsibility and motivation. Work closely with the Tribal Council and Economic Development Committee to plan and carry out the goals and objectives of the Kaibab Paiute Tribe. Manage the development, execution and coordination of new business. Manage current projects successfully by establishing priorities and goals to a successful completion. Work to advance economic growth on the Kaibab Paiute Reservation. Work collaboratively with the Kaibab Paiute Economic Development Committee and Tribal Council. Establish and maintain professional relationships and diplomatically represent the Kaibab Paiute Tribe with external economic development agencies. Work closely with supervisor, Economic Development Director, regarding timely execution/status and completion of projects. Consult with and provide assistance to entrepreneurs seeking to establish business activities on the Kaibab Paiute Reservation. Represent the Tribe at various agencies and committees. Prepare report and budgets, monthly. Maintain project files, records, and databases. Review contracts and proposals before submission or execution. Develop, maintain, and implement department policies and procedures. Develop, edit, and update various forms of communication, including letters, reports, newsletters, and websites. Resolve problems and issues affecting economic development and direct measures to improve effectiveness and efficiency. Coordinates resources and services to maximize funding and funding opportunities. Research, collect, and analyze information related to economic development functions (for use in presentations, reports or other documents). Act as liaison between the Tribal Council and other government agencies on trust land initiatives. All other duties as assigned. See position announcement for Minimum Qualifications.

**Tamarisk Project – Laborers (2 Positions):** Full-Time, Seasonal/No Benefits; $11.00
The primary object of Tamarisk Project is removing the mom-native, invasive tamarisk along the Cottonwood Wash and other areas where needed. Work outdoors using hand saws and other hands tools. Must have the ability to work in extreme weather conditions in the outdoors and know proper care for long exposure to prevent injury. When trained, must be able to work with limited or no direct supervision. Mechanical aptitude is a plus. Must be able to follow directions closely and possess knowledge of proper use of safety equipment. Must be able to work under the direct supervision of the Lead Person and be able to interact well with other staff members.

**Tribal Council Secretary:** Full-Time/Benefits after 90 days; $12.00 hr

The Tribal Council Secretary works under the direct supervision of the Chairperson and Council. This position is responsible for meeting minutes, correspondence, official documents and many other duties. Tribal Council Secretary is responsible for the maintenance of all official files of the Tribal Council. Responsible for creating and proper dispersal of correspondence and official documents of the Tribe, subject to approval of the Chairperson. Provide administrative support to the Tribal Chairperson in the preparation of agendas, proposed resolutions and ordinances, for all Tribal Council and General Tribal meetings. Responsible for preparation and distribution of all minutes of the Tribal Council and General Tribal meetings. Prepares, proofreads, edits and corrects correspondence and documents. Arrange teleconferences and conference calls. Handles special projects and conducts research as requested. Prioritize emails and other correspondence, including faxes. Manage incoming mail and other papers by sorting, distributing and taking appropriate action as required. Manage multiple projects and properly prioritize workload. **All other duties as assigned**.

**Administrative Assistant/Records Mgt Clerk:** Full Time/Benefits after 90 days; $12.00 hr

This position works under the direct supervision of the Tribal Administrator and provides administrative and secretarial support for the Administrator and those who work closely with the Administrative office. These may include Department Directors, and Chairperson with the main duties focused on the organization and filing of grant related documents and other important records. Establishes, develops, maintains and updates filing system for grants administration and as needed for Tribal Administrator. Types and designs general correspondence, memos, letters, charts, tables, graphs, agendas, etc. Make phone calls, research/locate requested information, assemble highly confidential and sensitive information. Acts as a liaison with Departments/Directors and assists in retrieval of information from files when needed. Schedules and organizes certain activities such as meetings, conference calls, travel, projects and department meetings/appointments relating to the Administrator's office. Organizes and prioritizes large volumes of information for Administration and Directors as needed. Assist departments with procurement of necessary supplies and research pricing on non-recurring purchases. **All other duties as assigned.**

**Chevron Station Manager:** Full-Time/Benefits after 90-days; Wage DOQ

The Manager is responsible for the leadership, management vision, and overall success of the Red Cliffs Chevron Station and Convenience Store. Ensuring the facility has the proper controls, reporting, and people in place to effectively and efficiently grow the business to ensure profitability, and a positive customer experience. Oversee the day-to-day activities of the Station and Convenience Store. Responsible for all personnel management including, but not limited to, selection, performance appraisals, professional development, and termination. Responsible for scheduling of personnel and making sure management is present or available by phone for all shifts. Direct and coordinate all business activities, including pricing, sales, and distribution of products. Continually/daily train staff on customer service delivery. Ensure the timely and accurate delivery of invoices, check requests, weekly and monthly reports., including a monthly oral report to Tribal Council. Have a clear understanding of the store budget and revenue. Reviews financial statements, sales and activity reports and other performance data to measure productivity and goal achievement. Ensures a clean and safe work environment for employees and customers. Implement improvements and cost containment to assure profitability and success of the business. Ensures all policies and procedures are followed. Responsible for store inventory, point-of-sales accurate recordkeeping, and sound money management practices. Ensure accurate inventories are done on a regular basis. Works to develop and maintain productive business relations with vendors, suppliers, and all business partners. Stay Current with industry trends. Ensure store assets are properly maintained. Know and follow all applicable OSHA, federal, and tribal laws and regulations. All directives given by supervisor must be addressed timely. **All other duties as assigned or required.**

**Title XX Homemaker/Title VI:** Full-Time/Benefits after 90 days; $11.00 hr

Maintain safe and sanitary living conditions for eligible individuals. Cleaning tasks include dusting, cleaning floors, bathrooms, windows (if necessary to attain safe or sanitary living conditions); cleaning oven and refrigerator (if necessary to prepare food safely); cleaning kitchen; washing dishes; changing linens; making beds; and routine maintenance of household appliances. Washing, drying and folding laundry. Ironing to be included if clothes cannot be worn otherwise. Shopping for and storing household supplies. Chopping and stacking wood along with cutting kindling for wood stoves. Provide any minor transportation needs for any needed personal errands.

**KELC Lead Teacher:** Full Time/Benefits after 90 days; $12.00 hr, DOQ*

The Kaibab Early Learning Center is seeking an enthusiastic and motivated Lead Teacher to oversee the classroom. This individual will provide a safe, nurturing, learning environment and implement activities that inspire and encourage social, physical and intellectual development. KELC children/students range from age 2 ½ (must be potty trained) until they start Kindergarten. They need direction to help them explore and expand their individual interests, assert independence, build self-esteem and prepare them to enter elementary school. Provide information to parents regarding their child(ren)'s progress. Maintain an environment that is respectful of family cultures and values. Assist the Director in keeping parents/guardians informed by posting parent information on the parent information board by the Learning Center entry, including lesson plans, daily schedules, special activities, etc. Supervise children and be actively involved in their daily activities and transitions. All other duties as assigned.

**Day Laborer:** Temporary/No Benefits, $ 11.00 hr

From time to time, the Kaibab Band of Paiute Indians may hire employees for specific periods of time or for the completion of a specific project. The job assignment, work schedule and duration of the position will be determined on an individual basis. Duties and responsibility will vary from department to department depending on assignment. No person employed under this policy and procedure may work for more than two calendar weeks at the same position for the same program. Any employment activity taking longer than two weeks to complete must follow normal temporary hire procedures.

***DOQ = Depends on Qualifications**

# Mohave County Elections

# Poll Workers Wanted

For Presidential Preference (Primary) Election

**(Polling Location will be the Kaibab Paiute RV Park – Precinct 223)**

- **Adult (18 and older) workers must be a registered to vote in Mohave County**
- **16-17 year-olds can be paid as poll workers too!**
- **Must attend the Poll Worker Training**

**Poll Worker Training:** Thursday, February 20, 2020; 9:00am to 2:00pm
**Training Location:** Mohave County Community College Bldg. 500, 480 S. Central, Colorado City AZ

**Election Day:** Tuesday March 17, 2020
**Polling Location:** Kaibab Paiute RV Park
406 N. Pipe Springs Rd, Pipe Springs, AZ

For more information please contact:

Gina Tullie, HR Director: Kaibab Band of Paiute Indians at 928-643-8307

Or

Mohave County Elections at 928-753-0733